



## NOTICE OF PUBLIC MEETING

HUMAN RELATIONS COMMISSION  
City Hall, Municipal Court Room  
Tuesday, November 27, 2012  
7:00 p.m.

### AGENDA

1. CALL TO ORDER
2. ROLL CALL
3. APPROVAL OF MINUTES
  - October 30, 2012, joint meeting with HAC. [Pages 1-3]  
Action: \_\_\_\_\_
  - October 30, 2012. [Pages 4-6]  
Action: \_\_\_\_\_
4. SCHEDULED BUSINESS
  - a. Business from the Public
  - b. Discussion of City-produced bilingual materials. [Verbal] (Hare)  
Action: \_\_\_\_\_
  - c. Discussion with Parks & Recreation about inclusive events and advertising in Spanish. [Verbal] (Dodge Vera)  
Action: \_\_\_\_\_
  - d. Census discussion. [Pages 7-11] (Whitley)  
Action: \_\_\_\_\_
  - e. Martin Luther King, Jr. event. [Verbal] (Whitley)  
Action: \_\_\_\_\_
  - f. Discussion of ideas for field trips and the purpose for the trips. [Verbal] (Cervantes)  
Action: \_\_\_\_\_
  - g. Debriefs
    - 1) Joint meeting with Hispanic Advisory Council (October 30). [Verbal] (Whitley)  
Action: \_\_\_\_\_
    - 2) Annual Summit on Homelessness (Wednesday, November 7). [Verbal] (Whitley)  
Action: \_\_\_\_\_
  - h. Updates
    - 1) Human Relations Award. [Verbal] (Whitley/Thomson)  
Action: \_\_\_\_\_
    - 2) 2012 HRC Annual Report. [Verbal] (Greenman)  
Action: \_\_\_\_\_
    - 3) City Hall Open House – Monday, December 3; 5:30-7:00 p.m. [Verbal] (Hare/Smith)  
Action: \_\_\_\_\_
    - 4) Other volunteer opportunities. [Verbal] (Whitley)  
Action: \_\_\_\_\_
    - 5) Hispanic Advisory Council (HAC). [Verbal] (Dodge Vera)  
Action: \_\_\_\_\_
    - 6) Calendar of Events: 2012 & 2013. [Pages 12-13] (Whitley)  
Action: \_\_\_\_\_

5. BUSINESS FROM THE COMMISSION
6. NEXT MEETING DATE: *Tuesday, January 22, 2013*
7. ADJOURNMENT

City of Albany Web site: [www.cityofalbany.net](http://www.cityofalbany.net)

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*The location of the meeting/hearing is accessible to the disabled. If you have a disability that requires accommodation, advance notice is requested by notifying the City Manager's Office at 541-917-7508, 541-704-2307, or 541-917-7519.*

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HUMAN RELATIONS COMMISSION & HISPANIC ADVISORY COUNCIL

City Hall, Municipal Court Room

Tuesday, October 30, 2012

4:00 p.m.

APPROVED:

**MINUTES**

Human Relations Commissioners present: Kim Whitley; Nancy Greenman; Tina Dodge Vera (arrived at 4:11 p.m.); Linda Hart; Javier Cervantes; Leonor Rodriguez; Michael Thomson (arrived at 5:02 p.m.)

Human Relations Commissioners absent: None

Hispanic Advisory Councilors present: Mary Daly-Piehl; Tammy Skubinna; Dania Samudio; Javier Cervantes; Leonor Rodriguez; Tina Dodge Vera

Hispanic Advisory Councilors absent: None

Staff present: Wes Hare, City Manager; Marilyn Smith, Public Information Officer/Management Assistant

Others present: None

**CALL TO ORDER**

Human Relations Commission (HRC) Chair Kim Whitley called the meeting to order at 4:07 p.m.

**SCHEDULED BUSINESS**

Introductions

Whitley welcomed the Hispanic Advisory Council (HAC) to this joint meeting with the HRC. The HAC and HRC members introduced themselves.

Discussion with Hispanic Advisory Council

Whitley invited the HAC to share what they have been working on. Tammy Skubinna reported on the success of the Festival Latino event and how a significant amount of time was spent on it. Mary Daly-Piehl explained the HAC's focus on the discipline gap in the public school system and how they, with other organizations, were able to talk with the Oregon Department of Education and convince them to change the way they display the discipline data on their website. Skubinna said that now you are able to look up information by the school district and clearly see where the gaps lie.

