



NOTICE OF PUBLIC MEETING

HUMAN RELATIONS COMMISSION (HRC)
City Hall, Willamette Room
Tuesday, March 24, 2015
7:00 p.m.

AGENDA

1. CALL TO ORDER
2. ROLL CALL
3. ELECTION OF OFFICERS
 - Chair
Action: _____
 - Vice Chair
Action: _____
4. APPROVAL OF MINUTES
 - February 24, 2015. [Pages 3-6]
Action: _____
5. SCHEDULED BUSINESS
 - a. Business from the Public
 - b. Presentation from Will Summers, Labor Economist at Oregon Employment Department. [PowerPoint] (New Chair)
Action: _____
 - c. Discussion regarding changing starting time of HRC meetings. (New Chair)
Action: _____
 - d. Reading of document from nine years ago. [Verbal] (Kislingbury)
Action: _____
 - e. LBCC One Vibe Diversity Day event, Wednesday, May 13, 11:00 a.m. to 2:00 p.m. [Verbal] (New Chair)
❖ HRC hosting a table at this event.
Action: _____
 - f. 2014 Annual Report to the City Council. [Pages 7-14] (New Chair)
❖ City Council meeting date selection: April 8 or 22; May 13 or 27.
Action: _____
 - g. Debrief
 - 1) 2014 Human Relations Award presentations at March 11 City Council meeting. [Verbal] (Berg/Equinoa)
Action: _____
 - h. Updates
 - 1) Outward displays of hate. [Verbal] (New Chair)
Action: _____
 - 2) Other volunteer opportunities. [Verbal] (New Chair)
Action: _____
 - 3) Hispanic Advisory Committee (HAC). [Verbal] (Dodge Vera)
Action: _____
 - 4) Calendar of Events: 2015. [Page 15] (New Chair)
Action: _____

5. BUSINESS FROM THE COMMISSION
6. NEXT MEETING DATE: *April 28, 2015*
7. ADJOURNMENT

City of Albany Web site: www.cityofalbany.net

The location of the meeting/hearing is accessible to the disabled. If you have a disability that requires accommodation, advance notice is requested by notifying the City Manager's Office at 541-917-7508, 541-704-2307, or 541-917-7519.



APPROVED: _____

HUMAN RELATIONS COMMISSION (HRC)

City Hall, Municipal Court Room

Tuesday, February 24, 2015

MINUTES

Commissioners present: Kim Whitley, Graham Kislingbury, Tina Dodge Vera, Javier Cervantes; Jay Sluiter

Commissioners absent: Debbie Berg (excused), Chris Equinoa (excused)

Staff present: Wes Hare, City Manager; Marilyn Smith, Management Assistant/Public Information Officer

Others present: Members of CARE: Peter Goodman, Catherine Miller, Sue Goodman, Carmen Moody

CALL TO ORDER

Chair Kim Whitley called the meeting to order at 7:02 p.m.

ELECTION OF OFFICERS

MOTION: Jay Sluiter made a motion to postpone the elections until more board members were present; Graham Kislingbury seconded. Approved 5-0.

Whitley requested that the commission members think about whether they would like to serve as either Chair or Vice Chair or who they would like to nominate. Sluiter commented that Whitley was doing a good job and should continue. Whitley responded that she would not be opposed to that.

APPROVAL OF MINUTES

January 27, 2015

MOTION: Kislingbury made a motion to approve the minutes; Javier Cervantes seconded. Approved 5-0.

SCHEDULED BUSINESS

Business from the Public

Whitley recognized the community members in attendance and invited them to share their business. Sue Goodman announced that she and the others were there as CARE committee members to support Carmen Moody, who was a recent victim of a racist graffiti incident. They came to communicate that they are hoping to find a way that these types of incidents don't happen again. Goodman expressed that she and her fellow committee members were very upset when they heard the news of something like this happening in their community. Kislingbury remarked that he, too, was upset by the news. He went to visit Moody and learned that, not only had Moody's residence been marred by racist graffiti, but a dead mouse had been thrown on her porch.

