NOTICE OF PUBLIC MEETING

HUMAN RELATIONS COMMISSION (HRC)
City Hall, Municipal Court Room
Tuesday, May 26, 2015
7:00 p.m.

AGENDA

1. CALL TO ORDER

2. ROLL CALL

3. APPROVAL OF MINUTES
   - April 28, 2015. [Pages 2-5]
     Action:_____

4. SCHEDULED BUSINESS

   a. Business from the Public

   b. Data about minority-owned businesses in Albany. [PowerPoint] (Hare)
      Action:_____

   c. Upcoming Events
      1) 2015 River Rhythms Concert Series. [Pages 6-7] (Smith)
      Action:_____
      2) Coffee with a Cop. [Pages 8-11] (Cervantes)
      Action:_____
      3) Juneteenth: The 150th Celebration of Freedom, Saturday, June 20, 1:30-4:00 p.m., Walnut Barn, Martin Luther King, Jr., Park, 4905 NW Walnut Boulevard, Corvallis. [Pages 12-13] (Cervantes)
      Action:_____

   d. Debriefs
      1) LBCC One Vibe Diversity Dave event, Wednesday, May 13. [Verbal] (Cervantes)
      Action:_____
      2) HEART to Heart Resource Fair, Thursday, May 14. [Verbal] (Berg/Whitley)
      Action:_____

   e. Updates
      1) Fair housing issue from April meeting. [Verbal] (Hare)
      Action:_____
      2) Other volunteer opportunities. [Verbal] (Cervantes)
      Action:_____
      3) Hispanic Advisory Committee (HAC). [Verbal] (Dodge Vera)
      Action:_____
      4) Calendar of Events: 2015. [Page 14] (Cervantes)
      Action:_____

5. BUSINESS FROM THE COMMISSION

6. NEXT MEETING DATE: *June 23, 2015*

7. ADJOURNMENT

City of Albany Web site: www.cityofalbany.net

The location of the meeting/hearing is accessible to the disabled. If you have a disability that requires accommodation, advance notice is requested by notifying the City Manager's Office at 541-917-7508, 541-704-2307, or 541-917-7519.

APPROVED: _____

HUMAN RELATIONS COMMISSION (HRC)

City Hall, Municipal Court Room
Tuesday, April 28, 2015
MINUTES

Commissioners present:	Kim Whitley, Graham Kislingbury, Javier Cervantes; Jay Sluiter; Tina Dodge Vera, Chris Equinoa, Debbie Berg
Commissioners absent:	None
Staff present:	Wes Hare, City Manager; Marilyn Smith, Management Assistant/Public Information Officer
Others present:	Tony Howell, Linn County Alcohol & Drug Program Manager; Todd Noble, Linn County Mental Health Program Manager; Jeff Blackford, CHANCE Executive Director

CALL TO ORDER

Chair Kim Whitley called the meeting to order at 7:02 p.m.

ELECTION OF OFFICERS

MOTION: Chris Equinoa made a motion to elect Javier Cervantes as Chair; Tina Dodge Vera seconded. Approved 7-0. Debbie Berg made a motion to elect Graham Kislingbury as Vice Chair; Equinoa seconded. Approved 7-0.

Cervantes requested that at the end of the year they revisit the Chair position. At that time, he can report how the position is working with his schedule; and, if need be, choose to step down and reopen the election. The group agreed. Cervantes thanked Whitley for her many years of service as Chair. The rest of the group added their appreciation for her dedication.

APPROVAL OF MINUTES

February 24, 2015

Equinoa said that he would like to go on record that he compliments Administrative Assistant Gina Burrese for her summary of the action and discussion of the last couple of meetings. He said that, even though he had not been able to attend the meetings, he felt the minutes gave him a good tenor and synopsis of what transpired. Equinoa expressed his appreciation for her work as the Commission's recorder.

MOTION: Equinoa made a motion to approve the minutes; Whitley seconded. Approved 7-0.

SCHEDULED BUSINESS

Business from the Public

Leonor Rodriguez of the HAC asked to speak on behalf of two Hispanic families who assert they were evicted unjustly from the New Heritage Apartments where they have lived the last several years. Rodriguez reported that the families were not given appropriate notice and had to sell many of their processions to enable them to move in with relatives until they could find something more permanent. Also, one of the families is being charged for repairs made to the apartment that the family argues were due to normal wear and tear from living there for 11 years. Rodriguez shared that, at her direction, the families sought assistance form Legal Aid Services but were told that, because they had already moved out, Legal Aid could not help them.

