NOTICE OF PUBLIC MEETING

HUMAN RELATIONS COMMISSION
City Hall, Willamette Room
Tuesday, February 24, 2015
7:00 p.m.

AGENDA

1. CALL TO ORDER

2. ROLL CALL

3. ELECTION OF OFFICERS
   - Chair
   Action:_____
   - Vice Chair
   Action:_____

4. APPROVAL OF MINUTES
   - January 27, 2015. [Pages 2-5]
   Action:_____

5. SCHEDULED BUSINESS

   a. Business from the Public

   b. Update on Sunrise Park renovation project. [Pages 6-8] (Hare)
   Action:_____

   c. Draft 2014 HRC Annual Report. [Pages 9-16] (Whitley)
   - Selection of date to submit to City Council, which meets the second and fourth Wednesday each month.
   Action:_____

   d. Report from 2014 Human Relations Award Subcommittee. [Verbal] (Berg/Equinoa)
   - March 11 City Council meeting: tentative date for presentations; notification to recipients
   Action:_____

   e. Draft Limited English Proficiency Plan. [Verbal] (Hare)
   - Public feedback
   Action:_____

   f. Graffiti incident of February 12. [Page 17] (Kislingbury)
   Action:_____

   g. Updates
   1) Other volunteer opportunities. [Verbal] (New Chair)
   Action:_____
   2) Hispanic Advisory Council (HAC). [Verbal] (Dodge Vera)
   Action:_____
   3) Calendar of Events: 2015. [Page 18] (New Chair)
   Action:_____

6. BUSINESS FROM THE COMMISSION

7. NEXT MEETING DATE: *March 24, 2015*

8. ADJOURNMENT

City of Albany Web site: www.cityofalbany.net

The location of the meeting/hearing is accessible to the disabled. If you have a disability that requires accommodation, advance notice is requested by notifying the City Manager's Office at 541-917-7508, 541-704-2307, or 541-917-7519.

APPROVED: _____

HUMAN RELATIONS COMMISSION (HRC)

City Hall, Municipal Court Room
Tuesday, January 20, 2015
MINUTES

Commissioners present: Kim Whitley, Graham Kislingbury, Tina Dodge Vera, Javier Cervantes

Commissioners absent: Jay Sluiter (excused), Debbie Berg (excused), Chris Equinoa (excused)

Staff present: Wes Hare, City Manager; Marilyn Smith, Management Assistant/Public Information Officer

Others present: Peter Goodman

CALL TO ORDER

Chair Kim Whitley called the meeting to order at 7:01 p.m.

INTRODUCTION OF NEW MEMBER

Whitley introduced Graham Kislingbury. Kislingbury explained that he has lived in Albany since 1984 and Corvallis before that. In 2006, Kislingbury helped to start this Commission and gave a short history behind the desire to see it created. Javier Cervantes asked if this history was documented. Marilyn Smith explained that the history is detailed in the early minutes of the Commission. Kislingbury shared that in 1990, while working at the *Albany Democrat Herald*, a Neo-Nazi group had come to Albany and wanted to conduct a march. He wrote an editorial in the paper expressing his concern over the matter.

The Commissioners introduced themselves and told how long they have been serving.

APPROVAL OF MINUTES

November 25, 2014

MOTION: Cervantes made a motion to approve the minutes; Kislingbury seconded. Approved 4-0.

ELECTION OF OFFICERS

Whitley requested that the election be postponed until the next meeting when more members may be present. Also, Whitley announced that she will not be seeking nomination for the position of Chair.

SCHEDULED BUSINESS

Business from the Public

None.

Draft Limited English Proficiency Plan

Management Assistant/Public Information Officer Marilyn Smith displayed a copy of the newly created Language Identification Flashcards. Graphics and Web Specialist Matt Harrington created both a regular and pocket size for employees to utilize. The pocket size lists only the most common languages and will be laminated. A supply of the cards will be produced and kept at the front counters. Whitley requested that the format of the cards be made available to area agencies.

Cervantes commented that normally Spanish is a second language for Hispanics and that most speak a regional language. He stated that it might be worthwhile to examine those languages as an addition to the card. Cervantes volunteered to research translation contacts for regional languages of Mexico.

The Commission expressed their approval of the Limited English Proficiency Plan. Tina Dodge Vera asked how often the plan would be reviewed or updated. City Manager Wes Hare said that they hadn't set a schedule but imagined they would revisit it as the need dictates. Kislingbury suggested creating a news release regarding the plan. Smith volunteered to create one.

MOTION: Whitley made a motion to recommend the Limited English Proficiency Plan with the stipulation that it be reviewed at least every two years; Cervantes seconded. Approved 4-0

The group agreed that they will wait before giving their recommendation to the City Council until after the news release to allow time for feedback from the public.

Signage/literature/HRC's mission statement: Distribution at City-sponsored events

The group approved of the signage. They expressed their appreciation of Graphics and Web Specialist Matt Harrington for creating it.