Tina Dodge Vera reported that on behalf of the HAC, she was able to acquire some internal funding from OSU for leadership classes with Spanish speakers at Sunrise Elementary School, which is also being extended to South Shore Elementary. They use a curriculum that invites parent involvement. There are stipends for parents to help with logistics of learning community programming. It helps pay for the families' time as they help with such activities as Festival Latino. In turn, this helps to take some of the burden off the HAC members.

Nancy Greenman commented that it is nice when two communities talk to each other. Skubinna said that, because the HAC meets in different locations and with different organizations, good exchanges of information are made. Greenman asked what the HAC has learned about Albany. Dodge Vera conveyed that they appreciate the City's

efforts to communicate to the Latino population. The City of Albany's website was updated a year ago to include the Google Translate feature. The programming directors whom the Council met with are open to distributing information in Spanish. Dodge-Vera said that the City of Albany has really good intentions, but the tasks can be hard to fulfill.

Javier Cervantes said that from his perspective of coming from the Midwest he sees a couple of gaps that exist between our cities and counties. There are gulfs in terms of what is available in bilingual services. He brought up the example of the education component for the Childhood Arrival Process. He has heard stories of racial profiling and where Hispanics live in fear of being pulled over by police and not being able to prove citizenship. He expressed the need to close the gaps of simple justices that protect the people. Cervantes suggested the groups take field trips to learn who does what between the county and city. Dodge Vera said that in the past the HAC had taken field trips to different law enforcement organizations and found that statistics for racial profiling were not available. Cervantes offered to do a presentation on demographics of the Latino population for our community.

Dodge Vera expressed that she would like to see events that reflect our population. She would like music in the event lineups that include Latino bands and to see the events advertised in Spanish so the Hispanics know they are welcome at the event. Wes Hare asked if Dodge Vera had met with the P&R Department about the advertising issue. Dodge Vera said that she had but had not been able to follow up on the conversation. It was asked what percentage of the population is required before an agency is required to communicate in that population's language. Greenman explained that such communication is only required for vital services. Whitley said that she sees it as an obligation to have all citizens be informed of their community's happenings. Greenman said that by not being inclusive a group can feel unwelcome. Cervantes asked if the group could have the census data for the city. Hare obtained and passed out a QuickFacts sheet from the US Census Bureau for the city of Albany, Oregon. Whitley requested that the P&R Department be invited to the November HRC meeting along with the census information to discuss the topic further.

Hart asked if the City of Albany pays supplemental income for employees who speak Spanish. Hare said that they do. Hart asked if the P&R Department has a Spanish-speaking employee. Smith said that the City maintains a list of all the bilingual employees and the languages they speak. Hare shared that most of the Spanish-speaking employees are in the Police Department. He also said that the Library just hired a native Spanish-speaking person. The Library has had a Spanish-speaking employee, but this is the first native speaker of Spanish.

Hart offered, as an employee of the Corvallis Parks and Recreation Department, to share with the Albany P&R Department what Corvallis does for people who need Spanish translation. Cervantes asked about a city-to-city partnership and said that maybe it could be a model for the state. A partnership would make it a lot easier to share policies. Whitley asked Smith if there is anyone that could talk to the group about that possibility. Smith would look into it and explained how the City Council partners with different agencies.

Skubinna asked about the projects the HRC were working on. Whitley reported about how Michael Thomson was working on preparations for the Commission's second Human Relations Award. She asked the HAC to help spread the word to obtain nominations. Whitley also reported about working with the County for the Mental Illness Awareness Week. Cervantes talked about research related to the mental health risk associated with racism. He will distribute the information to the group.

Skubinna asked the HRC for ideas of Albany agencies the HAC could meet with. Greenman suggested connecting with Samaritan Health Services and visiting the Samaritan Albany General Hospital.

Whitley thanked the HAC for coming and Skubinna thanked the HRC for having them.

#### Business from the Public

None.

October 30, 2012

ADJOURNMENT

The meeting adjourned at 5:09 p.m.

Respectfully submitted,

Gina Burrese  
Administrative Assistant

Reviewed by,

Wes Hare  
City Manager



**HUMAN RELATIONS COMMISSION (HRC)**

City Hall, Municipal Court Room

Tuesday, October 30, 2012

**APPROVED:**

**MINUTES**

Commissioners present: Linda Hart, Nancy Greenman, Michael Thomson, Tina Dodge Vera, Kim Whitley, Leonor Rodriguez, and Javier Cervantes

Commissioners absent: None

Staff present: Marilyn Smith, Public Information Officer/Management Assistant

Others present: None

**CALL TO ORDER**

Chair Kim Whitley called the meeting to order at 5:10 p.m.