Cervantes asked the families what they would like to see the Commission do for them. The families shared their shock, grief, and frustrations over the eviction and their fears to speak up about it. They shared how the experience negatively affected their children. The families communicated that they have always paid their rent on time and that they had requested an extension for the recent requirement of renters' insurance but were denied. They would appreciate anything the Commission could do and expressed their appreciation of Rodriguez for assisting them and helping them to see that they have rights as renters.

City Manager Wes Hare sympathized with the families and expressed his concern for their plight. He explained that the City does not have authority to help in renter disputes but assured them that he and City staff will take the initiative in connecting them with area agencies that could help them.

Questions and discussion followed on the rights of tenants with Debbie Berg offering some insights as a landlord herself. Equinoa shared that there are community forums in the Sunrise district regarding landlord/tenant relationships and procedures. Dodge Vera thanked the families for coming forward. She told them that change could not take place if they had remained silent. Dodge Vera expressed her fear that these situations happen more often than we know of.

Rodriguez shared that she is helping the one family settle their dispute over the repair charges through the Small Claims Department. Berg thanked Rodriguez for being there for the families. In turn, the families thanked the Commission for holding these meetings where their voices could be heard.

Data about minority-owned businesses in Albany

Hare recommended holding off the discussion until Will Summers could personally attend to explain the data from the chart included in the agenda packet. The group agreed, and Cervantes requested that the discussion be arranged for the next meeting.

Mental Health Month – May 2015

Tony Howell introduced himself, Todd Noble, and Jeff Blackford to the Commission. Noble explained that the Mental Health Advisory Board will have a presence at three significant area events in May: Health and Safety Fair, Tuesday, May 5; LBCC Diversity Day Fair, Wednesday, May 13; and HEART to Heart Resource Fair, Thursday, May 14. The Board has been working its way around to every city in Linn County and has partnered with KRKT to bring mental health awareness to the communities.

Blackford reported that part of their goal in May is to disburse table tents that can be displayed in malls, libraries, doctors' offices, and such to bring awareness that mental health can be viewed the same as physical health is. He passed around an example of the table tents (*see agenda file*). One side of the tent is written in English and the other side in Spanish. Howell explained that the tents build on the past training video that was so well received.

Cervantes asked if these resources were available to the area's veterans. Cervantes brought this up in light of the arson incident that recently took place at South Albany High School. Noble answered that they do provide services to veterans. They conduct trainings twice a month that encompass issues that would pertain to the veteran. Also, the Linn County Mental Health Program has a presence in almost every school in Linn County to bring about awareness of all aspects of mental health. Howell described that they held an event to aid veterans at the American Legion with mental health and drug councilors available, but it was not utilized very well. They are looking for an option that will be better received.

Noble reported that student members will be doing something every day of Memorial Day week to bring awareness of the normalcy of mental awareness to their schools. The resources are funded through the Mental Health Program and grants. Cervantes asked who to contact for those wanting to attend Mental Health Month events. Noble said that they can contact him at Linn County Mental Health.

Dodge Vera asked about the case load for mental health services and how long someone can expect to wait. Noble answered that people have access 24 hours a day for certain services. People in need of an assessment have open access. If there happens to be a lot of clients at once, clients could be told to come back the next day; but if it is a crisis, they will be helped right then and there. Dodge Vera asked what types of insurance they accept. Noble said that they work through the IHN-CCO. He said that they are paid to serve the population. They see some clients with Medicare and a few with private insurance, but they see many clients for whom they don't get paid.

Berg inquired if the Mental Health Program has Spanish speakers. Noble said that they have two or three for the children services and two for the adult services. He added that they have a number of support staff who speak Spanish. Whitley asked if they had special training in understanding Hispanic culture. Nobel answered that they have some cultural competency and have hired their first translator whose language is Spanish and has the cultural background. Berg asked Blackford how many Spanish-speaking people utilize their services. Blackford answered that CHANCE has had about three Spanish-speaking clients. He said they could do a better job in that area.

Noble concluded his report by saying that the program has partnered well with area medical homes, connections are being made, and there are ongoing conversations. He said that many people do not go to Mental Health to receive care because of the fear of being stigmatized, but they would go to a primary care doctor. So, it is all about the partnerships. Cervantes thanked the guests for their input and asked them to keep the Commission updated and let them know if they can be of any help.