Cervantes asked the CARE members what they would like to see the Commission do. Goodman conveyed that they were curious about the police investigation and how it was being handled. They want to know if the incident was gang-related. Goodman specified that CARE seeks help getting the word out that this is a welcoming and inclusive community. CARE contacted the neighborhood school principal and the *Albany Democrat Herald* to bring awareness regarding the incident and elicit help in correcting it.

Cervantes directed a question to Moody, asking her feeling of security within the neighborhood. Moody replied that she felt secure until this incident. Cervantes apologized to Moody for not being aware of this incident until he saw it on the HRC agenda. He expressed that he would like to see the Commission be proactive, organized, and mobile in their efforts to be visible to community members who feel unwelcome. Cervantes indicated that the Commission should be communicating to each other when they hear of such incidents. Kislingbury explained that he heard of the incident on Friday and visited Moody as a representative of the Commission. He also called the Albany Police Department (APD) to see if they were on top of the situation. On Monday, he communicated with Management Assistant/Public Information Officer Marilyn Smith that he would like to see this on the next meeting agenda.

Whitley recalled from the Community Policing presentation that the department has procedures that involve the collaboration of the community in handling situations like these. Hare commented that he could take a look at the police report to see how they were handling it. He stressed that the APD places a lot of focus on tagging this type of activity and would not treat it as a minor incident. Sue Goodman suggested that this incident be upgraded to a hate crime. Hare said that the prosecutor determines that designation. Catherine Miller shared that she recalls an incident several years ago where a racist group intended to promote their cause with a march through Albany. Miller explained that citizens banded together in protest and stopped the march from happening. Peter Goodman said that CARE has been proactive in this incident by working with Lafayette School to use this incident as an opportunity to have students learn what racist incidents are about and their effect on the community.

Moody expressed her appreciation to Kislingbury, Sue Goodman, and Peter Goodman for reaching out to her in this crisis. She described the negative effect this has had on her and her daughters. Moody's family was the minority when they moved here and, even though people had been really nice, they now feel very vulnerable. She sees the dead mouse as a warning to her that she should have kept quiet about the incident, but it makes her aware of the possibility of other incidents that victims were too fearful report. Cervantes sympathized as a fellow minority and expressed his concern for the unrepresented populations who most likely suffer in silence. He pointed out the need for the City to be vigilant against these types of incidents, so this sort of behavior doesn't escalate. Cervantes sincerely apologized to Moody for the actions of what he described as a few misguided people.

Whitley thanked Moody and others for attending the meeting and sharing their thoughts. Moody informed the group that she is bilingual and would be happy to be of service to the Commission with her translation skills.

Report from 2014 Human Relations Award Subcommittee

Since Kislingbury expressed that he might need to leave the meeting early, Whitley moved the report as the next agenda item. And given that both subcommittee members were absent, Whitley reported on their behalf. Whitley shared the subcommittee's recommendations for both categories. She noted that there will be a future discussion about changing the "nonprofit" category for next year's award to include other businesses.

MOTION: Kislingbury moved that HRC present an award to the Linn Benton Hispanic Advisory Committee and a runner-up certificate to the Albany Historic Carousel and Museum for the "nonprofit" category; Sluiter seconded. Approved 3-0 (Berg and Equinoa had recommended these as winners of the award and their votes were counted by proxy.). Cervantes and Dodge Vera abstained from voting due to a conflict of interest.

MOTION: Cervantes moved that the HRC present the award to Jim Lawrence for the "Individual" category; Kislingbury seconded. Approved 5-0.

Sluiter expressed his appreciation for the subcommittee's work. Whitley asked City staff if the Mayor would be having lunch with the award recipients, and Hare answered that, if asked, he is sure she would enjoy doing that. Whitley said that they need to make sure Equinoa and Berg are available to present the award at the March 11, 2015, City Council meeting. She encouraged the group to extend their support by attending the meeting.

