## RESOLUTION NO. 1254

WHEREAS, Ordinance No. 3465 provides "a reasonable method of resolving difference" between the City of Albany as an employer and City employees; and

WHEREAS, Ordinance No. 3465 created the Employee Relations Conference Committee for that purpose; and

WHEREAS, the City Manager is the Chief Administrative, Personnel, and Budget Officer of the City of Albany, and is a member of the Employee Relations Conference Committee; and

WHEREAS, it is the stated policy of the City Council of the City of Albeny that Council members do not wish to engage directly in negotiations with the employees; now, therefore,

BE IT RESOLVED that the City Council of the City of Albany reaffirms its position that the City Manager is the representative and spokesman for the City in all negotiations between employees and the City.

DATED this 25th day of March, 1970.

ATTEST