Discussion regarding changing starting time of HRC meetings

Javier opened the discussion by saying that the polling results showed the majority wanted to keep the meeting at 7:00 p.m. Dodge Vera explained that she would have chosen a meeting time during the daytime hours but feels it's the duty of the Commission to be available during a time frame that works for the majority of the public. Equinoa agreed, saying that 7:00 p.m. gives families enough time to come home from work and feed their children dinner before coming to a meeting. The group decided to keep the meeting time at 7:00 p.m.

History of Human Relations Commission

Smith explained the documents included in the agenda packet. She said that the drafted introduction could be posted on the website with links to the documents that provide the background for the beginnings of the HRC. The group approved of posting the introduction with links to the documents that reveal the HRC's history. Equinoa conveyed that he appreciated being able to read the work session minutes that gave the background leading up to the formation of the HRC. Cervantes thanked Kislingbury for the documents of history he provided.

Human Relations Award categories

Smith reported that Executive Assistant to the City Manager Laura Hyde made the change to the award application to include businesses. The news release template was also changed. The group approved of the changes.

UPCOMING EVENTS

LBCC One Vibe Diversity Day event, Wednesday, May 13, 11:00 a.m. to 2:00 p.m.

Cervantes said that the Commission will have a table to staff at the event. LBCC will provide the table, but the HRC will need to provide a covering for the table. Whitely announced that she will not be available to attend the event. The HRC banner will be used at the event, but Smith pointed out that it will need to be available to use the next day at the HEART to Heart Resource Fair. Kislingbury, who will be at the Diversity Day event, will return the banner to Smith for the next day's use.

HEART to Heart Resource Fair, Thursday, May 14, 9:00 a.m. to 1:00 p.m.

Whitley listed many of the organizations that will be participating. She is impressed with the event's presence and wanted the group to be aware of how important the event is. The Fair is a real resource for people in transitional housing. Smith said that the event will have a special focus on veterans. Berg volunteered to attend the event along with Whitley.

UPDATES

Outward displays of hate

Whitley announced that she and Kislingbury, at the invitation of past HRC Commissioner Nancy Greenman, attended a Rural Organizing Project Conversation on Monday, April 27: The Road to Ferguson with speaker Suzanne Pharr. Kislingbury explained that the conversation was to highlight the history of injustices up to Ferguson and then discuss how to do things differently. He conveyed that he did not like the direction the conversation took and shared that he spoke up during the discussion to say that it is going to take both sides, right and left, doing things across the aisle to bring about change. Whitley said that she went to the presentation to represent the Commission. She was looking for preventative options but found the presentation to be narrowly focused. Kislingbury described the presentation as old, not dealing with what we deal with today. Cervantes said that when there is not enough diversity in attendance to balance the conversation, it just limits it. Dodge Vera noted that the hard part is patiently waiting for people to evolve. Cervantes added that change requires everybody to be willing to speak out unpopular opinions.

Other volunteer opportunities

None.

Hispanic Advisory Committee (HAC)

Dodge Vera reported that the Linn County Sheriff, both Cities' Police Chiefs, and the District Attorney attended the last HAC meeting with a focus being on immigration. The Benton County Sheriff could not attend but sent a representative. Dodge Vera said that she felt some bridge building occurred. Dodge Vera expressed that the HAC understands that law enforcement has to do their job in regards to immigration, but their hope is that it is performed with empathy. Cervantes shared that the guests seemed to be surprised at hearing what fears the Hispanics have. He explained that the Hispanics have a respect for authority but are fearful unless treated sympathetically.

Dodge Vera said that during the meeting they also talked about where law enforcement could find bilingual employees.

Calendar of Events: 2015

Cervantes noted the LBCC One Vibe Diversity Day event for the calendar.

BUSINESS FROM THE COMMISSION

None.

NEXT MEETING DATE:

Tuesday, May 26, 2015

ADJOURNMENT

Cervantes adjourned the meeting at 8:42 p.m.

