## RESOLUTION NO. 1728

WHEREAS, the City of Albany presently has an educational policy of paying books and tuition for city employees to encourage them to become better educated and more effective employees, and

WHEREAS, the City of Albany is currently facing severe budget restrictions in the fiscal year 1975-75,

NOW, THEREFORE, BE IT RESOLVED by the Mayor and the City Council of the City of Albany, Oregon that the following policy shall be adhered to:

(1) The City of Albany shall provide payment of tuition and books for nine credit hours for any city employee in any given fiscal year period to ensure that the employee is able to obtain a  $2\frac{1}{2}\%$  educational raise.

(2) Employees shall obtain advance approval of classes they wish to take from their division/department head.

(3) Classes shall be either job related or necessary requirements towards obtaining a degree in a field related to the employee's position with the City of Albany.

(4) A department head may not authorize payment of books and tuition beyond nine credit hours in a fiscal year period for any city employee.

(5) If an employee is receiving benefits from a governmental agency to further his education, it is understood that the City will not provide additional payment.

DATED this 27th day of August, 1975.

ATTEST:

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Jladys, Just a note to let you know that Res. No. 1728 was rescinded by Council motion Oct. 22, 1975.

Ref. can be made to page 10 of 10/21/75 Council minutes