



## NOTICE OF PUBLIC MEETING

### HUMAN RELATIONS COMMISSION

City Hall, Willamette Room

Tuesday, April 10, 2012

7:00 p.m.

### AGENDA

1. CALL TO ORDER
2. ROLL CALL
3. APPROVAL OF MINUTES
  - February 28, 2012. [Pages 1-4]  
Action: \_\_\_\_\_
4. SCHEDULED BUSINESS
  - a. Business from the Public
  - b. Hosting a booth at River Rhythms concerts: [Verbal] (Whitley)
    - Wednesday, July 4
    - Thursdays, July 12 & 26 and August 2 & 9Action: \_\_\_\_\_
  - c. Debriefs
    - 1) Continue the Dream Project Event on March 7 @ Main Library. [Verbal] (Greenman)  
Action: \_\_\_\_\_
  - d. Updates
    - 1) Mental health awareness. [Verbal] (Whitley)  
Action: \_\_\_\_\_
    - 2) HEART to Heart Resource Fair, Thursday, May 17. [Verbal] (Smith)  
Action: \_\_\_\_\_
    - 3) Annual report for January 2010 thru December 2011. [Pages 5-10] (Whitley/Greenman)  
Action: \_\_\_\_\_
    - 4) Hispanic Advisory Council (HAC). [Verbal] (Dodge Vera)  
Action: \_\_\_\_\_
    - 5) Calendar of Events: 2012. [Page 11] (Whitley)  
Action: \_\_\_\_\_
5. BUSINESS FROM THE COMMISSION
6. NEXT MEETING DATE: Tuesday, May 22, 2012, 7:00 p.m.
7. ADJOURNMENT

City of Albany Web site: [www.cityofalbany.net](http://www.cityofalbany.net)

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The location of the meeting/hearing is accessible to the disabled. If you have a disability that requires accommodation, please notify the Human Resources Department in advance by calling (541) 917-7500.

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## HUMAN RELATIONS COMMISSION (HRC)

City Hall, Willamette Room

Tuesday, February 28, 2012

APPROVED:

### MINUTES

Commissioners present: Kim Whitley, Michael Thomson, Linda Hart, Leonor Rodriguez (arrived at 7:20 p.m.), Nancy Greenman, Julie Jones

Commissioners absent: Tina Dodge Vera (excused), Linda Hart (excused)

Staff present: Wes Hare, City Manager; Marilyn Smith, Public Information Officer/Management Assistant

Others present: From Linn County Mental Health: Frank Moore, Clifford Hartman, and Kathryn Henderson

### CALL TO ORDER

Chair Kim Whitley called the meeting to order at 7:05 p.m.

### APPROVAL OF MINUTES

January 24, 2012

Greenman noted a correction to the minutes: the spelling of Sharon Gisler's name.

**MOTION:** Michael Thomson made a motion to approve the minutes as amended; Nancy Greenman seconded. Approved 5-0.

### SCHEDULED BUSINESS

### BUSINESS FROM THE PUBLIC

None.

### Mental Health Awareness

Frank Moore introduced Clifford Hartman, program manager; and Kathryn Henderson, co-chair of the Linn County Mental Health Advisory Board and Linn County Council of Children and Family Services. He invited them to share about the Mental Health Awareness activities and plans. Henderson shared that this is her third year working on the Mental Health Advisory Committee. She said that October is the month they focus on mental illness awareness and then in the spring the emphasis is on mental health awareness. Also, May 9 is National Children Mental Health Day. She said that the Committee has tried a variety of strategies to engage the community but with minimal success. Henderson said that she appreciates the willingness of the HRC to partner with them. The Committee is looking for new ideas to communicate with the community. Some thoughts have been distributing literature at Heritage Mall and setting up displays at the Farmer's Market. Henderson expressed the Committee's desire to educate the public and get rid of the stigma associated with mental illness.