Immigrant economic impact study

Cervantes explained that it would be beneficial to the community to have a study conducted that would evaluate the impact minority business have on our community and the business owners' experiences. He suggested soliciting a nonpaid intern who could canvass the city to collect the data needed. Hare said that the Employment Department could potentially provide some of that data. He will contact Labor Economist Will Summers of the Employment Department to see what information is available. Whitley commented that it is important to make a welcoming environment for businesses as well as individuals.

Preparation of 2014 HRC Annual Report

Whitley requested that City staff provide a list of the Commission's activities for the past year to aid in preparation of the report.

Ballot Measure 88 discussion: outcome and how group could address positional fallout

Cervantes explained that the measure was overwhelmingly voted down in Linn County. He asked staff if the breakdown was available yet on how Albany voted compared to the whole of Linn County. Smith answered that it should be and that she would retrieve it for the group. Cervantes expressed that having the information might assist them in educating the community regarding the matter and to move forward in making Albany more welcoming. Kislingbury shared that a forum he attended regarding the measure had a speaker make the point that he would rather employ people who have some form of a license. Whitley noted that knowing the percentage of undocumented people in Albany might help with educating the community. Cervantes said that it would be reasonable to assume it would be the same as the state demographic which is about 4 to 5 percent.

DEBRIEFS

Martin Luther King, Jr. event

The event had good coverage in the newspaper; both Whitley and Cervantes were pictured on the front page of the *Albany Democrat Herald.* Whitley reported that she had e-mailed a copy of the speech they were to read to the employees at Good Samaritan and she received a lot of positive feedback. Whitley read one comment she received stating the speech reminded the person that we all have a part in this together.

Cervantes thanked City staff for the posters created to advertise the event. He also expressed his appreciation to Kislingbury for reading his portion of the speech with such raw emotion.

The group agreed that they would like some form of this event to remain as a yearly occasion on the HRC calendar. Discussion followed on what next year's event could look like. Kislingbury suggested hosting a showing of a movie such as *Selma*. In order to obtain a bigger audience, Smith suggested reading the speech at other events such as those hosted by the Albany Chamber of Commerce. Whitley added sending the speech to the Chamber employees. Cervantes reported that a school teacher told him she would like to bring her class if there was a reading next year. In light of this report, it was suggested to read a Martin Luther King, Jr., speech at school assemblies. Cervantes recommended having a reception with light refreshments along with the reading at City Hall again. Smith suggested including pecan pie seeing how it was a favorite of Martin Luther King, Jr.

UPDATES

2014 Human Relations Award

Whitley gave an update from Executive Assistant to the City Manager Laura Hyde: two applications have been submitted; one for individual and one for a business, with the expectation of one more individual submission.

The award was announced through six different news releases, on the City website, at the Annual Summit on Homelessness, and to the HEART board. With ten days left before the submittal deadline, Smith will tweet one last announcement. Cervantes asked for the website link for him to share with LBCC's campus. Kislingbury suggested each commission member announce it on their own Facebook pages. Dodge Vera asked about announcing it on the City's cable channel. Hare explained that not many watch the channel.

Other volunteer opportunities

None.

Hispanic Advisory Council (HAC)

Dodge Vera said that they won't be meeting until next week.

Calendar of Events: 2015

Whitley will contact Linn County regarding the status of their plans for Mental Health month and beyond.

Cervantes asked whether or not the Sunrise Park renovation would be ready to host a National Night Out event. Dodge Vera said that they have not received any updates on the project from the P&R Department. Smith is going to check in with Parks Director Ed Hodney. Hare suggested having a "Fun in the Park" event in connection with National Night Out and a grand opening. The group liked the idea and Cervantes said that LBCC would be happy to participate. Whitley requested that the status of Sunrise Park's renovation be on the next agenda.

BUSINESS FROM THE COMMISSION

Cervantes reported that he had watched the video of the last City Council meeting and was appalled by two testimonies given. He said that HRC members would be well served to review the testimonies to learn what some people are thinking about human relations and how they perceive the Commission. One of the testimonies referenced Kislingbury's commission application where he used the words "social justice." The person's testimony shared their negative concept of the wording.

NEXT MEETING DATE

Tuesday, February 24, 2015

ADJOURNMENT

Whitley adjourned the meeting at 8:13 p.m.

Respectfully submitted,

Gina Burrese
Administrative Assistant

Reviewed by,

Wes Hare
City Manager

TO: Human Relations Commission

FROM: Ed Hodney, Director of Parks and Recreation

DATE: February 19, 2015

SUBJECT: Status of Sunrise Park Renovation

As you know, the City has obligated funds from both the CDBG program and the Parks and Recreation Fund toward the design and construction of improvements to Sunrise Park. A design consultant has been hired, and plans are approximately 50% complete. Plans call for the demolition of the existing park shelter and playground, and the installation of new facilities at the north end of the park (adjacent to the school's property. New facilities will include a new playground, picnic tables, shelter, parking lot and other amenities, all of which will be ADA-compliant.

Regretfully, we have been informed that the construction zone is covered with State-regulated wetlands, delaying the completion of design until the scope of the wetlands can be confirmed and potential construction impacts determined. A wetlands expert has been hired and will complete his assessment by mid-March. We'll then make changes, if necessary, in the design to minimize our impacts on the wetlands. Application will then be made to the State Department of Lands to determine any mitigation requirements before proceeding with the project.