**APPROVAL OF MINUTES**

September 25, 2012

**MOTION:** Javier Cervantes made a motion to approve the minutes; Leonor Rodriguez seconded. Approved 7-0.

**SCHEDULED BUSINESS**

**BUSINESS FROM THE PUBLIC**

None

Preparation for Second Human Relations Award Competition

Whitley noted that she made the Hispanic Advisory Council aware of the HRC award at the joint meeting with them preceding this meeting. Rodriguez asked about the application process. The process was explained. Nancy Greenman noted that the commission members themselves don't nominate a candidate but encourage others to. Michael Thomson suggested that it be presented to the community in November. It was encouraged for the commission members to get the word out to different groups that they are in contact with. It was decided that Marilyn Smith will e-mail a draft news release to the group. Thomson will have final approval. The group agreed that they would receive applications in November, make a decision in December, and present the award at the January 23, 2013, City Council meeting. Thomson, Hart, and Rodriguez volunteered to be on the selection committee. Thomson will be in charge of researching the purchase of an actual award. Hart asked if it would be a problem presenting the award at the January City Council meeting with this being an election year. Smith replied that it shouldn't be a problem. Whitley instructed that an e-mail be sent out to the group when the committee makes their selection. Cervantes asked if the e-mail could include some simple bullet points stating the reasoning behind the selection. The group agreed that that was a good idea. Dodge Vera asked if the award nomination form was available in Spanish. Smith told her that that could be done.

Preparation of 2012 HRC Annual Report

Greeman said she could draft a chronological list of this year's activities for the group to review.

City Hall Open House – Monday, December 3; 5:30-7:00 p.m.

Smith reported that last year's open house focused on awards that the City had received for the year. She went on to say that this year's focus would be on the boards and commissions for the City. The idea is for as many board and commission members to attend as possible. There will be hors d'oeuvres and live music. The open house will take place after the City Council Work Session.

Dodge Vera asked if the board and commission applications came in a Spanish-language version for anyone in the Latino community that would want to apply for a position. Smith answered that they didn't, but it could be done. Whitley said that it would be nice to have a translator at the event. Smith said a translator could be arranged for the event. Dodge Vera asked if translators were available at the board and commission meetings. Smith replied that if it was needed, that could be arranged, too. Cervantes asked about name badges, and Smith said she would order one for him.

UPDATES

Community Meal/Mental Illness Awareness Event

Greenman reported that the event was lovely. She said that the room at the First Christian Church remained full throughout the evening as people came and went. It appeared that people were enjoying themselves as they ate and visited. Approximately every 15 minutes, someone from the Mental Health Advisory Board or a representative from Healthy Kids would make an announcement about it being Mental Illness Awareness Week and that there was helpful materials and information provided in the adjoining room. Greenman reported that the flow of people between eating, visiting, and viewing information was nice. She also said that people were pleased that there was a representative from the HRC at the meal. Greenman said that she thought this was a good idea to have gone to the people with a low-key presence. Whitley commented that the Mental Health Advisory Board had said they were pleased with the event and thought that it was a success. The group decided to have the event added to the calendar in October for next year.

Annual Summit on Homelessness (Wednesday, November 7; 9:00 a.m.-noon, City Hall)

Smith reported that due to room scheduling problems, the event was moved from City Hall to Central Willamette Community Credit Union headquarters across from LBCC. Smith gave background history for the summit and how it has occurred every year since 2006. The summit has fostered the area organizations to collaborate so services are not left out or duplicated. This year a panel discussion will focus on gaps in services currently available to homeless and low-income residents. Kelley Kaiser, chief executive officer of Samaritan Health Plans, is the keynote speaker. Cervantes asked if there was registration for the event. Smith said that registration was not required, but an RSVP would be nice so they know how many chairs to set up. Smith is the contact person. Whitley invited the group to attend the summit. Cervantes asked if this was the only meeting of its kind. Smith responded that there is a subgroup called HEART that meets the second Tuesday of each month and then there are informal meetings on the last Friday of the month.

Other Volunteer Opportunities

Cervantes suggested a workshop sponsored by the Employers Partnership for Diversity December 7, 2012, 9:00 a.m. to noon, at LBCC in the Fireside Room. Cervantes said he would e-mail the group with the information.

Hispanic Advisory Council (HAC)

None

Calendar of Events: 2012

Greenman brought up the Martin Luther King, Jr. event. She asked Cervantes what LBCC is doing for the holiday. Cervantes said they are meeting this Thursday and that he will report to the group through e-mail what they are planning. Whitley requested that this be added to the next agenda.

