

PROCLAMATION

Disability Pride Month July 2023

WHEREAS, the Americans with Disabilities Act (ADA) was passed by the U.S. Congress on July 26, 1990, to ensure the civil rights of citizens with disabilities; and

WHEREAS, the ADA is recognized as one of the most important civil rights laws in history; and

WHEREAS, the ADA prohibits discrimination based on disability, requiring employers to provide reasonable accommodations, and ensuring that public accommodations meet accessibility requirements; and

WHEREAS, the City of Albany affirms the dignity of all individuals with disabilities, supports equity and refuses to tolerate acts of discrimination and hatred; and

WHEREAS, people with disabilities continue to face discrimination for being who they are and continue to be targets of violence and harassment, yet continue to persist through the support and efforts of the disabled community, community agencies, businesses, and individual allies; and

WHEREAS, Disability Pride empowers people with disabilities to reject negative perceptions, combat ableism, bias, and discrimination, and affirm their self-worth as individuals with value, talent, and significance.

NOW, THEREFORE, I, Alexander D. Johnson II, Mayor of the City of Albany, Oregon, do hereby proclaim July 2023, as

Disability Pride Month

in Albany, Oregon, and I encourage all people in our community to join in celebrating diversity and promoting inclusion and equity, and I further encourage people to advocate for the removal of discriminatory policies and practices toward any group of people.



IN WITNESS WHEREOF, I have hereunto set my hand and caused the seal of the City of Albany to be affixed this 28th day of June 2023.

A handwritten signature in black ink, appearing to read "Alex Johnson II", is written over a horizontal line.

Alexander D. Johnson II, Mayor