

NOTICE OF PUBLIC MEETING



HUMAN RELATIONS COMMISSION (HRC)
City Hall, Municipal Court Room
Tuesday, September 22, 2015
7:00 p.m.
AGENDA

1. CALL TO ORDER

2. ROLL CALL

3. APPROVAL OF MINUTES

> July 28, 2015. [Pages 3-7]

Action: \_\_\_\_\_

4. SCHEDULED BUSINESS

a. Business from the Public

b. Mental Illness Awareness week (October 4-10, 2015). [Verbal] (Cervantes)

❖ Todd Noble, Linn County Mental Health Program Manager

❖ Attend a community meal at First Christian Church (Tuesday, October 6, 4:30-6:30 p.m.)

Action: \_\_\_\_\_

c. GAPS Centro de Bienvenida [Welcome Center]. [Pages 8-9] (Cervantes)

Action: \_\_\_\_\_

d. Human Relations Award for Calendar Year 2015. [Pages 10-13] (Cervantes)

Action: \_\_\_\_\_

e. Citizen's concern about a traffic stop. [Verbal] (Cervantes)

Action: \_\_\_\_\_

f. Upcoming Events

1) Agenda items for joint meeting with Hispanic Advisory Committee. [Verbal] (Cervantes)

(Tuesday, October 27 @ 3:00 p.m.; HRC meeting @ 4:00 p.m.)

Action: \_\_\_\_\_

2) Annual Summit on Homelessness, Wednesday, November 4; 9:00 a.m.-noon; City Hall. [Verbal] (Cervantes)

Action: \_\_\_\_\_

g. Debriefs

1) River Rhythms' concerts [July 30 and August 6]. [Verbal] (Cervantes)

Action: \_\_\_\_\_

2) National Night Out [August 4]. [Verbal] (Cervantes)

Action: \_\_\_\_\_

3) Festival Latino [September 20]. [Verbal] (Cervantes/Dodge Vera)

Action: \_\_\_\_\_

h. Updates

1) Albany Area Metropolitan Planning Organization (AAMPO): Stakeholder interviews for development of a regional transportation plan. [Verbal] (Cervantes)

Action: \_\_\_\_\_

2) Other volunteer opportunities. [Verbal] (Cervantes)

Action: \_\_\_\_\_

3) Hispanic Advisory Committee (HAC). [Verbal] (Dodge Vera)

Action: \_\_\_\_\_

4) Calendar of Events: 2015. [Page 14] (Cervantes)

Action: \_\_\_\_\_

5. BUSINESS FROM THE COMMISSION

6. NEXT MEETING DATE: *Tuesday, October 27, 2015*  
3:00 p.m. joint meeting with Hispanic Advisory Committee  
4:00 p.m. regular HRC meeting

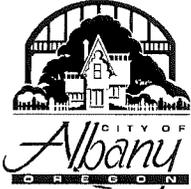
7. ADJOURNMENT

*City of Albany Web site: [www.cityofalbany.net](http://www.cityofalbany.net)*

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*The location of the meeting/hearing is accessible to the disabled. If you have a disability that requires accommodation, advance notice is requested by notifying the City Manager's Office at 541-917-7508, 541-704-2307, or 541-917-7519.*

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HUMAN RELATIONS COMMISSION (HRC)  
City Hall, Willamette Room  
Tuesday, July 28, 2015  
MINUTES

Commissioners present: Kim Whitley (arrived at 7:16 p.m.), Javier Cervantes, Chris Equinoa, Graham Kislingbury, Denise Hughes-Tafen

Commissioners absent: Tina Dodge Vera (excused), Jay Sluiter (excused)

Staff present: Wes Hare, City Manager

Others present: None

INTRODUCTION OF NEW COMMISSION MEMBER: Denise Hughes-Tafen

Javier Cervantes welcomed Denise Hughes-Tafen to the group, and each member introduced themselves. Hughes-Tafen shared that she lives in North Albany and has lived in Albany for the last five years. She works as an Inclusion Specialist at LBCC.

CALL TO ORDER

Chair Javier Cervantes called the meeting to order at 7:02 p.m.

APPROVAL OF MINUTES

May 26, 2015

**MOTION:** Graham Kislingbury made a motion to approve the minutes; Cervantes seconded. Approved 4-0.

SCHEDULED BUSINESS

Business from the Public

None.