This development will obviously delay the original target completion date of summer 2015, although the length of delay is not known at this time. Hopefully, we will be able to complete the wetlands permitting and complete design in time to solicit bids and construct the improvements by the fall of 2015. As previously promised, I will make every effort to involve the residents around Sunrise Park numerous ample opportunity to participate in the park's design and the selection of park equipment.

I'll provide subsequent reports to the commission as progress is made. Please don't hesitate to contact me with your questions.

Cervantes asked what Goodman meant by cosponsoring. Goodman responded that cosponsoring involves getting the word out to the community and to make a joint statement. Cervantes asked if the project had an advertisement flyer or if the group would need to create one. Goodman said that they did have a flyer, but he had not seen it yet. Goodman would present the flyer to the group for their approval. Cervantes stated that he could see LBCC as being a future venue for this project. Goodman liked the idea.

Whitley made a motion to cosponsor Professor Imarisha's presentation "Why Aren't There More Black People in Oregon?" on September 7, 2014, at the Albany Public Library; all members agreed.

Public Information Officer Marilyn Smith volunteered to highlight the event in the August issue of *City Bridges*. Goodman agreed to send a picture of Imarisha for Smith to include in the article. Smith will also see that the event is posted on the City's website. Dodge Vera asked if the group could invite other groups that the HRC is connected with to cosponsor the event. Goodman said that they could. Cervantes asked if both the City and the Community College's logos could be included on the flyer. Goodman said that he didn't see a problem with that.

Report on Sunrise Park renovation project

Parks & Recreation Director Ed Hodney handed out a drawing of how Sunrise Park is currently set up and a proposed setup *(see agenda file)*. He said that he has been communicating with Dodge Vera and thanked her for sending him the Albany Community Report. Hodney said that a lot of what the report talks about is ideas that were being discussed for the new Sunrise Park plans. Hodney oriented everyone to the map's layout and explained the relocation of key park structures. He reported that, due to safety, they would like to relocate the key pieces closer to Sunrise School where they would be more visible. Not only would this make the park more secure, but it would allow for large open areas for athletic games and a community garden. Also, it would give the Parks Department an opportunity to reroute paths and solve drainage issues. Hodney shared that the Parks Department would like to introduce wheelchair accessibility. A proposed small parking lot would assist in giving everyone access to the park.

Hodney reported that the budget for the Park renovations is approximately $100,000, which includes $60,000 to $70,000 from Community Development Block Grants. The Parks Department's objective is to complete the design process and get it out for bid sometime in September. They would like the work to commence through the winter and have the park ready for use by the springtime of next year.

Hodney said that he has been working with Dodge Vera to connect with the community. There is a meeting scheduled for this coming Monday to meet with Sunrise's Active Families group. With this first meeting, Hodney will see whether the conceived needs planned for are matching up with that of the community. They will work together to establish the highest priority problems. Hodney explained that the Parks Department never finishes a design until they have had at least one conversation with the people who will be utilizing the facility.

Dodge Vera noted that it is important for community members to understand the process. Cervantes commented that it would be relevant to know how the public space would be used culturally and to implement structures that would bring multicultural connection while being respectful of the community's existing culture and the culture that residents bring with them. Hodney responded that this meeting will be a good place for them to start a conversation that will address these needs. Dodge Vera added that it is good to be having these conversations to coordinate plans. She gave an example of the plans for a community garden in the park, noting that Sunrise School has an existing garden. Dodge Vera said the conversations would be useful to coordinate fundraising as well. Hodney agreed and said that it is good for the community to be invested in the park; it helps deter vandalism. Hodney hopes to use these meetings to establish new connections in the community. Cervantes said that bilingual signage will make people feel more welcome. Hodney said that was planned. Dodge Vera commented that she is excited for the meetings and sees the personal invitation to the community for their involvement as being very powerful. Cervantes suggested investing in a ribbon-cutting event for the park's opening. He said it would send a nice message to community members. It would give them ownership which, in turn, would bring revitalization to the area. Hodney responded that the Parks Department always has a dedication or grand opening for these kinds of projects.

Hodney reiterated that public safety has been a concern for this park and is the key issue when it comes to the planning. He said that a representative from the Albany Police Department will be invited to the community meetings. Hodney thanked the group for listening and asked them not to hesitate to call or e-mail him with any questions or concerns. The group thanked Hodney for his time.

Issues Albany Police Department (APD) sees on a daily basis that plague Albany's community members, how APD deals with them, and what resources APD utilizes.

Police Lieutenant Casey Dorland introduced himself to the group and said that, with the goals of the APD in mind, he sees a connection with the HRC as a unique opportunity. He shared that he has worked for the APD 22 years and in his current position for five years.

Dorland made a PowerPoint presentation. He explained the beginnings of community policing and described it as marrying up policing with community. The goal is to be proactive. To achieve this, there needed to be a change in the way law enforcement viewed and dealt with crime. It has been challenging considering that skill sets, minimal staffing, and funding were geared to arresting offenders and not solving ongoing problems. The department had to get creative.