BUSINESS FROM THE COMMISSION

Greenman expressed approval of the field trip idea that was suggested at last month's meeting. There was discussion of what the group was allowed to do as a commission. Smith explained the process. Cervantes proposed going to a cultural center such as the one in Woodburn. Dodge Vera suggested the Literacy Center in Corvallis. Greenman urged the group to bring specific ideas of trips the group could take and a purpose or objective of the trip to the next meeting for discussion. Cervantes suggested having one of the regular HRC meetings at the LBCC Diversity center and have the president come to the meeting. Whitley liked the idea and suggested doing that in January in connection with the Martin Luther King, Jr. Holiday. The group agreed. Whitley requested that Smith broadcast the meeting for extra exposure.

Dodge Vera asked about her term expiring and the process to reapply. Smith explained the process:

NEXT MEETING DATE

Tuesday, November 27, 2012, 7:00 p.m.

ADJOURNMENT

Whitley adjourned the meeting at 6:59 p.m.

Respectfully submitted,

Reviewed by,

Gina Burrese  
Administrative Assistant

Wes Hare  
City Manager

State &amp; County QuickFacts

**Albany (city), Oregon**

People QuickFacts	Albany	Oregon
Population, 2011 estimate	50,724	3,871,859
Population, 2010 (April 1) estimates base	50,158	3,831,074
Population, percent change, April 1, 2010 to July 1, 2011	1.1%	1.1%
Population, 2010	50,158	3,831,074
Persons under 5 years, percent, 2010	7.1%	6.2%
Persons under 18 years, percent, 2010	25.0%	22.6%
Persons 65 years and over, percent, 2010	13.1%	13.9%
Female persons, percent, 2010	51.2%	50.5%
White persons, percent, 2010 (a)	87.8%	83.6%
Black persons, percent, 2010 (a)	0.7%	1.8%
American Indian and Alaska Native persons, percent, 2010 (a)	1.2%	1.4%
Asian persons, percent, 2010 (a)	1.4%	3.7%
Native Hawaiian and Other Pacific Islander, percent, 2010 (a)	0.2%	0.3%
Persons reporting two or more races, percent, 2010	3.6%	3.8%
Persons of Hispanic or Latino origin, percent, 2010 (b)	11.4%	11.7%
White persons not Hispanic, percent, 2010	82.9%	78.5%
Living in same house 1 year & over, 2006-2010	80.0%	81.5%
Foreign born persons, percent, 2006-2010	6.2%	9.7%
Language other than English spoken at home, pct age 5+, 2006-2010	9.8%	14.3%
High school graduates, percent of persons age 25+, 2006-2010	89.1%	88.6%
Bachelor's degree or higher, pct of persons age 25+, 2006-2010	21.4%	28.6%
Mean travel time to work (minutes), workers age 16+, 2006-2010	18.0	22.1
Homeownership rate, 2006-2010	60.0%	63.8%
Housing units in multi-unit structures, percent, 2006-2010	28.3%	23.3%
Median value of owner-occupied housing units, 2006-2010	\$179,600	\$252,600
Households, 2006-2010	19,077	1,499,267
Persons per household, 2006-2010	2.48	2.45
Per capita money income in past 12 months (2010 dollars) 2006-2010	\$22,133	\$26,171
Median household income 2006-2010	\$44,472	\$49,260
Persons below poverty level, percent, 2006-2010	17.3%	14.0%
<b>Business QuickFacts</b>	<b>Albany</b>	<b>Oregon</b>
Total number of firms, 2007	3,147	348,154
Black-owned firms, percent, 2007	S	1.2%
American Indian- and Alaska Native-owned firms, percent, 2007	0.9%	1.2%
Asian-owned firms, percent, 2007	S	3.6%
Native Hawaiian and Other Pacific Islander-owned firms, percent, 2007	F	0.2%
Hispanic-owned firms, percent, 2007	S	3.3%
Women-owned firms, percent, 2007	31.0%	29.8%
Manufacturers shipments, 2007 (\$1000)	714,457	66,880,653
Merchant wholesaler sales, 2007 (\$1000)	225,572	51,910,777
Retail sales, 2007 (\$1000)	770,905	50,370,919
Retail sales per capita, 2007	\$16,460	\$13,494
Accommodation and food services sales, 2007 (\$1000)	86,253	7,555,764
<b>Geography QuickFacts</b>	<b>Albany</b>	<b>Oregon</b>
Land area in square miles, 2010	17.54	95,988.01



DP02

SELECTED SOCIAL CHARACTERISTICS IN THE UNITED STATES

2006-2010 American Community Survey Selected Population Tables

Supporting documentation on code lists, subject definitions, data accuracy, and statistical testing can be found on the American Community Survey website in the Data and Documentation section.

Sample size and data quality measures (including coverage rates, allocation rates, and response rates) can be found on the American Community Survey website in the Methodology section.