Participation at the following events:

*River Rhythms Concerts on July 30 & August 6*

Chris Equinoa volunteered to serve as a greeter for the July 30 and August 6 concerts.

Graham Kislingbury said that he enjoyed passing the basket at the last concert and volunteered to do so at the two remaining concerts. He noted that the concerts are run well, but he was concerned about the process how the volunteers return the baskets of money. An individual woman, just inside the Senior Center doors, collected the baskets of money. Since the concerts can bring in quite a bit of cash, Kislingbury considered this a security risk. He suggested having one of the police officers patrolling the event stand guard while the money is being collected. Equinoa agreed that a review of the process would be a good idea. Kislingbury went on to say that the concerts are a hit for both the bands who play here and the residents who come to listen. He said that he has heard people say they desire to live in Albany because of the concerts. Hare expressed that the City Council is committed to making Albany a welcoming place to live.

Javier Cervantes volunteered to serve as a greeter for the July 30 concert.

*Northwest Art & Air Festival [August 21-23]*

None of the members present are available to volunteer. Cervantes will send an e-mail to absent members, Jay Sluiter and Tina Dodge Vera to inquire if they would be available. Hare suggested displaying HRC literature on table if no one can attend.

*Festival Latino [September 20, 11:00 a.m.-6:00p.m., Monteith Riverpark]*

Cervantes asked the group if they wanted to host a table or volunteer. Equinoa said that he planned on attending the event. Kislingbury tentatively agreed to attend. Cervantes indicated that he will be at the event.

Upcoming Events

*National Night Out*

City staff passed out a National Night Out (NNO) participation list from the Community Policing Department (*see agenda file*). Hare explained that one of the main purposes of the event is to expose residents to the City's emergency response personnel. He shared how the HRC has participated in the past and how one year they hosted an event to connect with a neighborhood in the Hackleman District. The Commission went to a lot of work for a relatively small turnout, though. Since then, members have paired off to visit different neighborhood events. Kislingbury wondered if the neighborhood where the woman's house was vandalized with a Swastika symbol was participating.

Cervantes recalled the group discussing the possibility of hosting an event at Sunrise Park. He asked Hare if the Park was ready. Hare answered that it was still in progress. Cervantes suggested the group host an event there next summer. The group agreed. Cervantes requested that it be added to the calendar. Whitley suggested having the P&R Department come talk at HRC's May 2016 meeting and that the Commission makes connections with neighbors beforehand to ensure good attendance. Equinoa relayed that Sunrise School could be a resource since they have already established good connections within the neighborhood. Kislingbury proposed that the event include water balloons to draw the children. Cervantes suggested having soccer nets available. It's been Hughes-Tafen observation that the P&R Department has had a good turnout with their Wednesday at the Park events.

Cervantes communicated that he plans on attending at least one NNO neighborhood event and challenged the group to review the participation list and choose an event to attend. He requested those visiting an event to come to the next meeting prepared to give a verbal report on their experience.

Date for joint meeting with Hispanic Advisory Council (Tuesday, October 27 @ 3:00 p.m.; HRC meeting @ 4:00 p.m.)

The group agreed to hold the meeting on October 27; Equinoa will not be able to attend.

Mental Illness Awareness week [October 4-10]

Cervantes requested that City staff invite representatives from Linn County Mental Health to come speak at the next meeting. Whitley expressed that she would like to invite someone from the County jail system to learn how they respond to those with mental illness. Hare relayed that the Linn County Sheriff would be a good contact since he is in charge of the jail. Equinoa expressed that it would be good to have a conversation with first responders and ask how the HRC could be of support. Whitley remarked that she would like to know how first responders are resilient in their response to the mentally ill and the way they deal with post trauma. She volunteered to draft an e-mail inviting the Linn County Sheriff to the next meeting and will forward the e-mail to Hare to extend as an invitation to the Sheriff.

July 28, 2015

Debriefs

*Community Forum - Educational Equity for Latino Families, Thursday, June 4*

Cervantes and Equinoa attended the forum. Cervantes expressed his desire for the presenters to come and do a mini presentation for the group. It was noted that the statistics from the Educational Equity for Latino Families Project were mainly obtained from the Corvallis area, but they plan on doing something similar here in Albany. Hughes-Tafen said that it was her understanding that the project for Albany was already underway. Cervantes encouraged the group to attend the next forum. He will report back to the group when he finds out that date. Equinoa shared that the training was very relevant and the number of agencies in attendance was admirable. He was very impressed with the presenters and Tina Dodge Vera's involvement in making it happen.

