RESOLUTION NO. 2380

WHEREAS, House Bill 2412 would amend the Open Meetings Act by deleting the authority of a public body to conduct a performance appraisal of employees appointed by the body in executive session; and

WHEREAS, the improvement of job performance by public employees is an important public interest and experience in both the public and private sector has clearly demonstrated the key role of regular performance evaluation in improving the performance of individual employees; and

WHEREAS, a frank, open, and effective discussion of job performance between the public body and the employee cannot be expected when the content of those discussions are observed by the public and reported by the news media.

NOW, THEREFORE, BE IT RESOLVED that the Albany City Council oppose legislation which would deny it the opportunity to effectively evaluate the job performance of its employees and communicate the results of the evaluation to the employees in executive session.

DATED THIS 9TH DAY OF FEBRUARY, 1983.

Mayor

ATTEST:

City Recorder