Although the American Community Survey (ACS) produces population, demographic and housing unit estimates, for 2010, the 2010 Census provides the official counts of the population and housing units for the nation, states, counties, cities and towns. For 2006 to 2009, the Population Estimates Program provides intercensal estimates of the population for the nation, states, and counties.

Subject	Albany city, Oregon			
	Hispanic or Latino (of any race) (200-299)			
	Estimate	Estimate Margin of Error	Percent	Percent Margin of Error
<b>HOUSEHOLDS BY TYPE</b>				
Total households	1,422	+/-185	1,422	(X)
Family households (families)	1,066	+/-178	75.0%	+/-9.4
With own children under 18 years	890	+/-178	62.6%	+/-10.1
Married-couple family	732	+/-151	51.5%	+/-10.0
With own children under 18 years	645	+/-144	45.4%	+/-9.8
Male householder, no wife present, family	55	+/-58	3.9%	+/-4.0
With own children under 18 years	40	+/-54	2.8%	+/-3.8
Female householder, no husband present, family	279	+/-143	19.6%	+/-9.5
With own children under 18 years	205	+/-134	14.4%	+/-8.9
Nonfamily households	356	+/-148	25.0%	+/-9.4
Householder living alone	238	+/-120	16.7%	+/-7.8
65 years and over	45	+/-45	3.2%	+/-3.1
Households with one or more people under 18 years	909	+/-171	63.9%	+/-9.5
Households with one or more people 65 years and over	125	+/-63	8.8%	+/-4.3
Average household size	3.27	+/-0.36	(X)	(X)
Average family size	3.92	+/-0.49	(X)	(X)
<b>RELATIONSHIP</b>				
Population in households	(X)	(X)	(X)	(X)
Householder	(X)	(X)	(X)	(X)
Spouse	(X)	(X)	(X)	(X)
Child	(X)	(X)	(X)	(X)
Other relatives	(X)	(X)	(X)	(X)
Nonrelatives	(X)	(X)	(X)	(X)
Unmarried partner	(X)	(X)	(X)	(X)
<b>MARITAL STATUS</b>				
Males 15 years and over	1,774	+/-213	1,774	(X)
Never married	529	+/-169	29.8%	+/-8.0
Now married, except separated	944	+/-192	53.2%	+/-9.4
Separated	150	+/-101	8.5%	+/-5.8
Widowed	33	+/-52	1.9%	+/-3.0
Divorced	118	+/-82	6.7%	+/-4.5
Females 15 years and over	1,595	+/-156	1,595	(X)

Subject	Albany city, Oregon			
	Hispanic or Latino (of any race) (200-299)			
	Estimate	Estimate Margin of Error	Percent	Percent Margin of Error
Never married	572	+/-160	35.9%	+/-8.8
Now married, except separated	770	+/-160	48.3%	+/-10.0
Separated	69	+/-60	4.3%	+/-3.7
Widowed	67	+/-61	4.2%	+/-3.8
Divorced	117	+/-75	7.3%	+/-4.6
<b>FERTILITY</b>				
Number of women 15 to 50 years old who had a birth in the past 12 months	116	+/-110	116	(X)
Unmarried women (widowed, divorced, and never married)	0	+/-123	0.0%	+/-25.6
Per 1,000 unmarried women	0	+/-51	(X)	(X)
Per 1,000 women 15 to 50 years old	83	+/-78	(X)	(X)
Per 1,000 women 15 to 19 years old	0	+/-164	(X)	(X)
Per 1,000 women 20 to 34 years old	163	+/-156	(X)	(X)
Per 1,000 women 35 to 50 years old	0	+/-68	(X)	(X)
<b>GRANDPARENTS</b>				
Number of grandparents living with own grandchildren under 18 years	142	+/-117	142	(X)
Responsible for grandchildren	49	+/-64	34.5%	+/-45.6
Years responsible for grandchildren				
Less than 1 year	0	+/-123	0.0%	+/-21.6
1 or 2 years	13	+/-21	9.2%	+/-14.2
3 or 4 years	0	+/-123	0.0%	+/-21.6
5 or more years	36	+/-45	25.4%	+/-33.5
Number of grandparents responsible for own grandchildren under 18 years	49	+/-64	49	(X)
Who are female	36	+/-45	73.5%	+/-18.7
Who are married	43	+/-61	87.8%	+/-33.3
<b>SCHOOL ENROLLMENT</b>				
Population 3 years and over enrolled in school	1,862	+/-256	1,862	(X)
Nursery school, preschool	197	+/-110	10.6%	+/-5.7
Kindergarten	56	+/-41	3.0%	+/-2.2
Elementary school (grades 1-8)	969	+/-179	52.0%	+/-7.9
High school (grades 9-12)	445	+/-120	23.9%	+/-5.6
College or graduate school	195	+/-101	10.5%	+/-4.9
<b>EDUCATIONAL ATTAINMENT</b>				
Population 25 years and over	2,447	+/-226	2,447	(X)
Less than 9th grade	577	+/-214	23.6%	+/-8.0
9th to 12th grade, no diploma	285	+/-119	11.6%	+/-5.0
High school graduate (includes equivalency)	782	+/-228	32.0%	+/-8.6
Some college, no degree	426	+/-156	17.4%	+/-6.5
Associate's degree	104	+/-62	4.3%	+/-2.5
Bachelor's degree	201	+/-95	8.2%	+/-3.8
Graduate or professional degree	72	+/-74	2.9%	+/-3.0
Percent high school graduate or higher	(X)	(X)	64.8%	+/-9.2
Percent bachelor's degree or higher	(X)	(X)	11.2%	+/-4.8
<b>VETERAN STATUS</b>				
Civilian population 18 years and over	3,099	+/-266	3,099	(X)
Civilian veterans	164	+/-75	5.3%	+/-2.4
<b>DISABILITY STATUS OF THE CIVILIAN NONINSTITUTIONALIZED POPULATION</b>				
Total Civilian Noninstitutionalized Population	(X)	(X)	(X)	(X)
With a disability	(X)	(X)	(X)	(X)
Under 18 years	(X)	(X)	(X)	(X)
With a disability	(X)	(X)	(X)	(X)
18 to 64 years	(X)	(X)	(X)	(X)
With a disability	(X)	(X)	(X)	(X)
65 years and over	(X)	(X)	(X)	(X)
With a disability	(X)	(X)	(X)	(X)
<b>RESIDENCE 1 YEAR AGO</b>				