The new Police Chief Mario Lattanzio introduced the Comp-Stat model that works by performance-based management and a structure of accountability. Through the model, there is constant assessment where the question is asked, "Was the problem solved or just moved?"

Dorland said that Community Education Specialist Sandy Roberts is a valuable resource. She brings special skills to the department as a past lab technician with the Eugene Police Department. She can provide meaningful information when she makes callbacks with the Burglary Call-Back Program. The Community Resource Unit has four volunteers whose hours were equivalent to one full-time position. When choosing the volunteers, they will be giving preference to Spanish-speaking individuals. The Unit also has four Community Service Officers who are responsible for much more than animal control and junk and trash, as in the past. One of their new responsibilities is to provide Major Incident After Care. This service helps relations between the police and the community. The Officers connect with citizens who were affected during a criminal case and address related issues and discuss other issues that may be impacting the neighborhood.

Dorland explained the Citizens Police Academy and encouraged involvement. He described it as an invaluable resource for learning who the APD is and what they do. LBCC provides one credit for completing the course.

Dorland's presentation showed that community partnerships are important and that the Community Resource Unit is forging those partnerships. He said that the Community Policing Advisory Board is new with Police Chief Lattanzio's arrival last year. Dorland explained how two-way relationships are developing between APD, Neighborhood Watch, and organization leaders. During meetings, information is exchanged that is helping the APD meet the needs communicated by community leaders, and community leaders are meeting the APD's needs. Community leaders are receiving mini Citizen's Police Academy training and taking valuable information back to their groups.

Dorland ended his presentation by saying that the APD works hard for this community and they are open to input and suggestions. Whitley thanked Dorland for his time and informative presentation.

Greeters for River Rhythms concerts on July 31 & August 7

Cervantes asked for instructions on volunteering at the July 24 concert. Whitley said that Debbi Richards from the Parks & Recreation Department sent out instruction e-mails to those who contacted her.

Participation at National Night Out (August 5)

No discussion.

Albany Human Relations Commission
Annual Report (January – December 2014)

The Human Relations Commission was established in 2007 "*to promote harmonious relations among the citizens of Albany*" through recommendations of "*programs, activities, ordinances, expenditures and other appropriate governmental activities which will serve the goal of maintaining respectful interactions within our community.*" (Ord. 5671 § 1, 2007; Ord. 5665 § 1, 2007).

A brief review of Commission activities during 2014 is set forth below. A history of Commission membership and attendance is attached to this report.

January 2014

- Chris Equinoa joined the Commission, replacing Michael Thomson.
- Members hosted and participated in reading Martin Luther King, Jr.'s "I Have a Dream" speech at City Hall on January 15, 2014.
- Members Nancy Greenman, Kim Whitley, and former member Michael Thomson presented the Human Relations Awards at the January 22, 2014, City Council meeting. Annette Hobbs and Christmas Storybookland received the awards.
- Tonja Everest and Lisa Shogren from Greater Albany Public Schools spoke to the Commission about prekindergarten outreach and readiness.
- Tony Howell with Linn County Mental Health told the Commission that the county would be focusing on children during Mental Health Month in May 2014. The Commission discussed recognizing local youth who are helping their peers.

No meetings in February or March – lack of quorum

April 2014

- Danette Killinger, Linn County Health Services Prevention Officer, spoke to the Commission about activities planned for Mental Health Month.
- Dan Stone, theater director at LBCC, told the Commission about Sanctuary Stage, a community art project that, this spring, involved local veterans of Afghanistan and Iraq and their families.

May 2014

- Mayor Konopa signed and read a Mental Health Awareness Month proclamation on May 14, 2014. A news story about the observance also appeared in the May 2014 issue of *City Bridges*.
- Member Equinoa was appointed to the City Community Development Commission, replacing member Cervantes.

June 2014

- Sandy Roberts, Community Education Specialist with Albany Police Department, spoke to the Commission about National Night Out and police efforts to communicate effectively and positively with Albany residents whose native language is Spanish.
- The Commission's annual report was received by the Albany City Council on June 11.

July 2014

- Debbie Berg joined the Commission, replacing Rob Duncan, who resigned.
- Ed Hodney, Director of Parks & Recreation, presented information about plans for redesigning and renovating Sunrise Park. Members attended a community meeting there; residents of the neighborhood have been encouraged to be part of the planning.
- Albany Police Lt. Casey Dorland gave a presentation on community policing, data-driven policing, community education efforts and the duties of staff in the Community Resource Unit.
- Members volunteered at River Rhythms concerts on July 24 and July 31.

August 2014

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September 2014

- The Commission cosponsored and participated in the Rural Organizing Project's presentation, "Why Aren't There More Black People in Oregon?," at Albany Public Library on September 7, lead by Walidah Imarisha, a professor at Portland State and Oregon State Universities.
- Member participated in Festival Latino on September 21.
- Cervantes participated in Welcome Day at LBCC on September 25 and reported to the Commission about the achievements and concerns of Hispanic students on campus there.
- Todd Noble, Kathryn Henderson, and Danette Killinger spoke to the Commission about Mental Illness Awareness Week, October 5-11. They viewed a video for physicians and health care providers that was intended to increase awareness of mental illness and get people talking and thinking about its prevalence.