Hughes-Tafen agreed with Equinoa, but at the same time, was disappointed that the participants seemed to be from agencies that are already heavily involved; it did not appear that other agencies felt a need to become involved. Equinoa replied that it seems like we are preaching to the choir; many agencies tend to think this type of thing doesn't apply to them. He added that more schools should have been in attendance. Hughes-Tafen remarked that schools are supposed to serve everyone. Cervantes said that when he finds out the date for the next training, they should post an invitation on the website and share with strategic partners to obtain more involvement.

*Juneteenth: The 150<sup>th</sup> Celebration of Freedom, Saturday, June 20, Corvallis*

It was reported that a historical drama performed by a woman in regards to her ancestors' slavery was very powerful. Hughes-Tafen mentioned that Senator Sarah Gelser attended and was interacting with participants.

*River Rhythms' concert, Thursday, July 2*

Kislingbury reported that he attended the concert and volunteered as a Basket Passer. He said his experience was positive. His only concern was the process used to turn in the baskets of money and how it lacked adequate security in relation to the amount of money being dealt with.

August 25 HRC Meeting: Do you want to cancel?

Since Kislingbury, Whitley, and Cervantes will all be unavailable for the August meeting, the group agreed to cancel the August meeting and meet again at the regularly scheduled time in September.

Updates

*Other volunteer opportunities*

Whitley reported that she was unable to connect with Police Lieutenant Casey Dorland regarding the possibility of hosting the next Coffee with a Cop at Yule's Bakery. Whitley will pass on her e-mail request to Hare who offered to contact Dorland himself.

Cervantes announced that the Jackson Street Youth Shelter was hosting a grand opening celebration on Thursday August 6, 2015, from 12:00 to 2:00 p.m. Kislingbury commented that not many people realize that the shelter is there and the service it provides, even the businesses close by. He explained that the organization is considering a name change that will better reflect who they are and what they do. Representative Andy Olson will be speaking at the event.

*Hispanic Advisory Committee (HAC)*

Cervantes reported that there was no meeting this month.

*Calendar of Events: 2015*

Whitley suggested the group start planning for next year's Human Relations Award event. Cervantes requested that it be added to the next agenda.

**BUSINESS FROM THE COMMISSION**

Kislingbury brought up the story from the *Gazette Times* regarding South Albany High School's mascot and the history of it. He said that the article was well done. Kislingbury shared that in the past, as part of the staff of the *Albany Democrat Herald*, he saw where articles suggesting the removal of the mascot received a lot of backlash but believes the issue is worth discussion. Rather than completely getting rid of the Rebel mascot, Kislingbury noted that it could be changed to reflect a rebel of a different time frame and the change could be implemented in phases to reduce financial hardship. Cervantes replied that there is a precedent for this sort of thing now with the recent rulings over Indian mascots where the figure was removed but the name of Warriors remained. Hare commented that the news article gave a good perspective and revealed that there was no evil intent when the mascot was chosen. Over the years, following community discussions, changes have been made to address the concerns over the mascot. The Confederate flag was removed from the school's symbol. Hughes-Tafen interjected that comments on Facebook regarding the article showed that people are angry that the topic is being discussed. They want to keep the symbol.

Equinoa stated that his experience as the principal at South Albany High School (SAHS) led him to believe that the students don't see their mascot connected with the Rebels of the civil war, but with rebels in general, a young generation doing things their own way. Equinoa said that SAHS has one of the best leadership groups, and he hates to see them get branded as racists. He added that it would cost the school thousands of dollars to change the mascot. Equinoa expressed that he realizes they need to be prepared to hold discussions, to be conscious and sensitive, but noted that in all the years he held the office of principal, he only had one set of parents come talk to him with concern over the symbol. Cervantes responded that there are still things that marry the high school to the southern tradition: grey uniforms, the name of Southern Bells for the dance team, and the Confederate symbolism on their school paper.

Equinoa suggested extending an invitation to the current principal for an upcoming meeting. The group agreed. Cervantes requested inviting the principal to the October meeting.