Update on Sunrise Park renovation project

Hare reported on behalf of Parks & Recreation Director Ed Hodney that the project has been delayed due to some wetlands issues. Hare said that the issues are being dealt with and shouldn't prevent the project from going forward. It will slow the process down, but it is hard to say by how long. Discussion followed on what constitutes a wetland designation. Tina Dodge Vera asked if the project plan could change, and Hare answered that it could.

Draft Limited English Proficiency Plan

Smith received feedback from a language service company that the plan's Language Identification Flashcards should include language options for people with limited hearing who may utilize sign language. These options will be researched, and Smith will come back with additional information. Smith passed around examples of the flashcards in both a poster and a wallet-size version. Whitley commented that the small type size on the pocket card was hard to read.

Draft 2014 HRC Annual Report

The group decided to add that they met in August for planning. Whitley requested that the report reflect the increased amount of public attendance by listing the CARE Committee not only in the description of November's meeting but also under the section titled "Visitors who attended an HRC meeting in 2014." The group then brainstormed on the wording for a conclusion to the report. Sluiter summarized that the Commission members feel good about their continuing efforts in promoting harmonious relations among the citizens of Albany through the recommendations they've made and the activities they've supported with the goal of maintaining respectful interactions within our community. He said that he feels the Commission has met that goal to the best of their ability and that their output is commendable considering the limited resources available. The group approved of Sluiter's summarization. Dodge Vera added that the Commission is still very much needed and valued and there is still a lot of work to do. Everyone agreed.

MOTION: Dodge Vera moved to approve the annual report with the additions of August's activities, CARE's attendance, and Sluiter's and Dodge Vera's statements as a conclusion; Cervantes seconded. Approved 5-0.

Whitley requested that staff implement the changes and include the final draft of the report at the March 24, 2015, HRC meeting for the members to sign.

Kislingbury excused himself from the meeting and noted that he had found something that was presented before the City Council nine years ago that he would like to read at the next meeting. Whitley said that he would be on the next agenda.

Graffiti incident of February 12

This agenda item was discussed under "Business from the Public." The group requested that the topic be included on the next agenda as "Outward Displays of Hate," so they can discuss possible solutions.

UPDATES

Other volunteer opportunities

Cervantes invited the group to LBCC's hosting of "The Black-Jew Dialogues" on March 4, 2015, at noon in the Forum lecture hall. This event is a social justice theatrical comedy that includes discussion around topics of inclusion, racial equity, and diversity. The event is free and open to the public.

The group was reminded that the HEART to Heart Resource Fair is coming up on May 14, 2015, as an opportunity to volunteer.

Cervantes informed the group of the LBCC One Vibe Diversity Day event on May 13, 2015, from 11:00 a.m. to 2:00 p.m. in the LBCC courtyard. Whitley requested that this event be put on the next agenda for discussion on whether or not they want to host a table there.

Hispanic Advisory Council (HAC)

Cervantes reported that the Council met at the Corvallis Chamber of Commerce. He relayed that the organization seemed interested in the idea of acquiring an internship to conduct a survey on the economic impact of minority businesses. Hare communicated that he received a chart from Labor Economist Will Summers regarding minority businesses and that Summers is scheduled to speak at the next HRC meeting. The group expressed their approval.

Cervantes updated the group that this year's Festival Latino will be held in Monteith Riverpark on September 20. He related that the HAC discussed appointing a new co-chair for Linn County's committee because Leonor Rodriguez has stepped down. The HAC is planning a meeting with the CARE Committee, but their next meeting on April 28 will focus on the area's law enforcement. They will include the District Attorneys' offices. The meeting will be held at the Sheriff's new satellite office building in Tangent.

Calendar of Events: 2015

Whitley reviewed the calendar with the group. She said that she would follow up with Linn County on plans for Mental Health Month in May. Sluiter asked if the Commission members would consider holding the HRC meetings earlier in the evening. Whitley requested that the question be put on the next agenda for all the members to give their input.