Henderson revealed this year's poster to the group. It was a smaller version of the one they will actually be distributing. She said that they are looking for suggestions of different venues to distribute the poster. One venue they use is the HEART to Heart Resource Fair. Hartman expressed a need for help in having the posters distributed within the community. Henderson suggested using more than one weekend to distribute the posters. Hartman said that there is also Live Well Age Well Health Expo for seniors at the Linn County Fairgrounds in May. Greenman said that she had attended the showing of *A Beautiful Mind* a couple years ago and expressed how lovely the event was.

Henderson brought up the question of the Committee's objective and how they would like to weave together the aspects of emotional, mental, and physical health. She explained that they would like educational materials handed out by people

willing to engage the public in conversation and obtain feedback. Greenman shared that she has done things like that at the Farmer's Market and found that it is a good place to receive feedback. Whitley suggested looking into whether or not the P&R Department had anything planned in the month of May where the commission could distribute materials. She also suggested the ACT's performance of *High School Musical* in May as an opportunity to do something. Another venue option Whitley suggested was Samaritan Healthy Kids Program. The commission could ask Samaritan Health Services to send mental health materials to all the Albany "Healthy Kids" participants. Whitley also explained the Samaritan Stewardship Program, which is an interactive website. She suggested contacting SHS about posting mental health material on their website that members could participate in. Whitley asked Smith if the City's website could have interactive materials posted to it, and Smith said that she would look into it.

Henderson asked if the HRC would be willing to help with the distribution of the Mental Health Awareness Posters. They could start off with about 200 11"x17" posters. Wes Hare suggested having a supply of posters available at the Albany Downtown Association and at City Hall. Greenman asked if it was possible to add sponsors' names at the bottom of the posters. Henderson thought that was a good idea and would look into having the names added. When the posters are finished, LCMH could give the posters to Smith, who then could bring them to the next meeting. Some of the posters will be passed onto the Hispanic Advisory Council (HAC) to distribute. Leonor Rodriguez asked when the posters would be ready. The goal is to have them completed by March 13, but it could take a little longer with adding sponsor names and logos. Greenman suggested having posters done in Spanish, too. If the posters were done by March 13, Rodriguez could hand them out at the March 19 HAC meeting. The HRC agreed to help distribute the posters and to have them available at City Hall. Whitley said that the HRC will offer additional support by looking into providing interactive exercises on the SHS and City of Albany websites and providing a flyer (which could be a smaller form of the poster with added resources) for Samaritan Healthy Kids. The HRC will also seek ways to join with the public in health awareness conversations. LCMH will provide dates to the HRC for events they are planning.

Moore introduced the topic of health transformation through the system of Coordinated Care Organizations (CCO). He passed out three handouts that are available online at [www.health.oregon.gov](http://www.health.oregon.gov): CCO Frequently Asked Questions, CCO Implementation Proposal, and HB3650 Section 13. CCOs are local health entities that will coordinate health care and coverage for people eligible for Medicaid, including those also covered by Medicare. The aim is to lower the high cost of care by emphasizing prevention, reducing waste, improving efficiencies, and eliminating avoidable differences in quality and outcomes. They will be governed by a partnership among health care providers, community members, and stakeholders in the health systems that have financial responsibility and risk. According to Section 13 of the bill, a CCO must have a community advisory council to ensure that the health care needs of the consumers and the community are being addressed. Moore said that this is the junction they are at now and that the HRC could have a role. He explained that moneys could come to Oregon as an early adopter of the coordinated care plan. Whitley asked Moore if he saw the role of the HRC as an access point or as actual members that sit on the council. Moore stated that he sees the role of the HRC as being aware of the council, and when there are community meetings, those members interested could be involved. They are looking for input and ways to promote the system to the community. Whitley said that it is important that Linn County residents have a voice in this; that their needs are heard. Greenman asked if there were plans to promote the information to the Latino community as well. Moore said that there was. Greenman also asked if Spanish translation would be provided at the council's meetings. Moore said that they are working on that aspect. Clifford implored the group to be thinking about individuals and groups that would want to have a voice in the process and to identify them now rather than waiting until later. Greenman suggested Community Services Consortium, Linn-Benton Housing Authority, and HEART. Whitley suggested reaching out to developmentally disabled groups.