Subject	Albany city, Oregon			
	Hispanic or Latino (of any race) (200-299)			
	Estimate	Estimate Margin of Error	Percent	Percent Margin of Error
Population 1 year and over	5,179	+/-429	5,179	(X)
Same house	3,849	+/-529	74.3%	+/-8.5
Different house in the U.S.	1,330	+/-457	25.7%	+/-8.5
Same county	869	+/-357	16.8%	+/-6.7
Different county	461	+/-224	8.9%	+/-4.3
Same state	310	+/-201	6.0%	+/-3.9
Different state	151	+/-124	2.9%	+/-2.4
Abroad	0	+/-123	0.0%	+/-0.7
<b>PLACE OF BIRTH</b>				
Total population	5,373	+/-428	5,373	(X)
Native	3,418	+/-437	63.6%	+/-7.2
Born in United States	3,364	+/-440	62.6%	+/-7.3
State of residence	1,923	+/-324	35.8%	+/-5.4
Different state	1,441	+/-305	26.8%	+/-5.7
Born in Puerto Rico, U.S. Island areas, or born abroad to American parent(s)	54	+/-51	1.0%	+/-0.9
Foreign born	1,955	+/-435	36.4%	+/-7.2
<b>U.S. CITIZENSHIP STATUS</b>				
Foreign-born population	1,955	+/-435	1,955	(X)
Naturalized U.S. citizen	301	+/-166	15.4%	+/-8.1
Not a U.S. citizen	1,654	+/-415	84.6%	+/-8.1
<b>YEAR OF ENTRY</b>				
Population born outside the United States	2,009	+/-444	2,009	(X)
Native	54	+/-51	54	(X)
Entered 2000 or later	28	+/-40	51.9%	+/-48.2
Entered before 2000	26	+/-32	48.1%	+/-48.2
Foreign born	1,955	+/-435	1,955	(X)
Entered 2000 or later	864	+/-357	44.2%	+/-13.9
Entered before 2000	1,091	+/-325	55.8%	+/-13.9
<b>WORLD REGION OF BIRTH OF FOREIGN BORN</b>				
Foreign-born population, excluding population born at sea	1,955	+/-435	1,955	(X)
Europe	0	+/-123	0.0%	+/-1.8
Asia	9	+/-14	0.5%	+/-0.7
Africa	0	+/-123	0.0%	+/-1.8
Oceania	0	+/-123	0.0%	+/-1.8
Latin America	1,946	+/-434	99.5%	+/-0.7
Northern America	0	+/-123	0.0%	+/-1.8
<b>LANGUAGE SPOKEN AT HOME</b>				
Population 5 years and over	4,560	+/-386	4,560	(X)
English only	1,645	+/-396	36.1%	+/-8.6
Language other than English	2,915	+/-498	63.9%	+/-8.6
Speak English less than "very well"	1,545	+/-379	33.9%	+/-7.6
Spanish	2,915	+/-498	63.9%	+/-8.6
Speak English less than "very well"	1,545	+/-379	33.9%	+/-7.6
Other Indo-European languages	0	+/-123	0.0%	+/-0.8
Speak English less than "very well"	0	+/-123	0.0%	+/-0.8
Asian and Pacific Islander languages	0	+/-123	0.0%	+/-0.8
Speak English less than "very well"	0	+/-123	0.0%	+/-0.8
Other languages	0	+/-123	0.0%	+/-0.8
Speak English less than "very well"	0	+/-123	0.0%	+/-0.8
<b>ANCESTRY</b>				
Total population	(X)	(X)	(X)	(X)
American	(X)	(X)	(X)	(X)
Arab	(X)	(X)	(X)	(X)
Czech	(X)	(X)	(X)	(X)
Danish	(X)	(X)	(X)	(X)
Dutch	(X)	(X)	(X)	(X)
English	(X)	(X)	(X)	(X)