BUSINESS FROM THE COMMISSION

Dodge Vera presented a concern to the group to seek their advice. She has been researching the challenges of low-income Spanish speaking families in the Sunrise District and discovered one of their challenges is dealing with smoke in public spaces. She shared that the City of Sweet Home conducted a survey among its residents that included questions regarding smoking in the city parks. She presented copies of the survey to Hare and Hodney and met with City Councilor Floyd Collins to discuss the matter. She learned from Collins that resident opinion is important to the Council before establishing smoke-free spaces. When the Sunrise Park plan is presented, the park could be designated as a smoke-free space, but City Council's decision would strive to reflect the resident's opinions. Dodge Vera asked the group for the best way to get the opinion of all Albany residents. She stressed that since the Cities of Portland and Lebanon have smoke-free spaces and the City of Sweet Home is talking about it, Albany should be doing something. Whitley relayed that the area's three counties have formed a Regional Healthy Communities Collaborative that has been awarded grants, and they are looking at a greater unified approach to tobacco cessation. Dodge Vera remarked that the collaborators have been supportive of establishing smoke-free events but, so far, not of all public spaces.

The *City Bridges* was suggested as a platform to conduct a survey, but Smith explained that it is hard to tell how many of its subscribers actually are Albany residents. Discussion followed about the large use of tobacco in Albany, the sensitivity of the issue, and the Commission's desire to see Albany's public spaces smoke-free. Cervantes said that he supported Whitley's idea of approaching the Regional Healthy Communities Collaborative as a venue for a survey. Smith said that she will think about other survey options.

NEXT MEETING DATE:

Tuesday, March 24, 2015

ADJOURNMENT

Whitley adjourned the meeting at 8:14 p.m.

Respectfully submitted,

Reviewed by,

Gina Burrese
Administrative Assistant

Wes Hare
City Manager

**Albany Human Relations Commission
Annual Report (January – December 2014)**

The Human Relations Commission was established in 2007 “to promote harmonious relations among the citizens of Albany” through recommendations of “programs, activities, ordinances, expenditures and other appropriate governmental activities which will serve the goal of maintaining respectful interactions within our community.” (Ord. 5671 § 1, 2007; Ord. 5665 § 1, 2007).

A brief review of Commission activities during 2014 is set forth below. A history of Commission membership and attendance is attached to this report.

January 2014

- Chris Equinoa joined the Commission, replacing Michael Thomson.
- Members hosted and participated in reading Martin Luther King, Jr.’s “I Have a Dream” speech at City Hall on January 15, 2014.
- Members Nancy Greenman, Kim Whitley, and former member Michael Thomson presented the Human Relations Awards at the January 22, 2014, City Council meeting. Annette Hobbs and Christmas Storybook Land received the awards.
- Tonja Everest and Lisa Shogren from Greater Albany Public Schools spoke to the Commission about prekindergarten outreach and readiness.
- Tony Howell with Linn County Mental Health told the Commission that the county would be focusing on children during Mental Health Month in May 2014. The Commission discussed recognizing local youth who are helping their peers.

No meetings in February or March – lack of quorum

April 2014

- Danette Killinger, Linn County Health Services Prevention Officer, spoke to the Commission about activities planned for Mental Health Month.
- Dan Stone, theater director at LBCC, told the Commission about Sanctuary Stage, a community art project that, this spring, involved local veterans of Afghanistan and Iraq and their families.

May 2014

- Mayor Konopa signed and read a Mental Health Awareness Month proclamation on May 14, 2014. A news story about the observance also appeared in the May 2014 issue of *City Bridges*.
- Member Equinoa was appointed to the City Community Development Commission, replacing member Cervantes.

June 2014

- Sandy Roberts, Community Education Specialist with Albany Police Department, spoke to the Commission about National Night Out and police efforts to communicate effectively and positively with Albany residents whose native language is Spanish.
- The Commission’s annual report was received by the Albany City Council on June 11.

