

RESOLUTION NO. 2644

WHEREAS, Albany is in an area of high unemployment, and many timber-related workers have negotiated contracts which call for lower wages; and

WHEREAS, the Albany City Council has ratified labor agreements with public safety employees which call for higher base wages during the current fiscal year which will affect wages in ensuing years; and

WHEREAS, ratification was because of the ever present requirement of binding arbitration which necessitates additional staff time, results in additional expenses, and undermines the intent of the Public Employee Collective Bargaining Act (PECBA); and

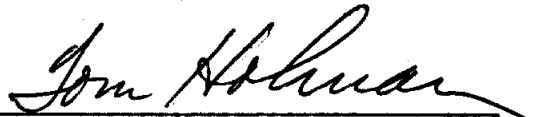
WHEREAS, binding arbitration awards have been resulting in similarly high settlements because they are based on comparable jurisdictions which when constantly compared to each other results in a never ending upward spiral of wage rates; and

WHEREAS, PECBA does not make provisions for the arbitrator to adequately consider the local economy and the willingness of the taxpayers to pay higher taxes.

NOW, THEREFORE, BE IT RESOLVED that the Albany City Council strongly urges the citizens of the city of Albany to contact their state legislators to request a change in the process for settling wage disputes with public safety employees; and

BE IT FURTHER RESOLVED that the Albany City Council hereby requests the League of Oregon Cities to adopt a strong position seeking legislative modification from the current binding arbitration provisions of PECBA as related to public safety employees.

DATED THIS 24TH DAY OF SEPTEMBER, 1986.



Mayor

ATTEST:



City Recorder