

## Nonbargaining Salary Schedule in Alphabetical Order

Effective July 1, 2008

4.3% Salary Adjustment

Classification Title	Salary Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Longevity Step
										(Step 8 + 3%)
Administrative Assistant (confidential)	N208	\$2,877	\$2,963	\$3,052	\$3,144	\$3,238	\$3,335	\$3,434	\$3,538	\$3,644
Administrative Assistant I (confidential)	N211	\$3,052	\$3,144	\$3,238	\$3,335	\$3,434	\$3,538	\$3,643	\$3,753	\$3,866
Administrative Services Supervisor	N219	\$3,980	\$4,100	\$4,222	\$4,349	\$4,479	\$4,614	\$4,752	\$4,896	\$5,043
Airport & Transit Manager	N231	\$5,676	\$5,847	\$6,022	\$6,203	\$6,389	\$6,581	\$6,780	\$6,983	\$7,192
Assistant Building Official	N228	\$5,194	\$5,350	\$5,511	\$5,676	\$5,847	\$6,022	\$6,203	\$6,389	\$6,581
Assistant City Engineer	N232	\$5,847	\$6,022	\$6,203	\$6,389	\$6,581	\$6,780	\$6,983	\$7,192	\$7,408
Assistant Finance Director										
Assistant Fire Chief	N237	\$6,780	\$6,983	\$7,192	\$7,407	\$7,630	\$7,860	\$8,095	\$8,338	\$8,588
Assistant Public Works Director/City Engineer										
Assistant Public Works Director/Operations Manager										
Battalion Chief	N232	\$5,847	\$6,022	\$6,203	\$6,389	\$6,581	\$6,780	\$6,983	\$7,192	\$7,408
Benefits Coordinator	N220	\$4,100	\$4,222	\$4,349	\$4,479	\$4,614	\$4,752	\$4,896	\$5,042	\$5,193
Building Official Manager	N231	\$5,676	\$5,847	\$6,022	\$6,203	\$6,389	\$6,581	\$6,780	\$6,983	\$7,192
City Clerk	N220	\$4,100	\$4,222	\$4,349	\$4,479	\$4,614	\$4,752	\$4,896	\$5,042	\$5,193
Community Development Customer Services Supervisor	N219	\$3,980	\$4,100	\$4,222	\$4,349	\$4,479	\$4,614	\$4,752	\$4,896	\$5,043
Data Systems Manager	N230	\$5,511	\$5,676	\$5,847	\$6,022	\$6,203	\$6,389	\$6,581	\$6,780	\$6,983
Deputy City Clerk	N213	\$3,335	\$3,434	\$3,538	\$3,643	\$3,753	\$3,864	\$3,980	\$4,100	\$4,223
EMS/Operations Division Chief	N234	\$6,203	\$6,389	\$6,581	\$6,780	\$6,983	\$7,192	\$7,407	\$7,630	\$7,859
Environmental Services Manager	N227	\$5,042	\$5,194	\$5,350	\$5,511	\$5,676	\$5,847	\$6,022	\$6,203	\$6,389
Executive Assistant to the City Manager	N222	\$4,349	\$4,479	\$4,614	\$4,752	\$4,896	\$5,042	\$5,194	\$5,350	\$5,511
Facilities Engineering Manager	N230	\$5,511	\$5,676	\$5,847	\$6,022	\$6,203	\$6,389	\$6,581	\$6,780	\$6,983
Facilities Field Services Supervisor	N217	\$3,753	\$3,864	\$3,980	\$4,100	\$4,222	\$4,349	\$4,479	\$4,614	\$4,752
Fire Marshal	N234	\$6,203	\$6,389	\$6,581	\$6,780	\$6,983	\$7,192	\$7,407	\$7,630	\$7,859
HRIS Coordinator	N213	\$3,335	\$3,434	\$3,538	\$3,643	\$3,753	\$3,864	\$3,980	\$4,100	\$4,223
Human Resources Generalist	N220	\$4,100	\$4,222	\$4,349	\$4,479	\$4,614	\$4,752	\$4,896	\$5,042	\$5,193
Human Resources Recruitment Coordinator	N215	\$3,538	\$3,643	\$3,753	\$3,864	\$3,980	\$4,100	\$4,222	\$4,349	\$4,479
IT Project Manager	N230	\$5,511	\$5,676	\$5,847	\$6,022	\$6,203	\$6,389	\$6,581	\$6,780	\$6,983
Management Assistant/Public Information Officer	N221	\$4,222	\$4,349	\$4,479	\$4,614	\$4,752	\$4,896	\$5,042	\$5,194	\$5,350