July 2014

- Debbie Berg joined the Commission, replacing Rob Duncan, who resigned.
- Ed Hodney, Director of Parks & Recreation, presented information about plans for redesigning and renovating Sunrise Park. Members attended a community meeting there; residents of the neighborhood have been encouraged to be part of the planning.
- Albany Police Lt. Casey Dorland gave a presentation on community policing, data-driven policing, community education efforts and the duties of staff in the Community Resource Unit.
- Members volunteered at River Rhythms concerts on July 24 and July 31.

August 2014

- The monthly meeting was devoted to planning for activities coming up in the fall.

September 2014

- The Commission cosponsored and participated in the Rural Organizing Project's presentation, "Why Aren't There More Black People in Oregon?," at Albany Public Library on September 7, lead by Walidah Imarisha, a professor at Portland State and Oregon State Universities.
- Members participated in Festival Latino on September 21.
- Member Cervantes participated in Welcome Day at LBCC on September 25 and reported to the Commission about the achievements and concerns of Hispanic students on campus there.
- Todd Noble, Kathryn Henderson, and Danette Killinger spoke to the Commission about Mental Illness Awareness Week, October 5-11. They viewed a video for physicians and health care providers that was intended to increase awareness of mental illness and get people talking and thinking about its prevalence.

October 2014

- The Commission held its annual joint meeting with the Hispanic Advisory Committee of Linn and Benton Counties. The groups discussed how City services and programs are accessed by the Latino community and suggested how that access might be improved. Discussion focused on transit and language services and addressed how City staff accommodates residents or clients who do not speak or read English well.

November 2014

- Representatives of Community Action for Racial Equality (CARE) and Corvallis Raging Grannies asked the Commission to support a resolution denouncing hate speech after racist literature was found on vehicles in downtown Albany after the Veterans' Day parade.
- Jasper Smith, head of the Martin Luther King Commission for the City of Corvallis, met with the Commission regarding MLK Day events in Corvallis and offered collaboration with the HRC on future events. The Commission made plans to host a public reading of Dr. King's "I've Been to the Mountaintop" speech at City Hall on January 15, 2015.
- City Manager Wes Hare and Information Technology Director Jorge Salinas presented a draft Limited English Proficiency Plan for the Commission's review.

December 2014

- The Commission requested and the City Council adopted the CARE resolution at the December 3, 2014, City Council meeting.

Conclusion: As members of the Human Relations Commission, it is a pleasure to continue to promote harmonious relations among the citizens of Albany through our recommendations and support for activities that serve the goal of maintaining respectful interactions within our community. We have met that goal to the best of our ability and feel our output is commendable, considering limited resources. The Commission members believe the commission is still needed and valued and there is still a lot of work to do. We thank the City Council for your support.

Respectfully submitted,

Kim Whitley, Chair

Debbie Berg

Javier Cervantes

Tina Dodge Vera

Chris Equinoa

Graham Kislingbury

Jay Sluiter

Human Relations Commission

Commission Established

Council adopted Ordinance No. 5665, March 28, 2007, creating Albany Municipal Code Chapter 2.25, establishing the Human Relations Commission (HRC).

Council adopted Ordinance No. 5671, May 9, 2007, amending AMC 2.25.020 [*commissioners must reside within the Albany city limits*] and 2.25.030 [*initial terms to be staggered according to the appointee's surname beginning with three-year terms for those closest to the beginning of the alphabet*].

Purpose: The Human Relations Commission was established by the Albany City Council to promote harmonious relations among the citizens of Albany. It is created to recommend programs, activities, ordinances, expenditures, and other appropriate governmental activities which will serve the goal of maintaining respectful interactions within our community.