October 2014

- The Commission held its annual joint meeting with the Hispanic Advisory Council of Linn and Benton Counties. The groups discussed how City services and programs are accessed by the Latino community and suggested how that access might be improved. Discussion focused on transit and language services and addressed how City staff accommodates residents or clients who do not speak or read English well.

November 2014

- Representatives of Community Action for Racial Equality (CARE) and Corvallis Raging Grannies asked the Commission to support a resolution denouncing hate speech after racist literature was found on vehicles in downtown Albany after the Veterans' Day parade.
- Jasper Smith, head of the Martin Luther King Commission for the City of Corvallis, met with the Commission regarding MLK Day events in Corvallis and offered collaboration with the HRC on future events. The Commission made plans to host a public reading of Dr. King's "I've Been to the Mountaintop" speech at City Hall on January 15, 2015.
- City Manager Wes Hare and Information Technology Director Jorge Salinas presented a draft Limited English Proficiency Plan for the Commission's review.

December 2014

- The Commission requested and the City Council adopted the CARE resolution at the December 3, 2014, City Council meeting.

Conclusion: ????

Respectfully submitted,

Kim Whitley, Chair

Debbie Berg

Javier Cervantes

Tina Dodge Vera

Chris Equinoa

Graham Kislingbury

Jay Sluiter

DRAFT

Human Relations Commission

Commission Established

Council adopted Ordinance No. 5665, March 28, 2007, creating Albany Municipal Code Chapter 2.25, establishing the Human Relations Commission (HRC).

Council adopted Ordinance No. 5671, May 9, 2007, amending AMC 2.25.020 *[commissioners must reside within the Albany city limits]* and 2.25.030 *[initial terms to be staggered according to the appointee's surname beginning with three-year terms for those closest to the beginning of the alphabet]*.

Purpose: The Human Relations Commission was established by the Albany City Council to promote harmonious relations among the citizens of Albany. It is created to recommend programs, activities, ordinances, expenditures, and other appropriate governmental activities which will serve the goal of maintaining respectful interactions within our community.

First Commissioners

Name	Appointed By	Appointment Date	Term Expiration Date	Comments
Rafael Palacios	Mayor Doug Killin	07-25-2007	12-31-2007	Resigned 08-08-2007; he relocated to California; Blanca Ruckert appointed as replacement.
Blanca Ruckert	Mayor Doug Killin	08-08-2007	12-31-2007	none
Jodi Nelson	Councilor Dan Bedore	07-25-2007	12-31-2007	none
Rick Hammel, Jr.	Councilor Dick Olsen	07-25-2007	12-31-2008	none
Delia Guillen	Councilor Ralph Reid, Jr.	07-25-2007	12-31-2008	none
C. Jeffery Evans	Councilor Sharon Konopa	07-25-2007	12-31-2009	none
Marian Anderson	Councilor Jeff Christman	07-25-2007	12-31-2009	none
Anna Anderson	Councilor Bessie Johnson	08-08-2007	12-31-2009	none

First Meeting/First Officers

HRC's first meeting was Tuesday, September 25, 2007. At the second meeting [October 23, 2007], the first Chair and Vice Chair were elected. C. Jeffery Evans was elected Chair and Blanca Ruckert as Vice Chair.

