



Memorandum of Agreement

between
City of Albany

and

Albany Fire Fighters, IAFF Local 845



The parties agree to add the following language to Article 6.1 Work Schedules:

Full-Time

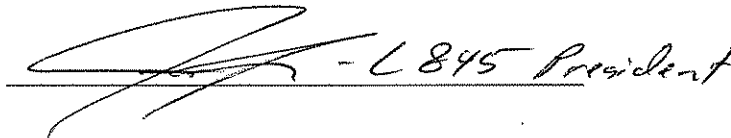
1. Emergency Services

d. Conversion of Emergency Services Personnel to a 40-hour week: Emergency Services personnel accrue holiday leave (see article 9.1). In the event that a 56-hour employee is temporarily working a 40-hour schedule over a City-recognized holiday, the employee shall be given the option to either flex their schedule during the week of the holiday in order to work the full 40 hours, or be allowed to use accrued vacation leave to take the holiday off.

CITY OF ALBANY:

ALBANY FIRE FIGHTERS IAFF LOCAL 845:


John R. Bradner, Fire Chief


- 845 President


David Shaw, Human Resources Director

Date: 07-24-09

Date: 7/23/2009