First Commissioners

Name	Appointed By	Appointment Date	Term Expiration Date	Comments
Rafael Palacios	Mayor Doug Killin	07-25-2007	12-31-2007	Resigned 08-08-2007; he relocated to California; Blanca Ruckert appointed as replacement.
Blanca Ruckert	Mayor Doug Killin	08-08-2007	12-31-2007	none
Jodi Nelson	Councilor Dan Bedore	07-25-2007	12-31-2007	none
Rick Hammel, Jr.	Councilor Dick Olsen	07-25-2007	12-31-2008	none
Delia Guillen	Councilor Ralph Reid, Jr.	07-25-2007	12-31-2008	none
C. Jeffery Evans	Councilor Sharon Konopa	07-25-2007	12-31-2009	none
Marian Anderson	Councilor Jeff Christman	07-25-2007	12-31-2009	none
Anna Anderson	Councilor Bessie Johnson	08-08-2007	12-31-2009	none

First Meeting/First Officers

HRC's first meeting was Tuesday, September 25, 2007. At the second meeting [October 23, 2007], the first Chair and Vice Chair were elected. C. Jeffery Evans was elected Chair and Blanca Ruckert as Vice Chair.

Subsequent Commissioners

Resignations/Reappointments/New Appointments

- Blanca Ruckert was reappointed 01-07-2008 by Mayor Killin; new term expires 12-31-2010.
- Jodi Nelson was reappointed 01-09-2008 by Councilor Bedore; new term expires 12-31-2010.
- Anna Anderson resigned 08-13-2008; Councilor Johnson appointed Kim Whitley on 08-27-2008, as her replacement for the term expiring 12-31-2009.
- Delia Guillen resigned 09-09-2008; Councilor Reid appointed John Hartman on 10-22-2008, as her replacement for the term expiring 12-31-2008.
- Margaret Martinez was appointed 01-14-2009 by Councilor Reid replacing John Hartman, whose term expired 12-31-2008. Margaret's three-year term expires 12-31-2011.
- Nancy Greenman was appointed 01-14-2009 by Councilor Olsen replacing Rick Hammel, Jr., whose term expired 12-31-2008. Nancy's three-year term expires 12-31-2011.
- Blanca Ruckert resigned 04-22-2009; Mayor Konopa appointed Michael Thomson on 06-24-2009, as her replacement for the term expiring 12-31-2010.
- C. Jeffery Evans resigned 06-24-2009; vacant term expired 12-31-2009. Councilor Coburn appointed Linda Hart on 06-23-10, for a new three-year expiring 12-31-2012.
- Marian Anderson resigned 09-09-2009; vacant term expired 12-31-2009. Councilor Christman appointed Tina Dodge Vera on 02-10-2010, for a new three-year expiring 12-31-2012.
- Kim Whitley was reappointed 01-13-2010 by Councilor Johnson; new term expires 12-31-2012.
- Jodi Nelson resigned 06-10-10; vacant term expires 12-31-2010. Councilor Collins appointed Julie Jones on 07-14-2010, as her replacement for the term expiring 12-31-2010.
- Julie Jones was reappointed 01-12-2011 by Councilor Collins; new term expires 12-31-2013.
- Michael Thomson was reappointed 01-12-2011 by Mayor Konopa; new term expires 12-31-2013.
- Margaret Martinez completed her three-year term that expired 12-31-2011. Councilor Kopczynski appointed Leonor Rodriguez on 01-11-2012 for a new three-year expiring 12-31-2014.
- Nancy Greenman was reappointed 01-11-2012 by Councilor Olsen; new term expires 12-31-2014.
- Julies Jones resigned 7-11-2012; vacant term expires 12-31-2013. Councilor Collins appointed Javier Cervantes on 8-22-2012 as his replacement for the term expiring 12-31-2013.
- Kim Whitley was reappointed 01-09-2013 by Councilor Johnson; new term expires 12-31-2015.
- Tina Dodge Vera was reappointed 02-13-13 by Councilor Coburn; new term expires 12-31-2015.
- Jay Sluiter was appointed 02-13-13 by Councilor Kellum; new term expires 12-31-2015.
- Leonor Rodriguez resigned 09-10-13; vacant term expires 12-31-2014. Councilor Kopczynski appointed Rob Duncan on 09-25-2013 as her replacement for the term expiring 12-31-2014.
- Javier Cervantes was reappointed 1-08-2014 by Councilor Collins; new term expires 12-31-2016.
- Chris Equinoa was appointed 1-08-2014 by Mayor Konopa replacing Michael Thomson, whose term expired 12-31-2013. Chris' three-year term expires 12-31-2016.
- Rob Duncan resigned 6-11-2014; vacant term expires 12-31-2014. Councilor Kopczynski appointed Debbie Berg 6-25-2014 as his replacement for the term expiring 12-31-2014.
- Debbie Berg was reappointed 1-14-2015 by Councilor Kopczynski; Debbie's three-year expires 12-31-2017.
- Graham Kislingbury was appointed 1-14-2015 by Councilor Olsen replacing Nancy Greenman, whose term expired 12-31-2014; Graham's three-year term expires 12-31-2017.