Respectfully submitted,

Gina Burrese
Administrative Assistant

Reviewed by,

Wes Hare
City Manager

TO: Human Relations Commission

VIA: Wes Hare City Manager

FROM: Marilyn Smith, Public Information Officer/Management Assistant MMS

DATE: May 12, 2015, for the May 26, 2015, Meeting

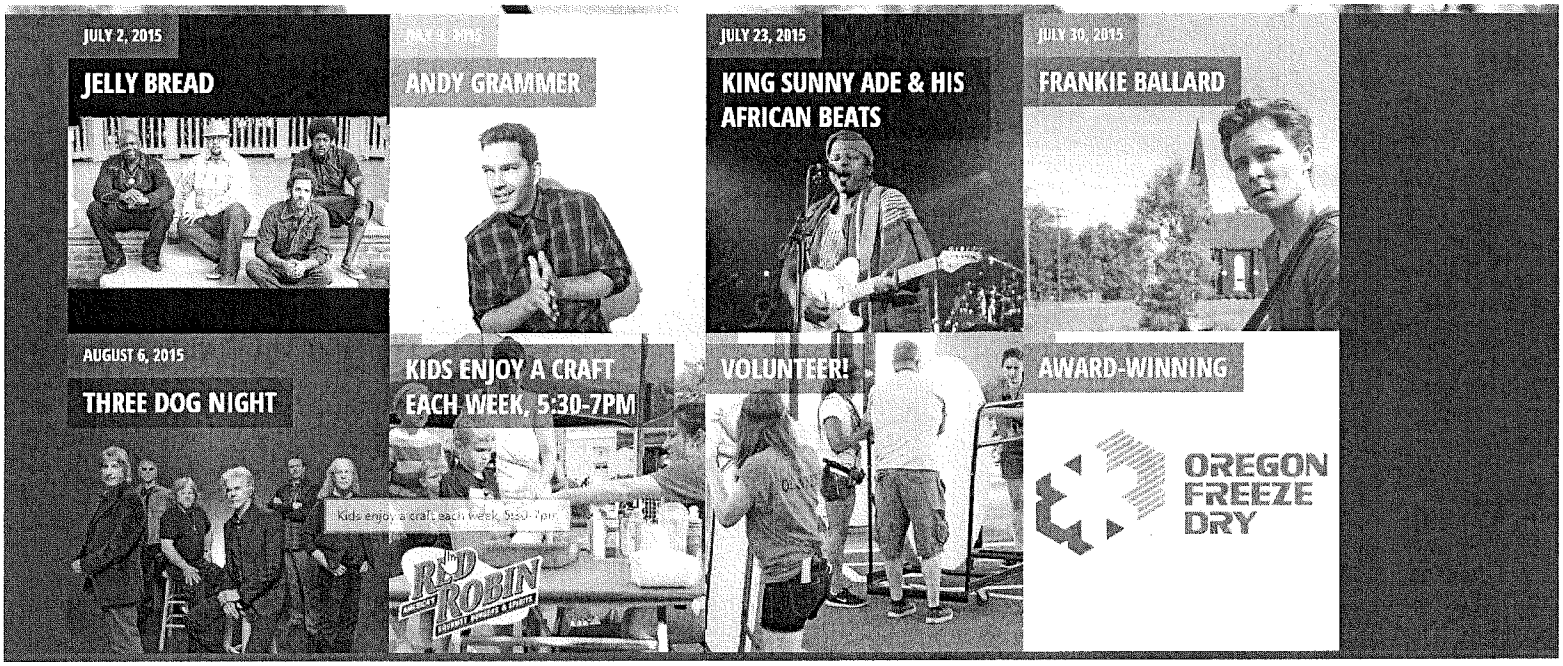
SUBJECT: Involvement at 2015 River Rhythms Concerts

Parks & Recreation staff members who plan River Rhythms have provided the following suggestions for volunteer activities which they describe as "very helpful":

1. Serve as greeters. This would require you to be very outgoing, warm, welcoming, and direct in solicitation of a donation (again wearing your name tags).
   - *P&R staff will notify you where/when to report. If you want to do this, please let us know.*
2. Pass the basket each week, wearing your magnetic name tags that say Human Relations Commission.
   - *Time to be available to pass the baskets is usually around 7:15/7:30 p.m. If you want to do this, please let us know. Monday of the concert week, P&R staff will notify you what time to report and where.*
3. Volunteer to be crowd counters (again wearing your name tags).
   - *Time to be ready is 5:30 p.m. For the July 2 concert, the time might be earlier. Monday of that concert week, P&R staff will notify you where to report. If you want to do this, please let us know.*
4. Create a multicultural craft that they do one time in the kids' area. This would provide a time to interact with families.
5. Create different crafts each week (can't do the same one more than once) to offer in the kids' area.
6. Serve as greeters soliciting donations to support the event during the King Sunny Ade concert, (July 23), 4:00 – 8:00 p.m. This would require you to be very outgoing, warm, welcoming, and direct in solicitation of event donations (again wearing your name tags).
   - *If you want to do this, please let us know.*
7. For the July 2 concert, help take parking money at Bryant Park and welcome people for the concert and fireworks show (again wearing your name tags).
   - *Time to report hasn't been scheduled yet. If you want to do this, please let us know.*