Subject	Albany city, Oregon			
	Hispanic or Latino (of any race) (200-299)			
	Estimate	Estimate Margin of Error	Percent	Percent Margin of Error
French (except Basque)	(X)	(X)	(X)	(X)
French Canadian	(X)	(X)	(X)	(X)
German	(X)	(X)	(X)	(X)
Greek	(X)	(X)	(X)	(X)
Hungarian	(X)	(X)	(X)	(X)
Irish	(X)	(X)	(X)	(X)
Italian	(X)	(X)	(X)	(X)
Lithuanian	(X)	(X)	(X)	(X)
Norwegian	(X)	(X)	(X)	(X)
Polish	(X)	(X)	(X)	(X)
Portuguese	(X)	(X)	(X)	(X)
Russian	(X)	(X)	(X)	(X)
Scotch-Irish	(X)	(X)	(X)	(X)
Scottish	(X)	(X)	(X)	(X)
Slovak	(X)	(X)	(X)	(X)
Subsaharan African	(X)	(X)	(X)	(X)
Swedish	(X)	(X)	(X)	(X)
Swiss	(X)	(X)	(X)	(X)
Ukrainian	(X)	(X)	(X)	(X)
Welsh	(X)	(X)	(X)	(X)
West Indian (excluding Hispanic origin groups)	(X)	(X)	(X)	(X)

Data are based on a sample and are subject to sampling variability. The degree of uncertainty for an estimate arising from sampling variability is represented through the use of a margin of error. The value shown here is the 90 percent margin of error. The margin of error can be interpreted roughly as providing a 90 percent probability that the interval defined by the estimate minus the margin of error and the estimate plus the margin of error (the lower and upper confidence bounds) contains the true value. In addition to sampling variability, the ACS estimates are subject to nonsampling error (for a discussion of nonsampling variability, see Accuracy of the Data). The effect of nonsampling error is not represented in these tables.

While the 2006-2010 American Community Survey (ACS) data generally reflect the December 2009 Office of Management and Budget (OMB) definitions of metropolitan and micropolitan statistical areas; in certain instances the names, codes, and boundaries of the principal cities shown in ACS tables may differ from the OMB definitions due to differences in the effective dates of the geographic entities.

Estimates of urban and rural population, housing units, and characteristics reflect boundaries of urban areas defined based on Census 2000 data. Boundaries for urban areas have not been updated since Census 2000. As a result, data for urban and rural areas from the ACS do not necessarily reflect the results of ongoing urbanization.

Source: U.S. Census Bureau, 2006-2010 American Community Survey

Explanation of Symbols:

1. An '\*\*\*' entry in the margin of error column indicates that either no sample observations or too few sample observations were available to compute a standard error and thus the margin of error. A statistical test is not appropriate.
2. An '-' entry in the estimate column indicates that either no sample observations or too few sample observations were available to compute an estimate, or a ratio of medians cannot be calculated because one or both of the median estimates falls in the lowest interval or upper interval of an open-ended distribution.
3. An '-' following a median estimate means the median falls in the lowest interval of an open-ended distribution.
4. An '+' following a median estimate means the median falls in the upper interval of an open-ended distribution.
5. An '\*\*\*\*' entry in the margin of error column indicates that the median falls in the lowest interval or upper interval of an open-ended distribution. A statistical test is not appropriate.
6. An '\*\*\*\*\*' entry in the margin of error column indicates that the estimate is controlled. A statistical test for sampling variability is not appropriate.
7. An 'N' entry in the estimate and margin of error columns indicates that data for this geographic area cannot be displayed because the number of sample cases is too small.
8. An '(X)' means that the estimate is not applicable or not available.