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Office Assistant (confidential)	N203	\$2,483	\$2,556	\$2,633	\$2,712	\$2,793	\$2,877	\$2,963	\$3,052	\$3,144
Office Clerk (confidential)	N202	\$2,409	\$2,483	\$2,556	\$2,633	\$2,712	\$2,793	\$2,877	\$2,963	\$3,052
Paratransit Services Supervisor	N219	\$3,980	\$4,100	\$4,222	\$4,349	\$4,479	\$4,614	\$4,752	\$4,896	\$5,043
Parks & Facilities Maintenance Manager	N228	\$5,194	\$5,350	\$5,511	\$5,676	\$5,847	\$6,022	\$6,203	\$6,389	\$6,581
Payroll Supervisor	N220	\$4,100	\$4,222	\$4,349	\$4,479	\$4,614	\$4,752	\$4,896	\$5,042	\$5,193
Planning Manager	N231	\$5,676	\$5,847	\$6,022	\$6,203	\$6,389	\$6,581	\$6,780	\$6,983	\$7,192
Police Captain	N234	\$6,203	\$6,389	\$6,581	\$6,780	\$6,983	\$7,192	\$7,407	\$7,630	\$7,859
Police Communications Supervisor	N222	\$4,349	\$4,479	\$4,614	\$4,752	\$4,896	\$5,042	\$5,194	\$5,350	\$5,511
Police Records and Systems Supervisor	N221	\$4,222	\$4,349	\$4,479	\$4,614	\$4,752	\$4,896	\$5,042	\$5,194	\$5,350
Police Sergeant*	N229	\$5,350 - \$6,581*								\$6,778
Program Management Supervisor	N220	\$4,100	\$4,222	\$4,349	\$4,479	\$4,614	\$4,752	\$4,896	\$5,042	\$5,193
Public Works Business Manager	N231	\$5,676	\$5,847	\$6,022	\$6,203	\$6,389	\$6,581	\$6,780	\$6,983	\$7,192
Public Works Customer Services Supervisor	N225	\$4,752	\$4,896	\$5,042	\$5,194	\$5,350	\$5,511	\$5,676	\$5,847	\$6,022
Public Works Executive Assistant	N219	\$3,980	\$4,100	\$4,222	\$4,349	\$4,479	\$4,614	\$4,752	\$4,896	\$5,043
Recreation Programs Manager	N228	\$5,194	\$5,350	\$5,511	\$5,676	\$5,847	\$6,022	\$6,203	\$6,389	\$6,581
Recreation Programs Supervisor	N219	\$3,980	\$4,100	\$4,222	\$4,349	\$4,479	\$4,614	\$4,752	\$4,896	\$5,043
Senior Accountant	N229	\$5,350	\$5,511	\$5,676	\$5,847	\$6,022	\$6,203	\$6,389	\$6,581	\$6,778
Special Projects Coordinator	N231	\$5,676	\$5,847	\$6,022	\$6,203	\$6,389	\$6,581	\$6,780	\$6,983	\$7,192
Street Field Services Supervisor	N216	\$3,643	\$3,753	\$3,864	\$3,980	\$4,100	\$4,222	\$4,349	\$4,479	\$4,613
Street Maintenance Supervisor	N226	\$4,896	\$5,042	\$5,194	\$5,350	\$5,511	\$5,676	\$5,847	\$6,022	\$6,203
Supervising Librarian	N225	\$4,752	\$4,896	\$5,042	\$5,194	\$5,350	\$5,511	\$5,676	\$5,847	\$6,022
Training Chief	N234	\$6,203	\$6,389	\$6,581	\$6,780	\$6,983	\$7,192	\$7,407	\$7,630	\$7,859
Transit Programs Supervisor	N221	\$4,222	\$4,349	\$4,479	\$4,614	\$4,752	\$4,896	\$5,042	\$5,194	\$5,350
Treatment Plant Supervisor	N226	\$4,896	\$5,042	\$5,194	\$5,350	\$5,511	\$5,676	\$5,847	\$6,022	\$6,203
Urban Renewal Manager	N230	\$5,511	\$5,676	\$5,847	\$6,022	\$6,203	\$6,389	\$6,581	\$6,780	\$6,983
Utilities Services Manager	N234	\$6,203	\$6,389	\$6,581	\$6,780	\$6,983	\$7,192	\$7,407	\$7,630	\$7,859
Wastewater Collection Manager	N227	\$5,042	\$5,194	\$5,350	\$5,511	\$5,676	\$5,847	\$6,022	\$6,203	\$6,389
Water Quality Control Supervisor	N225	\$4,752	\$4,896	\$5,042	\$5,194	\$5,350	\$5,511	\$5,676	\$5,847	\$6,022

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Water Superintendent	N227	\$5,042	\$5,194	\$5,350	\$5,511	\$5,676	\$5,847	\$6,022	\$6,203	\$6,389
Water/Wastewater Field Services Supervisor	N217	\$3,753	\$3,864	\$3,980	\$4,100	\$4,222	\$4,349	\$4,479	\$4,614	\$4,752

*\*Per Policy # HR-BC-03-002 - Police Sergeant has an open pay range*