Hare gave an update on the situation where the Hispanic families were suddenly and unfairly evicted from their apartments. It appears it was not a case of prejudice against Hispanics because another Hispanic family has moved in. The apartment complex owners seem to be taking advantage of those who are unfamiliar with their rights as renters. The one family has been turned over to collections for payment of renovations that were only needed due to normal wear and tear of eight plus years living in the same apartment. Hare said that the City is trying to help but has no authority over the situation. Planner II Anne Catlin contacted the apartment complex's owners but did not make any head way with them. Legal Aid cannot help because the family already left the apartment. Hare plans on calling the Housing Authority to discuss how these types of situations are falling through the cracks. He shared his and HAC member Leonor Rodriguez's frustration that no government agency is able to step up in this situation.

Whitley questioned whether this could put a black mark on the family that would keep them from renting somewhere else. Cervantes said that this should be attacked as an unethical business practice and the situation made public. Kislingbury explained that *Albany Democrat Herald* reporter Jennifer Moody tried to interview the family, but they were too afraid to talk. Hughes-Tafen suggested consulting other cities regarding agencies that could give aid. Hare shared that Catlin (City Planner) is an officer on the board of Albany Partnership for Housing and Community Development. The agencies that Catlin, Rodriguez, and he went to were unable to help. Cervantes thanked Hare for the update and asked that he keep the Commission posted on any future updates.

Human Relations Commission  
Page 5  
July 28, 2015

NEXT MEETING DATE:

September 22, 2015

ADJOURNMENT

Cervantes adjourned the meeting at 8:21 p.m.

Respectfully submitted,

Gina Burrese  
Administrative Assistant

Respectfully submitted,

Holly Roten  
Administrative Assistant I

Reviewed by,

Wes Hare  
City Manager

## Hyde, Laura

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**From:** Hyde, Laura  
**Sent:** Tuesday, June 9, 2015 11:03 AM  
**To:** HRC - Chris Equinoa; HRC - Debbie Berg; HRC - Debbie Berg-2; HRC - Graham Kislingbury; HRC - Javier Cervantes; HRC - Javier Cervantes-2; HRC - Jay Sluiter; HRC - Kim Whitley; HRC - Tina Dodge Vera; HRC - Tina Dodge Vera-2  
**Cc:** Hare, Wes  
**Subject:** GAPS Welcome Center

Tracking:	Recipient	Delivery
	HRC - Chris Equinoa	
	HRC - Debbie Berg	
	HRC - Debbie Berg-2	
	HRC - Graham Kislingbury	
	HRC - Javier Cervantes	
	HRC - Javier Cervantes-2	
	HRC - Jay Sluiter	
	HRC - Kim Whitley	
	HRC - Tina Dodge Vera	
	HRC - Tina Dodge Vera-2	
	Hare, Wes	Delivered: 06/09/2015 11:03 AM

See e-mail below from Heather Huzefka, GAPS Director of Student Services.

*Laura Hyde*

*Phone: (541) 917-7508*

*FAX: (541) 917-7511*

*E-mail: [laura.hyde@cityofalbany.net](mailto:laura.hyde@cityofalbany.net)*

**From:** Heather Huzefka [<mailto:heather.huzefka@albany.k12.or.us>]

**Sent:** Monday, June 8, 2015 6:23 PM

**To:** [viviana.gonzalez@co.benton.or.us](mailto:viviana.gonzalez@co.benton.or.us); Stacey Lee; [leigh.santy@corvallis.k12.or.us](mailto:leigh.santy@corvallis.k12.or.us); [margaret.carrick@corvallis.k12.or.us](mailto:margaret.carrick@corvallis.k12.or.us); [claudia.nunez@lblesd.k12.or.us](mailto:claudia.nunez@lblesd.k12.or.us); [beth.hoecker-martinez@lblesd.k12.or.us](mailto:beth.hoecker-martinez@lblesd.k12.or.us); [miguel.mendez@state.or.us](mailto:miguel.mendez@state.or.us); [rplascencia@samhealth.org](mailto:rplascencia@samhealth.org); [javier.cervantes@linnbenton.edu](mailto:javier.cervantes@linnbenton.edu); Dodge Vera, Tina; Smith, Marilyn; Hare, Wes; [g.kislingbury@comcast.net](mailto:g.kislingbury@comcast.net)

**Subject:** GAPS Welcome Center

Hello Community Partners,

Recently you received an e-mail from Leah Hinkle, our ELL Program support specialist, sharing her concern for our Welcome Center family liaison position and asking you to offer your support via a letter writing campaign to our new Superintendent.