MMS:ldh
Attachment
c: Katie Nooshazar, Recreation Programs Manager
Lynne Smith, Event & Program Coordinator

G:\Administrative Services\City Manager's Office\Human Relations Commission\Help at RR 2015-mms.doc


JULY 2, 2015
JELLY BREAD
JULY 9, 2015
ANDY GRAMMER
JULY 23, 2015
KING SUNNY ADE & HIS AFRICAN BEATS
JULY 30, 2015
FRANKIE BALLARD
AUGUST 6, 2015
THREE DOG NIGHT
KIDS ENJOY A CRAFT EACH WEEK, 5:30-7PM
Kids enjoy a craft each week, 5:30-7pm
RED ROBIN
VOLUNTEER!
AWARD-WINNING
OREGON FREEZE DRY

Hyde, Laura

From:	Hyde, Laura
Sent:	Thursday, May 14, 2015 10:14 AM
To:	'HRC - Chris Equinoa'; 'HRC - Debbie Berg'; 'HRC - Debbie Berg-2'; 'HRC - Graham Kislingbury'; 'HRC - Javier Cervantes'; 'HRC - Javier Cervantes-2'; 'HRC - Jay Sluiter'; 'HRC - Kim Whitley'; 'HRC - Tina Dodge Vera'; 'HRC - Tina Dodge Vera-2'
Cc:	Hare, Wes; Dorland, Casey
Subject:	Coffee With a Cop
Attachments:	Coffee with a Cop Advertising Flyer.ALLANN BROS final.doc; SP Coffee with a Cop Advertising Flyer ALLANN BROS final.doc

Tracking:

Recipient	Delivery
'HRC - Chris Equinoa'	
'HRC - Debbie Berg'	
'HRC - Debbie Berg-2'	
'HRC - Graham Kislingbury'	
'HRC - Javier Cervantes'	
'HRC - Javier Cervantes-2'	
'HRC - Jay Sluiter'	
'HRC - Kim Whitley'	
'HRC - Tina Dodge Vera'	
'HRC - Tina Dodge Vera-2'	
Hare, Wes	Delivered: 05/14/2015 10:14 AM
Dorland, Casey	Delivered: 05/14/2015 10:14 AM

Good morning, Commissioners,

See attachments (one in English; one in Spanish) regarding a new program from the Police Department. See e-mail below from Lt. Casey Dorland.

Laura Hyde
Phone: (541) 917-7508
FAX: (541) 917-7511
E-mail: laura.hyde@cityofalbany.net

From: "Dorland, Casey" <casey.dorland@cityofalbany.net>
To: "'iris.carrasco@oregonstate.edu'" <iris.carrasco@oregonstate.edu>, "'Javier.Cervantes@linnbenton.edu'" <Javier.Cervantes@linnbenton.edu>
Subject: Coffee With a Cop

Good afternoon,
I wanted to touch bases and let you know of the upcoming "program" that we are going to be trying this next year. The basic premise is that we (APD) will be hosting events such as the one described in the attached flyer in different geographical locations (coffee shops) around the city to be more available in a non-police environment for people to just talk to. No agendas, no presentations, just an opportunity to engage an officer about the neighborhood people live in, issues people are experiencing, or just a "getting to know you" time. We intend to have someone who has some level of Spanish speaking ability at each event. We'll be learning from this first event, but if successful, hope to have these on a regular basis.

If you know someone who would benefit, feel free to share the flyers.

[cid:image001.jpg@01D08CBF.F7B1C810] Casey Dorland, Lieutenant

Community Resource Unit
1117 Jackson Street SE

Albany, Oregon 97322-3245
(541) 917-3215 (direct message line)
(541) 917-7680 (business line)
(541) 928-6692 (fax)
casey.dorland@cityofalbany.net<mailto:casey.dorland@cityofalbany.net>