Current HRC Roster (as of February 20, 2015)

Name	Appointment By	Term Expiration Date
Tina Dodge Vera	Councilor Bill Coburn	12-31-2015
Jay Sluiter	Councilor Rich Kellum	12-31-2015
Kim Whitley	Councilor Bessie Johnson	12-31-2015
Javier Cervantes	Councilor Floyd Collins	12-31-2016
Chris Equinoa	Mayor Sharon Konopa	12-31-2016
Debbie Berg	Councilor Ray Kopczynski	12-31-2017
Graham Kislingbury	Councilor Dick Olsen	12-31-2017

Visitors who attended an HRC meeting in 2009

Sharon Gisler
Michael Thomson
Mayor Sharon Konopa
Gerald Gisler
John Phillips
Margo Coleman
Alice Fitzpatrick
Donna Copeland
Bill Root
June Hemmingson
Larry Eby
Penny Miltenberger
Dan Miltenberger
Phillipa Meehan
Dick Owen
Rosa Plascencia
Tina Dodge Vera

Visitors who attended an HRC meeting in 2010

Clifford Hartman, Linn County Mental Health
Jim Bell, LBCC
Mary Zelinka, CARDV
Linda Hart
Frank Moore, Linn County Mental Health
Catherine Henderson, Mental Health Advisory

Visitors who attended an HRC meeting in 2011

Sue McGuire-Thompson, Community Services Consortium
Debbie Little, Community Services Consortium
Vawna Shepherd
Ora Mowdy
Shawn Smith
Westen Hoover
Ramos Pacheco
Andy Phillips
Jamie Lavery
Anna Benson, Linn-Benton Housing Authority
Jeanette Emerson, LBCC student
Chelsea Baker, LBCC student
Daniel Trinidad, LBCC student
Jodie Nelson, OSU

Students attending classes at Community Services Consortium.

Visitors who attended an HRC meeting in 2012

Frank Moore, Linn County Mental Health
Clifford Hartman, Linn County Mental Health
Kathryn Henderson, Linn County Mental Health Advisory Board
Jim Clausen
Doug Finegan
Dick Knowles, Linn County Mental Health Advisory Board
Dede Burns-McLay, CARDV

Visitors who attended an HRC meeting in 2013

Jennifer Sanders, Chief Operations Officer for Linn-Benton Housing Authority
Albany Mayor Sharon Konopa
Greg Roe, United Way of Linn County Executive Director
Katie Nooshazar, Recreation Programs Manager, City of Albany Parks & Recreation
Debbi Richards, Recreation Programs Supervisor, City of Albany Parks & Recreation
Rose Lacey, Recreation Programs Specialist, City of Albany Parks & Recreation
Anne Catlin, Planner III, City of Albany Community Development
Frank Moore, Linn County Mental Health
Clifford Hartman, Linn County Mental Health
Tony Howell, Linn County Alcohol & Drug Program
Cristie Lynch, Samaritan Health Marketing & Communications Manager
Tara Dixon, GAPS McKinney-Vento (homeless student) Liaison
Monica Lorence, Linn County Outreach Coordinator of Jackson Street Youth Shelter
Andrea Myhre, Grant Officer with the Jackson Street Youth Shelter