#### Martin Luther King, Jr., Celebration

Greenman reported that this is the event's first year and it will be held Wednesday, March 7, at the Albany Public Library's meeting room. She asked that the HRC members arrive between 4:00 p.m. and 4:30 p.m. Children will be showing off what they have done. Greenman said that the children will be excited and that support from the HRC by attending the event will be appreciated.

Whitley shared that in the past nametags for the group have not been available. It would be nice for the group to be identifiable. Smith volunteered to provide sticker type name tags with the city logo to wear at the event and look into having more permanent name badges made for the future.

Greenman said that she would be at the event, and Thomson said that his attendance was tentative. Whitley, Jones, and Rodriguez said that they would not be attending due to prior commitments. Whitley will send an e-mail to ask Tina Dodge-Vera and Linda Hart if they would be attending.

#### HEART to Heart Resource Fair, Thursday, May 17

Smith reported that the event will be Thursday, May 17, at the Boys and Girls Club from 9:00 a.m. to 1:00 p.m. Lunch will be provided. Smith said that another source was providing the daily living kits. The group agreed that they would like to participate by administering a survey and helping pass out the kits. Greenman agreed to create the surveys. Jones expressed that she was supportive of the event but does not know if she will be able to attend because of her upcoming school schedule. Whitley asked that the topic be kept on the agenda. At the next meeting, they will talk about who will be able to attend and help.

#### Human Relations Award Debrief

Thomson said that the presentation went well. Thomson felt that he gained a better understanding of the City Council's process for next time. The City Council really liked the appearance of the award. It was beneficial that the *Albany Democrat-Herald* mentioned the award in the newspaper.

#### Annual Reports

Greenman is still working on a draft of the 2010 report. When it is finished, Whitley will send it and the 2011 report by e-mail for the group to review and note any corrections.

#### Hispanic Advisory Council (HAC)

None.

#### Calendar of Events: 2012

Whitley asked that "Hosting a booth at River Rhythms" be added to the next agenda.

#### **BUSINESS FROM THE COMMISSION**

None.

#### **NEXT MEETING DATE**

Since the March meeting will fall during Spring Break and many members would not be able to attend, Whitley asked if the group would want to combine March and April's meeting. The group liked the idea and agreed to be surveyed as to whether Tuesday, April 3, or Tuesday, April 10, would be best.

#### **ADJOURNMENT**

The meeting adjourned at 8:11 p.m.

Respectfully submitted,

Gina Burrese  
Administrative Assistant

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Respectfully submitted,

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Reviewed by,

Gina Burrese  
Administrative Assistant

Diana Eilers  
Administrative Assistant I

Wes Hare  
City Manager

**Albany Human Relations Commission (HRC)  
Annual Report (January 2010 – December 2011)**

**Date:**

The Human Relations Commission was established in 2007 “to promote harmonious relations among citizens of Albany” through recommendations of “programs, activities, ordinances, expenditures and other appropriate governmental activities which will serve the goal of maintaining respectful interactions within our community.” (Ord. 5671 § 1, 2007; Ord. 5665 § 1, 2007).

A brief chronological review of Commission activities during **2010** and **2011** is set forth below. A history of Commission membership and attendance is attached to this report.

**Activities During 2010**

**January 2010:** To honor the birthday of Rev. Martin Luther King Jr., the Commission, Oregon State University, and Linn-Benton Community College presented a **workshop on “Creating a Just Community”** at the Albany Library. The workshop was facilitated by Professor Larry Roper from OSU and Tony Kloch from LBCC and attended by approximately a dozen diverse student leaders invited from middle and high schools and LBCC and more than twenty community members. The workshop included both a student panel and age cohort breakouts that reported back to the whole group on three common questions. Participants learned from each other and the broad range of perspectives.

**May 2010:** Partnered with Linn County Mental Health as a poster sponsor for Mental Health Month. (student art display?)