FBINA 249

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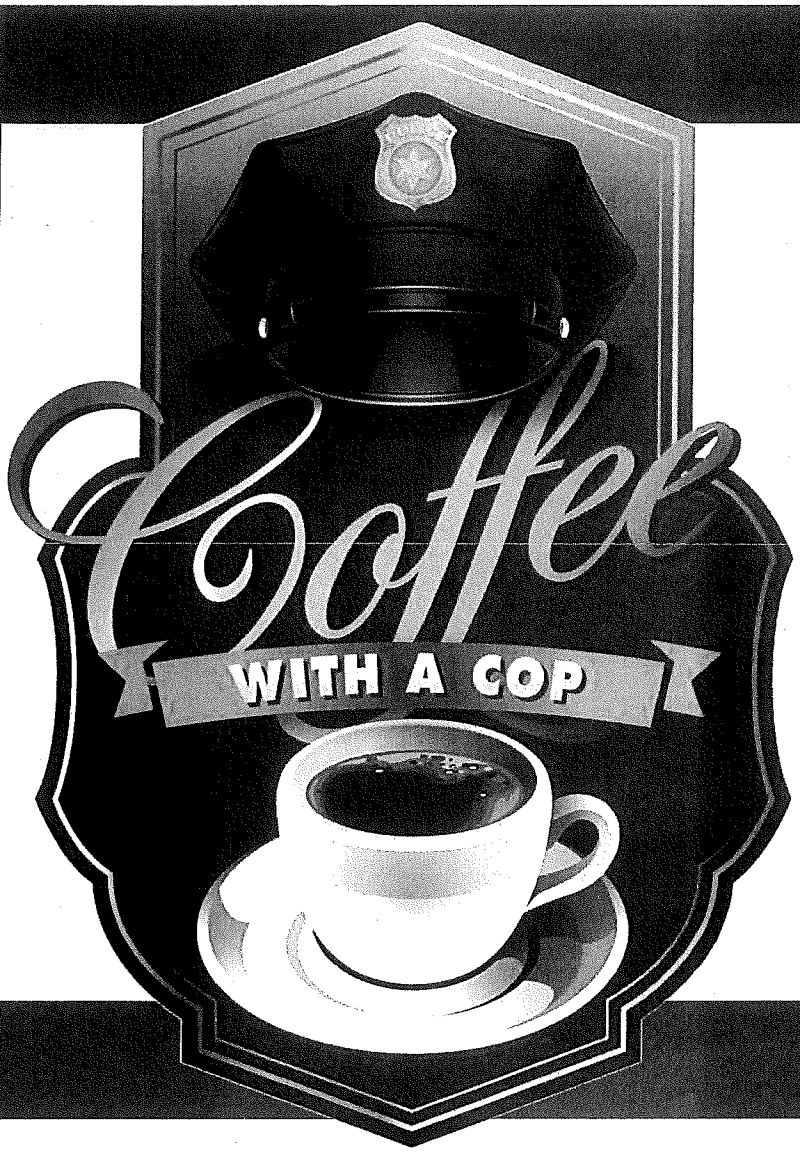
www.facebook.com/albanypd



MAY 21, 2015
7 AM – 9 AM

Allann Bros

COFFEE ROASTERS

1852 Fescue Street SE, Albany

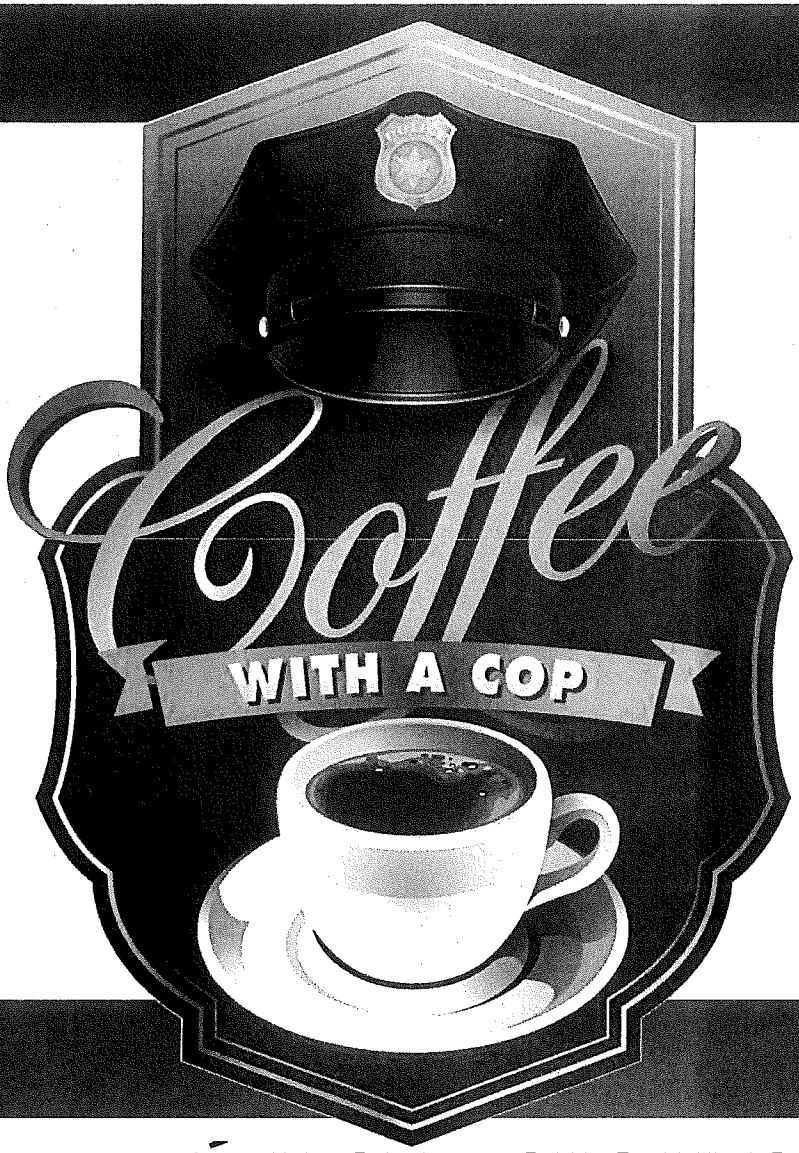
JOIN YOUR NEIGHBORS AND POLICE OFFICERS FOR COFFEE AND CONVERSATION!