Subsequent Commissioners

Resignations/Reappointments/New Appointments

- Blanca Ruckert was reappointed 01-07-2008 by Mayor Killin; new term expires 12-31-2010.
- Jodi Nelson was reappointed 01-09-2008 by Councilor Bedore; new term expires 12-31-2010.
- Anna Anderson resigned 08-13-2008; Councilor Johnson appointed Kim Whitley on 08-27-2008, as her replacement for the term expiring 12-31-2009.
- Delia Guillen resigned 09-09-2008; Councilor Reid appointed John Hartman on 10-22-2008, as her replacement for the term expiring 12-31-2008.
- Margaret Martinez was appointed 01-14-2009 by Councilor Reid replacing John Hartman, whose term expired 12-31-2008. Margaret's three-year term expires 12-31-2011.
- Nancy Greenman was appointed 01-14-2009 by Councilor Olsen replacing Rick Hammel, Jr., whose term expired 12-31-2008. Nancy's three-year term expires 12-31-2011.
- Blanca Ruckert resigned 04-22-2009; Mayor Konopa appointed Michael Thompson on 06-24-2009, as her replacement for the term expiring 12-31-2010.
- C. Jeffery Evans resigned 06-24-2009; vacant term expired 12-31-2009. Councilor Coburn appointed Linda Hart on 06-23-10, for a new three-year expiring 12-31-2012.
- Marian Anderson resigned 09-09-2009; vacant term expired 12-31-2009. Councilor Christman appointed Tina Dodge Vera on 02-10-2010, for a new three-year expiring 12-31-2012.
- Kim Whitley was reappointed 01-13-2010 by Councilor Johnson; new term expires 12-31-2012.
- Jodi Nelson resigned 06-10-10; vacant term expires 12-31-2010. Councilor Collins appointed Julie Jones on 07-14-2010, as her replacement for the term expiring 12-31-2010.
- Julie Jones was reappointed 01-12-2011 by Councilor Collins; new term expires 12-31-2013.
- Michael Thomson was reappointed 01-12-2011 by Mayor Konopa; new term expires 12-31-2013.
- Margaret Martinez completed her three-year term that expired 12-31-2011. Council Kopczynski appointed Leonor Rodriguez on 01-11-2012 for a new three-year expiring 12-31-2014.
- Nancy Greenman was reappointed 01-11-2012 by Councilor Olsen; new term expires 12-31-2014.
- Julies Jones resigned 7-11-2012; vacant term expires 12-31-2013. Councilor Collins appointed Javier Cervantes on 8-22-2012 as his replacement for the term expiring 12-31-2013.
- Kim Whitley was reappointed 01-09-2013 by Councilor Johnson; new term expires 12-31-2015.
- Tina Dodge Vera was reappointed 02-13-13 by Councilor Coburn; new term expires 12-31-2015.
- Jay Sluiter was appointed 02-13-13 by Councilor Kellum; new term expires 12-31-2015.
- Leonor Rodriquez resigned 09-10-13; vacant term expires 12-31-2014. Councilor Kopczynski appointed Rob Duncan on 09-25-2013 as her replacement for the term expiring 12-31-2014.
- Javier Cervantes was reappointed 1-08-2014 by Councilor Collins; new term expires 12-31-2016.
- Chris Equinoa was appointed 1-08-2014 by Mayor Konopa replacing Michael Thomson, whose term expired 12-31-2013. Chris' three-year term expires 12-31-2016.
- Rob Duncan resigned 6-11-2014; vacant term expires 12-31-2014. Councilor Kopczynski appointed Debbie Berg 6-25-2014 as his replacement for the term expiring 12-31-2014.
- Debbie Berg was reappointed 1-14-2015 by Councilor Kopczynski; Debbie's three-year expires 12-31-2017.
- Graham Kislingbury was appointed 1-14-2015 by Councilor Olsen replacing Nancy Greenman, whose term expired 12-31-2014; Graham's three-year term expires 12-31-2017.

Current HRC Roster (as of February 20, 2015)

Name	Appointment By	Term Expiration Date
Tina Dodge Vera	Councilor Bill Coburn	12-31-2015
Jay Sluiter	Councilor Rich Kellum	12-31-2015
Kim Whitley	Councilor Bessie Johnson	12-31-2015
Javier Cervantes	Councilor Floyd Collins	12-31-2016
Chris Equinoa	Mayor Sharon Konopa	12-31-2016
Debbie Berg	Councilor Ray Kopczynski	12-31-2017
Graham Kislingbury	Councilor Dick Olsen	12-31-2017

Visitors who attended an HRC meeting in 2009

Sharon Gisler
Michael Thomson
Mayor Sharon Konopa
Gerald Gisler
John Phillips
Margo Coleman
AliceFitzpatrick
Donna Copeland
Bill Root
June Hemmingson
Larry Eby
Penny Miltenberger
Dan Miltenberger
Phillipa Meehan
Dick Owen
Rosa Plascencia
Tina Dodge Vera

Visitors who attended an HRC meeting in 2010

Clifford Hartman, Linn County Mental Health
Jim Bell, LBCC
Mary Zelinka, CARDV
Linda Hart
Frank Moore, Linn County Mental Health
Catherine Henderson, Mental Health Advisory

Visitors who attended an HRC meeting in 2011

Sue McGuire-Thompson, Community Services Consortium
Debbie Little, Community Services Consortium
Vawna Shepherd
Ora Mowdy
Shawn Smith
Westen Hoover
Ramos Pacheco
Andy Phillips
Jamie Lavery
Anna Benson, Linn-Benton Housing Authority
Jeanette Emerson, LBCC student
Chelsea Baker, LBCC student
Daniel Trinidad, LBCC student
Jodie Nelson, OSU

Students attending classes at Community Services Consortium.

Visitors who attended an HRC meeting in 2012

Frank Moore, Linn County Mental Health
Clifford Hartman, Linn County Mental Health
Kathyrn Henderson, Linn County Mental Health Advisory Board
Jim Clausen
Doug Finegan
Dick Knowles, Linn County Mental Health Advisory Board
Dede Burns-McLay, CARDV

Visitors who attended an HRC meeting in 2013

Jennifer Sanders, Chief Operations Officer for Linn-Benton Housing Authority
Albany Mayor Sharon Konopa
Greg Roe, United Way of Linn County Executive Director
Katie Nooshazar, Recreation Programs Manager, City of Albany Parks & Recreation
Debbi Richards, Recreation Programs Supervisor, City of Albany Parks & Recreation
Rose Lacey, Recreation Programs Specialist, City of Albany Parks & Recreation
Anne Catlin, Planner III, City of Albany Community Development
Frank Moore, Linn County Mental Health
Clifford Hartman, Linn County Mental Health
Tony Howell, Linn County Alcohol & Drug Program
Cristie Lynch, Samaritan Health Marketing & Communications Manager
Tara Dixson, GAPS McKinney-Vento (homeless student) Liaison
Monica Lorence, Linn County Outreach Coordinator of Jackson Street Youth Shelter
Andrea Myhre, Grant Officer with the Jackson Street Youth Shelter