**June 2010:** A representative from the Center Against Rape and Domestic Violence spoke to the Commission about teen sex trafficking in Oregon and ways in which increased community awareness can help to keep our young people safe.

**August 2010:** The Commission hosted a community picnic as part of National Night Out. Food and supplies were donated by Oh Boy! Oberto, Costco, PepsiCo, Mega Foods, Safeway, Albertson’s, Samaritan Health Services, and LBCC Civic Engagement Committee. Parks & Recreation staff hosted games. Attendees included Mayor Konopa, Public Information Officer Marilyn Smith, Canine Officer Nate Ard and Joeri, as well as Commission members and neighborhood residents.

**September 2010:** Festival Latino?

**October 2010:** Commission members attended a showing of *A Beautiful Mind* sponsored by the Mental Health Advisory Committee as part of observing Mental Illness Awareness Week, at the Venetian Theater.

## Activities During 2011

**April 2011:** Met with Employment Specialist Debbie Little and youth workers from the Community Services Consortium to share information about the Human Relations Commission and hear about their experiences in Albany and suggestions for making Albany a more welcoming place for youth.

**May 2011:** Cosponsored Mental Health month poster.

Staffed a table at the HEART to Heart Resource Fair. Distributed 50 bags of personal hygiene and other supplies. Gathered attendee feedback on a brief survey. Seventy-one people completed the survey: 56% lived in Southeast Albany and 21% lived in Southwest Albany. Ages ranged from 18 to 74 years old. Ninety percent identified as white, 8% as Native American and white (both), and 1% as Latino. Eight-three percent said they would recommend Albany as a welcoming place to live; 66% said they had attended another Albany community event in the past year; and 70% said it was either easy or very easy to get around town. Thirty percent said it was either somewhat or very difficult.

**June 2011:** Cochair Greenman represented HRC at the Linn-Benton Community College Diversity Achievement Center Juneteenth Celebration.

**July 2011:** Met with the Hispanic Advisory Committee to share information and ideas. Developed practical suggestions for welcoming and including the Latino community into City events and civic life.

Staffed a table at River Rhythms concerts to share information about the Human Relations Commission and to hear concert-goers' experiences in Albany.

**August 2011:** Continued participation at River Rhythms (August 4 & 11). In total, 62 people completed surveys: 87% said they would recommend Albany as a welcoming place to live; 79% had attended a community event in the past year (most had attended prior River Rhythms concerts); and 85% said that it was either an easy (65%) or very easy (20%) to get around Albany.

**September 2011:** Met with Anna Benson from Linn Benton Housing Authority, to hear about the programs and opportunities offered. The Commission proposed a meeting with program participants. This is still pending, and the HRC hopes the conversation will take place in 2012.

Participated in Festival Latino. HRC members served as Festival greeters, welcoming people as they arrived and urging them to participate in the Festival raffle.

**October 2011:** Distributed and publicized information and nomination forms for the first annual Human Relations Award.

**November 2011:** Approved the first Albany Human Relations Award to Sharon Gisler (to be presented in January 2012).

**Conclusion for 2010-2011**

Looking back, the Commission is grateful for the opportunities available to further its purpose. It is especially grateful for the support and assistance of City of Albany staff, including City Manager Wes Hare, City Public Information Officer Marilyn Smith, and Administrative Assistants Diana Eilers and Gina Burrese; and of its collaborative partners, including Linn-Benton Community College, Greater Albany Public Schools, Linn County Mental Health, Linn Benton Hispanic Advisory Committee, and Oregon State University. It is also grateful to City and County staff members who attended meetings to share information and answer questions, including Frank Moore and Catherine Henderson from the County Health Department, Lynn Hinrichs from Albany Police Department, and David Shaw, Human Resources Director; and to Executive Assistant Laura Hyde for her work on preparing the Commission history that is attached to this report. We look forward to continuing these and other positive activities in the future.