No agenda or speeches, just a chance to ask questions, voice concerns, and get to know the officers in your neighborhood!

Community Resource Unit – 541 917-7680

ALBANY POLICE DEPARTMENT

HONOR • INTEGRITY • CHARACTER
ALBANY POLICE
ESTABLISHED 1860



21 de mayo 2015

De 7:00 a 9:00 am

Allann Bros

COFFEE ROASTERS

1852 Fescue Street SE, Albany

¡ÚNASE A SUS VECINOS Y A LOS OFICIALES DE LA POLICÍA A TOMAR CAFÉ Y PLATICAR!

¡No hay programa ni discursos, es sólo una oportunidad para hacer preguntas, expresar sus preocupaciones y conocer a los oficiales de su vecindad!

Community Resource Unit – 541 917-7680

DEPARTAMENTO DE LA POLICÍA DE ALBANY POLICE

HONOR • INTEGRITY • CHARACTER
ALBANY POLICE
ESTABLISHED 1860

Hyde, Laura

From: Hyde, Laura
Sent: Friday, May 22, 2015 1:03 PM
To: HRC - Chris Equinoa; HRC - Debbie Berg; HRC - Debbie Berg-2; HRC - Graham Kislingbury; HRC - Javier Cervantes; HRC - Javier Cervantes-2; HRC - Jay Sluiter; HRC - Kim Whitley; HRC - Tina Dodge Vera; HRC - Tina Dodge Vera-2
Cc: Hare, Wes
Subject: Invitation: Juneteenth: The 150th Celebration of Freedom; Saturday, June 20, 1:30-4:00 p.m. in Corvallis

Tracking:

Recipient	Delivery
HRC - Chris Equinoa	
HRC - Debbie Berg	
HRC - Debbie Berg-2	
HRC - Graham Kislingbury	
HRC - Javier Cervantes	
HRC - Javier Cervantes-2	
HRC - Jay Sluiter	
HRC - Kim Whitley	
HRC - Tina Dodge Vera	
HRC - Tina Dodge Vera-2	
Hare, Wes	Delivered: 05/22/2015 1:03 PM

See invitation below:

Begin forwarded message:

From: City of Albany <no-reply@wufoo.com>
Date: May 22, 2015 12:38:04 PDT
To: Webmaster <Webmaster2@cityofalbany.net>
Subject: From the website: Contact the City of Albany [#594]
Reply-To: "no-reply@wufoo.com" <no-reply@wufoo.com>

Name * Faith Reidenbach

Email * fer@caleyreidenbach.com

Your Comments *

This is an invitation to Chief Mario Lattanzio and any other City of Albany employees interested.

You are cordially invited to meet black citizens and other community members in a fun, informal setting at Juneteenth: T 150th Celebration of Freedom. Hosted by the local NAACP, this picnic-style BBQ will commemorate the day in 1865 that the people enslaved in Texas were told they were free, 2-1/2 years after Lincoln actually emancipated that state.

The celebration will be held on Saturday, June 20 from 1:30-4:00 p.m. at Walnut Barn, Martin Luther King, Jr. Park, 4905 NW Walnut Blvd, Corvallis. This event is being widely publicized in Benton and Linn counties, with everyone welcome to attend. We hope that you and your family, or a representative, will come enjoy the raffle prizes, games, and line dancing, and a short program of shared history and song. There is no need to RSVP.