Visitors who attended an HRC meeting in 2014

Tony Howell, Linn County Mental Health
Tonja Everest, Greater Albany Public Schools
Lisa Shogren, Greater Albany Public Schools
Dan Stone, LBCC Theatre Director
Sandy Roberts, Community Education Specialist, City of Albany Police Department
Casey Dorland, Lieutenant, City of Albany Police Department
Ed Hodney, Director, City of Albany Parks & Recreation Department
Danette Killinger, Prevention Coordinator, Linn County Alcohol & Drug
Kathryn Henderson, Prevention Specialist, Linn County Alcohol & Drug
Todd Noble, Program, Manager, Linn County Mental Health
Denise Hughes-Tafen, representing Community Action for Racial Equality (CARE)
Franz Schneider, representing Community Action for Racial Equality (CARE)
Sue Goodman, representing Community Action for Racial Equality (CARE)
Zoe Kellett, representing Community Action for Racial Equality (CARE)
Peter Goodman, representing Community Action for Racial Equality (CARE)
Jasper Smith, MLK Commission Chair & Program Manager for Benton County Developmental Disabilities Program

Calendar of Events for 2015

January 15, 2015 – Martin Luther King, Jr., event, City Hall Plaza

January 20, 2015 – HRC meeting, 7:00 p.m., City Hall Willamette Room

January 30, 2015 – Deadline for submission of HRA applications [~~October 10-December 1~~ January 30]

February 2015 – HRA Subcommittee (*Berg & Equinoa*) meets to evaluate HRA applications and makes recommendations

February 16, 2015 – Deadline for feedback from the public for the Draft Limited English Proficiency Plan

February 24, 2015 – HRC meeting, 7:00 p.m., City Hall Willamette Room

March 11, 2015, – **City Council meeting, 7:15 p.m.** – 2014 Human Relations Awards presentation

March 24, 2015 – HRC meeting, 7:00 p.m., City Hall Willamette Room

April 28, 2015 – HRC meeting, 7:00 p.m., City Hall Willamette Room

May 2015 – Mental Health month

May 21, 2015 – HEART to Heart Resource Fair @ Boys & Girls Club, 9:00 a.m. – 1:00 p.m.

May 26, 2015 – HRC meeting, 7:00 p.m., City Hall Willamette Room

June 10, 2015 – Submission of 2014 annual report to the City Council

June 23, 2015 – HRC meeting, 7:00 p.m., City Hall Willamette Room

July 2, 2015 – River Rhythms concert (first concert of the 2015 series), Monteith Riverpark

July 28, 2015 - HRC meeting, 7:00 p.m., City Hall Willamette Room

August 4, 2015 – National Night Out Event

August 21-23, 2015 – Northwest Art & Air Festival, Timber-Linn Memorial Park

August 25, 2015 - HRC meeting, 7:00 p.m., City Hall Willamette Room

September 20, 2015 – Greeters at Festival Latino, 11:00 a.m.-6:00 p.m., Monteith Riverpark

September 22, 2015 – HRC meeting, 7:00 p.m., City Hall Municipal Court Room

October 2015 – Mental Illness Awareness week [October 4-10]

October 6, 2015 – Community Meal (in conjunction with Mental Illness Awareness week), 4:30-6:30 p.m.,
First Christian Church, 432 Ferry Street SW, Albany

October 2015 – Submission of Human Relations Award (HRA) applications [*October 9-November 30*]

October 27, 2015 – HRC/HAC joint meeting, 3:00 p.m., City Hall Municipal Court Room
– October HRC meeting, 4:00 p.m., City Hall Municipal Court Room

November 2015 – Submission of HRA applications [*October 9-November 30*]

November 4, 2015 – Annual Summit on Homelessness, 9:00 a.m.-noon, City Hall

November 24, 2015 - HRC meeting, 7:00 p.m., City Hall Willamette Room

November 30, 2015 – Deadline for submission of HRA applications [*October 9-November 30*]

December 2015 – HRA Subcommittee meets to evaluate HRA applications and makes recommendations

December 22, 2015 – HRC meeting, 7:00 p.m., City Hall Willamette Room

03/12/15