Respectfully submitted,

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Kim Whitley, Chair

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Nancy Greenman,  
Vice Chair

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Linda Hart

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Julie Jones

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Leonor Rodriguez

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Michael Thomson

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Tina Dodge Vera

# Human Relations Commission

## Commission Established

Council adopted Ordinance No. 5665, March 28, 2007, creating Albany Municipal Code Chapter 2.25, establishing the Human Relations Commission (HRC).

Council adopted Ordinance No. 5671, May 9, 2007, amending AMC 2.25.020 [*commissioners must reside within the Albany city limits*] and 2.25.030 [*initial terms to be staggered according to the appointee's surname beginning with three-year terms for those closest to the beginning of the alphabet*].

Purpose: The Human Relations Commission was established by the Albany City Council to promote harmonious relations among the citizens of Albany. It is created to recommend programs, activities, ordinances, expenditures, and other appropriate governmental activities which will serve the goal of maintaining respectful interactions within our community.

## First Commissioners

Name	Appointed By	Appointment Date	Term Expiration Date	Comments
Rafael Palacios	Mayor Doug Killin	07-25-2007	12-31-2007	Resigned 08-08-2007; he relocated to California; Blanca Ruckert appointed as replacement.
Blanca Ruckert	Mayor Doug Killin	08-08-2007	12-31-2007	none
Jodi Nelson	Councilor Dan Bedore	07-25-2007	12-31-2007	none
Rick Hammel, Jr.	Councilor Dick Olsen	07-25-2007	12-31-2008	none
Delia Guillen	Councilor Ralph Reid, Jr.	07-25-2007	12-31-2008	none
C. Jeffery Evans	Councilor Sharon Konopa	07-25-2007	12-31-2009	none
Marian Anderson	Councilor Jeff Christman	07-25-2007	12-31-2009	none
Anna Anderson	Councilor Bessie Johnson	08-08-2007	12-31-2009	none

## First Meeting/First Officers

HRC's first meeting was Tuesday, September 25, 2007. At the second meeting [October 23, 2007], the first Chair and Vice Chair were elected. C. Jeffery Evans was elected Chair and Blanca Ruckert as Vice Chair.

## Subsequent Commissioners

### Resignations/Reappointments/New Appointments

- Blanca Ruckert was reappointed 01-07-2008 by Mayor Killin; new term expires 12-31-2010.
- Jodi Nelson was reappointed 01-09-2008 by Councilor Bedore; new term expires 12-31-2010.
- Anna Anderson resigned 08-13-2008; Councilor Johnson appointed Kim Whitley on 08-27-2008, as her replacement for the term expiring 12-31-2009.
- Delia Guillen resigned 09-09-2008; Councilor Reid appointed John Hartman on 10-22-2008, as her replacement for the term expiring 12-31-2008.
- Margaret Martinez was appointed 01-14-2009 by Councilor Reid replacing John Hartman, whose term expired 12-31-2008. Margaret's three-year term expires 12-31-2011.
- Nancy Greenman was appointed 01-14-2009 by Councilor Olsen replacing Rick Hammel, Jr., whose term expired 12-31-2008. Nancy's three-year term expires 12-31-2011.
- Blanca Ruckert resigned 04-22-2009; Mayor Konopa appointed Michael Thomson on 06-24-2009, as her replacement for the term expiring 12-31-2010.
- C. Jeffery Evans resigned 06-24-2009; vacant term expired 12-31-2009. Councilor Coburn appointed Linda Hart on 06-23-10, for a new three-year expiring 12-31-2012.
- Marian Anderson resigned 09-09-2009; vacant term expired 12-31-2009. Councilor Christman appointed Tina Dodge Vera on 02-10-2010, for a new three-year expiring 12-31-2012.
- Kim Whitley was reappointed 01-13-2010 by Councilor Johnson; new term expires 12-31-2012.
- Jodi Nelson resigned 06-10-10; vacant term expires 12-31-2010. Councilor Collins appointed Julie Jones on 07-14-2010, for the term expiring 12-31-2010.
- Julie Jones was reappointed 01-12-2011 by Councilor Collins; new term expires 12-31-2013.
- Michael Thomson was reappointed 01-12-2011 by Mayor Konopa; new term expires 12-31-2013.
- Margaret Martinez completed her three-year term that expired 12-31-2011. Council Kopczynski appointed Leonor Rodriguez on 01-11-2012 for a new three-year expiring 12-31-2014.
- Nancy Greenman was reappointed 01-11-2012 by Councilor Olsen; new term expires 12-31-2014.