# Calendar of Events for 2012

~~January 11-25, 2012, City Council meeting – 2011 Human Relations Award recipient presentation~~

~~January ??, 2012 – Martin Luther King, Jr., event  
Freedom Writers movie viewing~~

~~February 2012 –~~

~~March 2012 –~~

~~March 7, 2012 – Continue the Dream Project Event @ Main Library, 4:00-6:00 p.m.~~

~~April 2012 –~~

~~May 2012 – Mental Health month~~

~~May 9, 2012 – Submission of 2010/2011 annual report to the City Council~~

~~May 17, 2012 – HEART to Heart Resource Fair @ Boys & Girls Club~~

~~June 2012 –~~

~~July 2012 –~~

~~July 4, 2012 – Hosting a booth at River Rhythms 4<sup>th</sup> of July night concert [Wednesday, July 4]~~

~~August 2012 –~~

~~August 7, 2012 – National Night Out Event~~

~~September 2012 –~~

~~September 16, 2012 – Greeters at Festival Latino, noon-4:00 p.m.~~

~~October 2012 – Mental Illness Awareness week~~

~~Submission of Human Relations Award (HRA) applications [???~~

~~October 30, 2012 – HRC/HAC joint meeting, 4:00 p.m.~~

~~– October HRC meeting, 5:00 p.m.~~

~~November 2012 – Submission of HRA applications [November 1-30, 2012]~~

~~November 7, 2012 – Annual Summit on Homelessness, 9:00 a.m.-noon, City Hall~~

~~November 27, 2012 – HRC meeting @ 7:00 p.m., City Hall Municipal Court Room~~

~~December 2012 – HRA Subcommittee meets to evaluate HRA applications~~

~~Selection of Human Relations Award recipient~~

~~No December HRC meeting~~

# Calendar of Events for 2013

**January 22, 2013** – HRC meeting, 7:00 p.m., City Hall Willamette Room  
**January 23, 2013, City Council meeting, 7:15 p.m.** – 2012 Human Relations Award recipient presentation  
**January ??, 2013** – Martin Luther King, Jr., event  
*Freedom Writers* movie viewing

**February 2013** –  
**February 26, 2013** – HRC meeting, 7:00 p.m., City Hall Willamette Room

**March 2013** –  
**March ??, 2013** – *Continue the Dream Project Event @ Main Library, 4:00-6:00 p.m.*  
**March 26, 2013** – HRC meeting, 7:00 p.m., City Hall Willamette Room

**April 2013** –  
**April 23, 2013** – HRC meeting, 7:00 p.m., City Hall Willamette Room

**May 2013** – Mental Health month  
**May 8, 2013** – Submission of 2012 annual report to the City Council  
**May ??, 2013** – HEART to Heart Resource Fair @ Boys & Girls Club  
**May 28, 2013** – HRC meeting, 7:00 p.m., City Hall Willamette Room

**June 2013** –  
**June 25, 2013** – HRC meeting, 7:00 p.m., City Hall Willamette Room

**July 2013** –  
**July 4, 2013** – *Hosting a booth at River Rhythms 4<sup>th</sup> of July night concert [Thursday, July 4]*  
**July 23, 2013** - HRC meeting, 7:00 p.m., City Hall Willamette Room

**August 2013** –  
**August 6, 2013** – National Night Out Event  
**August 27, 2013** - HRC meeting, 7:00 p.m., City Hall Willamette Room

**September 2013** –  
**September 22, 2013** – Greeters at Festival Latino, noon-4:00 p.m.  
**September 24, 2013** - HRC meeting, 7:00 p.m., City Hall Municipal Court Room

**October 2013** – Mental Illness Awareness week  
Community Meal (in conjunction with Mental Illness Awareness week)  
– *Submission of Human Relations Award (HRA) applications [October 15-November 15]*  
**October 22, 2013** - HRC meeting, 7:00 p.m., City Hall Municipal Court Room  
**October 30, 2013** – HRC/HAC joint meeting, 4:00 p.m.  
– October HRC meeting, 5:00 p.m.

**November 2013** – *Submission of HRA applications [October 15-November 15]*  
**November 6, 2013** – Annual Summit on Homelessness, 9:00 a.m.-noon, City Hall  
**November 16-26, 2013** – *HRA Subcommittee meets to evaluate HRA applications*  
**November 26, 2013** – Selection of Human Relations Award recipient  
**November 26, 2013** - HRC meeting, 7:00 p.m., City Hall Willamette Room

**December 2013** –  
**December 24, 2013** - HRC meeting, 7:00 p.m., City Hall Willamette Room