Visitors who attended an HRC meeting in 2014

Tony Howell, Linn County Mental Health
Tonja Everest, Greater Albany Public Schools
Lisa Shogren, Greater Albany Public Schools
Dan Stone, LBCC Theatre Director
Sandy Roberts, Community Education Specialist, City of Albany Police Department
Casey Dorland, Lieutenant, City of Albany Police Department
Ed Hodney, Director, City of Albany Parks & Recreation Department
Danette Killinger, Prevention Coordinator, Linn County Alcohol & Drug
Kathryn Henderson, Prevention Specialist, Linn County Alcohol & Drug
Todd Noble, Program, Manager, Linn County Mental Health
Denise Hughes-Tafen
Franz Schneider
Sue Goodman
Zoe Kellett
Peter Goodman
Jasper Smith, MLK Commission Chair & Program Manager for Benton County Developmental Disabilities Program

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that transported the items.

The business also works closely with law enforcement on anything considered suspicious, Burcham said. He isn't interested in becoming a full-fledged

which would require him to hold any intact item for a period of 14 days before selling it and notify police of that holding.

However, under the code revision being considered,

excluded from the dealer definition only if the business agreed to immediately scrap all items, even if they were in prime resale condition as is.

That's what prompted

employees, things he isn't willing to do. He said he would far rather resell a useful item than break it down for scrap, but isn't willing to be considered a "secondhand dealer."

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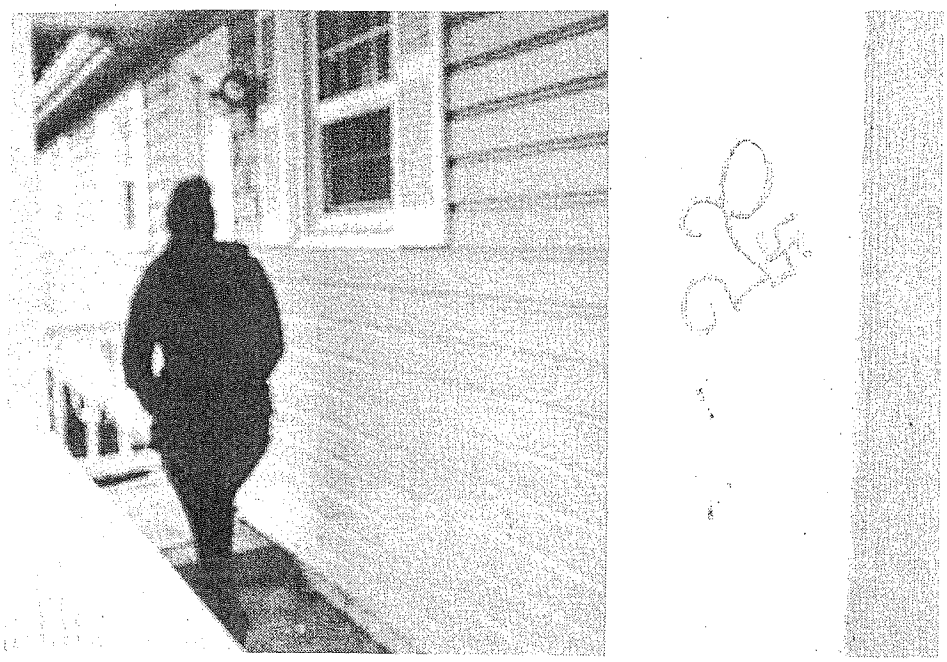

David Patton, Democrat-Herald

The Moody family's house on 32nd Avenue S.E. was tagged with a swastika on Thursday.

Graffiti vandal targets family

KYLE ODEGARD
ALBANY DEMOCRAT-HERALD

An Albany family is feeling unsafe and frustrated after a vandal scrawled a swastika on their house with a marker.

"We lost our peace of mind," said Amanda Moody, 26, who is African American and Mexican.

"We never expected this to happen. It's kind of scary," added her mother, Carmen Moody, who is Mexican.

The Nazi symbol was applied to a front porch column, apparently sometime during the day on Thursday. It was reported to Albany police at 2:52 p.m. that same day.

Amanda Moody said she and her sister Amber Moody, 23, discovered the vandalism when they came home from shopping.

"We were just kind of shocked. Like, 'Why did this happen?'" Amanda Moody said.

Family members haven't received any threats or had any other problems because of their race, they said. So far, people in Albany have been friendly, they added.

The Moodys moved to Albany from Texas about six months ago so Amber Moody could begin graduate school at Oregon State University. Amanda Moody hopes to begin classes at OSU in spring term.

Their house is in the 800 block of 32nd Avenue Southeast, near Lafayette Elementary School, and they wondered if it was just a kid messing around.

Carmen Moody said she tried to clean off the graffito with bleach, but it didn't work. Their landlord will take care of the problem.

