



Memorandum of Agreement

between
City of Albany

and

Albany Fire Fighters, IAFF Local 845



Promotion of 48-Hour Firefighter/EMT to 56-Hour

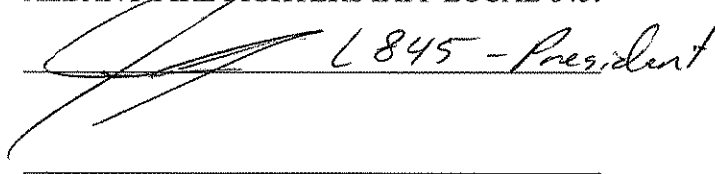
The parties agree that when a 56-hour Firefighter/EMT position becomes vacant, a promotion will be offered to the employee in a 48-hour Firefighter/EMT position with the most seniority. The promotion will be effective the first day the employee begins working the 56-hour shift, following the vacancy. Salary and accrued leave adjustments will be calculated as outlined in Section 6.1 Work Schedules and Article 7.12 Salary Movement of 48-Hour Employee to 56-Hour of the current Collective Bargaining Agreement.

CITY OF ALBANY:


ALBANY FIRE FIGHTERS IAFF LOCAL 845:



John R. Bradner, Fire Chief



845 - President



David Shaw, Human Resources Director

Date: 07-24-09

Date: 7/23/2009