Besides the NAACP, co-sponsors of the event are the City of Corvallis King Legacy Advisory Board, Knight Vision Security Collaborative Employment Innovations, Community Action for Racial Equity, and Corvallis SURJ: Showing Up for Racial Justice.

For more information, please feel free to contact me at 541-929-7435 or fer@caleyreidenbach.com.

Warm regards,

Faith Reidenbach

for the NAACP Executive Committee

I am providing my email address to the City in confidence, based upon an understanding that it will only be used for City business and NOT shared with third parties. * Yes

DISCLAIMER: This e-mail may be a public record of the City of Albany and may be subject to the State of Oregon Retention Schedule and may be subject to public disclosure under the Oregon Public Records Law. This e-mail, including any attachments, is for the sole use of the intended recipient(s) and may contain confidential and privileged information. Any unauthorized review, use, disclosure, or distribution is prohibited. If you are not the intended recipient, please send a reply e-mail to let the sender know of the error and destroy all copies of the original message.

Calendar of Events for 2015

January 15, 2015 – Martin Luther King, Jr., event, City Hall Plaza
January 20, 2015 – HRC meeting, 7:00 p.m., City Hall Willamette Room
January 30, 2015 – Deadline for submission of HRA applications *[October 10-~~December 1~~ January 30]*

February 2015 – HRA Subcommittee *(Berg & Equinoa)* meets to evaluate HRA applications and makes recommendations
February 16, 2015 – Deadline for feedback from the public for the Draft Limited English Proficiency Plan
February 24, 2015 – HRC meeting, 7:00 p.m., City Hall Willamette Room

March 11, 2015, – City Council meeting, 7:15 p.m. – 2014 Human Relations Awards presentation
March 24, 2015 – HRC meeting, 7:00 p.m., City Hall Willamette Room

April 28, 2015 – HRC meeting, 7:00 p.m., City Hall Willamette Room

May 2015 – Mental Health month
May 14, 2015 – HEART to Heart Resource Fair @ Boys & Girls Club, 9:00 a.m. – 1:00 p.m.
May 26, 2015 – HRC meeting, 7:00 p.m., City Hall Willamette Room

June 10, 2015 – Submission of 2014 annual report to the City Council
June 23, 2015 – HRC meeting, 7:00 p.m., City Hall Willamette Room

July 2, 2015 – River Rhythms concert (first concert of the 2015 series) *[Jelly Bread]*, Monteith Riverpark
July 9, 2015 – River Rhythms concert *[Andy Grammer]*, Monteith Riverpark
July 23, 2015 – River Rhythms concert *[King Sunny Ade & His African Beats]*, Monteith Riverpark
July 28, 2015 - HRC meeting, 7:00 p.m., City Hall Willamette Room
July 30, 2015 – River Rhythms concert *[Frankie Ballard]*, Monteith Riverpark

August 4, 2015 – National Night Out Event
August 6, 2015 – River Rhythms concert *[Three Dog Night]*, Monteith Riverpark
August 21-23, 2015 – Northwest Art & Air Festival, Timber-Linn Memorial Park
August 25, 2015 - HRC meeting, 7:00 p.m., City Hall Willamette Room

September 20, 2015 – Greeters at Festival Latino, 11:00 a.m.-6:00 p.m., Monteith Riverpark
September 22, 2015 – HRC meeting, 7:00 p.m., City Hall Municipal Court Room

October 2015 – Mental Illness Awareness week [October 4-10]
October 6, 2015 – Community Meal (in conjunction with Mental Illness Awareness week), 4:30-6:30 p.m., First Christian Church, 432 Ferry Street SW, Albany
October 2015 – Submission of Human Relations Award (HRA) applications *[October 9-November 30]*
October 27, 2015 – HRC/HAC joint meeting, 3:00 p.m., City Hall Municipal Court Room
– October HRC meeting, 4:00 p.m., City Hall Municipal Court Room

November 2015 – Submission of HRA applications *[October 9-November 30]*
November 4, 2015 – Annual Summit on Homelessness, 9:00 a.m.-noon, City Hall
November 24, 2015 - HRC meeting, 7:00 p.m., City Hall Willamette Room
November 30, 2015 – Deadline for submission of HRA applications *[October 9-November 30]*

December 2015 – HRA Subcommittee meets to evaluate HRA applications and makes recommendations
December 22, 2015 – HRC meeting, 7:00 p.m., City Hall Willamette Room

05/12/15