### Current HRC Roster (as of February 22, 2011)

<b>Name</b>	<b>Appointment By</b>	<b>Term Expiration Date</b>
Linda Hart	Councilor Bill Coburn	12-31-2012
Tina Dodge Vera	Councilor Jeff Christman	12-31-2012
Kim Whitley	Councilor Bessie Johnson	12-31-2012
Julie Jones	Councilor Floyd Collins	12-31-2013
Michael Thomson	Mayor Sharon Konopa	12-31-2013
Nancy Greenman	Councilor Dick Olsen	12-31-2014
Leonor Rodriguez	Councilor Ray Kopczynski	12-31-2014

**Visitors who have attended an HRC meeting in 2009**

Sharon Gisler  
Michael Thomson  
Mayor Sharon Konopa  
Gerald Gisler  
John Phillips  
Margo Coleman  
Alice Fitzpatrick  
Donna Copeland  
Bill Root  
June Hemmingson  
Larry Eby  
Penny Miltenberger  
Dan Miltenberger  
Phillipa Meehan  
Dick Owen  
Rosa Plascencia  
Tina Dodge Vera

**Visitors who have attended an HRC meeting in 2010**

Clifford Hartman, Linn County Mental Health  
Jim Bell, LBCC  
Mary Zelinka, CARDV  
Linda Hart  
Frank Moore, Linn County Mental Health  
Catherine Henderson, Mental Health Advisory

**Visitors who have attended an HRC meeting in 2011**

Sue McGuire-Thompson, Community Services Consortium  
Debbie Little, Community Services Consortium  
Vawna Shepherd  
Ora Mowdy  
Shawn Smith  
Westen Hoover  
Ramos Pacheco  
Andy Phillips  
Jamie Lavery  
Anna Benson, Linn-Benton Housing Authority  
Jeanette Emerson, LBCC student  
Chelsea Baker, LBCC student  
Daniel Trinidad, LBCC student  
Jodie Nelson, OSU

Students attending classes at Community Services Consortium.

# Calendar of Events for 2012

~~January 11-25, 2012, City Council meeting – 2011 Human Relations Award recipient presentation~~

~~January ??, 2012 – Martin Luther King, Jr., event  
*Freedom Writers* movie viewing~~

~~February 2012 –~~

~~March 2012 –~~

~~March 7, 2012 – Continue the Dream Project Event @ Main Library, 4:00-6:00 p.m.~~

April 2012 –

May 2012 – Mental Health month

May 17, 2012 – HEART to Heart Resource Fair @ Boys & Girls Club

June 2012 – Submission of 2010 and 2011 annual reports to the City Council

July 4, 2012 – Hosting a booth at River Rhythms 4<sup>th</sup> of July night concert [*Wednesday, July 4*]

July 2012 – Hosting a booth at River Rhythms Thursday night concerts [*July 12 & 26*]

July 24, 2012 – HRC/HAC joint meeting, 3:00 p.m.

August 7, 2012 – National Night Out Event

August 2012 – Hosting a booth at River Rhythms Thursday night concerts [*August 2 & 9*]

September 2012 – Greeters at Festival Latino, Saturday, September 15, 2012, noon-4:00 p.m.

October 2012 – Mental Illness Awareness month

Submission of Human Relations Award (HRA) applications [*October 15-November 15*]

November 2012 – Submission of HRA applications [*October 15-November 15*]

November 16-27, 2012 – HRA Subcommittee meets to evaluate HRA applications

November 27, 2012 – Selection of Human Relations Award recipient

December 2012 –