A racist incident marred the city's annual Veterans Day Parade, when fliers containing racist material were left on car windshields near downtown Albany.

The Albany City Council passed a resolution condemning hatefulness and bigotry in response.

Kyle Odegard can be reached at kyle.odegard@lee.net, 541-812-6077 or via Twitter @KyleOdegard.

Golf club rampa in three-year se

A man who rampaged through Lebanon with a golf club and smashed the windows of six parked cars was sentenced to three years in prison on Thursday, said Prosecutor Michael Wynhausen.

As part of a negotiated settlement, Ricky Allen Aldrich, 33, of Lebanon pleaded guilty in Linn County Circuit Court to unlawful use of a weapon, attempted second-degree assault, resisting arrest and six counts of second-degree criminal mischief.

Aldrich initially faced a charge of second-degree assault, but that was reduced. That Measure

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PUBLIC SAFETY LOG

ALBANY POLICE

Initiating a false report – 2:17 p.m. Thursday, Albany Train Depot. Rafael Garzona-Castillo, 25, of Vallejo, California, was arrested on a charge of initiating a false report. He claimed that he was robbed at gunpoint two hours earlier near the depot, and had his wallet and train ticket stolen. Investigation revealed that such a robbery did not occur.

Assaulting an officer – 5:32 p.m. Thursday, 6100 block Pacific Boulevard. Kyong Chun Mayfield, 49, of Albany, was arrested on a charge of assaulting a public safety officer. After an officer responded to a report of a disturbance, Mayfield punched him in the face. Her initial bail was set at $6,000.

LEBANON POLICE

Stolen car, recovered car – 4:03 a.m. Thursday, 800 block Glenwood Street. A Toyota Corolla left running in front of a residence was reported stolen. The vehicle was found abandoned in the 1000 block of Mountain River Drive at about 10 p.m. Thursday.

Burglar steals dump truck, tools from cemetery

KYLE ODEGARD
ALBANY DEMOCRAT-HERALD

is priceless to us. We have three burials coming up in the next two days, and we

them," Gouldsmith said. "We'd really like to have all our other equipment

cover everything."

Kyle Odegard can be reached at

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Calendar of Events for 2015

January 15, 2015 – Martin Luther King, Jr., event, City Hall Plaza
January 20, 2015 – HRC meeting, 7:00 p.m., City Hall Willamette Room
January 30, 2015 – Deadline for submission of HRA applications *[October 10-~~December 1~~ January 30]*

February 2015 – HRA Subcommittee *(Berg & Equinoa)* meets to evaluate HRA applications and makes recommendations
February 16, 2015 – Deadline for feedback from the public for the Draft Limited English Proficiency Plan
February 24, 2015 – HRC meeting, 7:00 p.m., City Hall Willamette Room

March 11, 2015, – City Council meeting, 7:15 p.m. – 2014 Human Relations Awards presentation
March 24, 2015 – HRC meeting, 7:00 p.m., City Hall Willamette Room

April 28, 2015 – HRC meeting, 7:00 p.m., City Hall Willamette Room

May 2015 – Mental Health month
May 21, 2015 – HEART to Heart Resource Fair @ Boys & Girls Club, 9:00 a.m. – 1:00 p.m.
May 26, 2015 – HRC meeting, 7:00 p.m., City Hall Willamette Room

June 10, 2015 – Submission of 2014 annual report to the City Council
June 23, 2015 – HRC meeting, 7:00 p.m., City Hall Willamette Room

July 2, 2015 – River Rhythms concert (first concert of the 2015 series), Monteith Riverpark
July 28, 2015 - HRC meeting, 7:00 p.m., City Hall Willamette Room

August 4, 2015 – National Night Out Event
August 21-23, 2015 – Northwest Art & Air Festival, Timber-Linn Memorial Park
August 25, 2015 - HRC meeting, 7:00 p.m., City Hall Willamette Room

September 20, 2015 – Greeters at Festival Latino, 11:00 a.m.-6:00 p.m., Monteith Riverpark
September 22, 2015 – HRC meeting, 7:00 p.m., City Hall Municipal Court Room

October 2015 – Mental Illness Awareness week [October 4-10]
October 6, 2015 – Community Meal (in conjunction with Mental Illness Awareness week), 4:30-6:30 p.m., First Christian Church, 432 Ferry Street SW, Albany
October 2015 – Submission of Human Relations Award (HRA) applications *[October 9-November 30]*
October 27, 2015 – HRC/HAC joint meeting, 3:00 p.m., City Hall Municipal Court Room
– October HRC meeting, 4:00 p.m., City Hall Municipal Court Room

November 2015 – Submission of HRA applications *[October 9-November 30]*
November 4, 2015 – Annual Summit on Homelessness, 9:00 a.m.-noon, City Hall
November 24, 2015 - HRC meeting, 7:00 p.m., City Hall Willamette Room
November 30, 2015 – Deadline for submission of HRA applications *[October 9-November 30]*

December 2015 – HRA Subcommittee meets to evaluate HRA applications and makes recommendations
December 22, 2015 – HRC meeting, 7:00 p.m., City Hall Willamette Room

02/10/15