While her intentions were good, the process used missed some steps of involvement. We already know you support the efforts of our Welcome Center and those that work there. Along with you, we too see the need for family and community outreach and support of our Latino community members. They are Albany families and we know that as community leaders we all want to meet the needs of all Albany families.

We are currently discussing some staffing positions and looking at what will be in place next year. This includes a review of the Welcome Center and the staffing needs there. The work our Welcome Center team engages in is very important and being discussed at the highest levels of decision making. Our planning is not yet done.

While letters of support for the Welcome Center are thoughtful they are not needed at this time. You may certainly contact me directly if you have any questions. I would be glad to discuss the work we can do together to meet the needs of our GAPS families and the community members that we at times are also supporting.

Thank you for your time. If you have engaged anyone else in this request I encourage you to send this message to them as well so they may contact me with any questions they may have.

Wishing you a wonderfully warm day today.  
Heather

**Heather Huzefka**  
Director of Student Services  
ELL Program Coordinator  
Greater Albany Public Schools  
(541) 967-4525

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# Human Relations Award

## Process

- Two categories
    - Individuals
    - Albany organizations or businesses
  - Publicity seeking nominations *[October 9 thru December 4, 2015]*
    - News release
    - Posting on City's website
    - Nomination forms available in English and Spanish
    - Provide Greg Roe at United Way, Love INC, and Chamber with the nomination form (English and Spanish) and the news release for distribution via their networks
    - Nomination forms due by 5:00 p.m. Friday, December 4, 2015
  - **HRA Subcommittee makes HRA selections *[after December 4 deadline]***
    - Selects top three finalists for the two categories (if enough applications are submitted)
      - Selects award recipients for the two categories [receives award]
      - Selects up to two runners-up for the two categories [receives certificate]
    - If needed, HRA Subcommittee will resolve any confusion about category of nominee.
    - HRA Subcommittee reports their selections to the HRC.
- [Name of "award" recipients to be kept confidential so that it's a surprise at the awards presentation in January.]***
- City orders award(s) and prepares certificates.
  - HRA Subcommittee presents the awards and certificates at *January 27, 2016, city council meeting*
    - Finalists attend city council meeting

## Time Schedule

- *October 9 thru December 4, 2015:* Submission of HR award applications
    - Nomination forms due by 5:00 p.m. Friday, December 4, 2015
  - *After December 4 application deadline:* HRA Subcommittee makes HRA awards selections
    - Selects top three finalists for the two categories
      - Selects award recipients for the two categories [receives award]
      - Selects up to two runners-up for the two categories [receives certificate]
    - HRA Subcommittee reports their selections to the HRC.
- [Name of "award" recipients to be kept confidential so that it's a surprise at the awards presentation in January.]***
- *January 27, 2016, city council meeting:*
    - HRA Subcommittee:
      - 1) attends meeting;
      - 2) gives foundational introduction that sets the stage for public understanding of the award's purpose; and
      - 3) for each category:
        - a) reads info about the recipient and presents the award; and
        - b) reads info about the runner-up(s) and presents the certificate(s).
    - Finalists attend city council meeting



## NEWS RELEASE

FOR IMMEDIATE RELEASE

City Manager's Office  
Wes Hare, City Manager  
333 Broadalbin Street SW  
P.O. Box 490  
Albany, OR 97321  
541-917-7500  
Website: [www.cityofalbany.net](http://www.cityofalbany.net)  
Twitter: [twitter.com/cityofalbany](https://twitter.com/cityofalbany)  
Facebook: [facebook.com/cityofalbany](https://facebook.com/cityofalbany)

Date: October 9, 2015

Contact: Marilyn Smith, Management Assistant/Public Information Officer, 541-917-7507

SUBJECT: Human Relations Award Competition Open

Nominations are now open for the Human Relations Commission Award, sponsored by the City of Albany Human Relations Commission.

The Commission wants to recognize individuals and organizations or businesses in Albany that have worked to promote harmonious relations among the citizens of Albany. Selection will be based on a demonstrated commitment to promoting human relations, diversity, and/or equality through community programs and activities. Nominees need not be Albany residents.

Award recipients will be chosen in two categories: "individual" and "organization or business." Up to two runners-up in each category may also be recognized. Awards will be announced and presented at a meeting of the Albany City Council late January.

The first Human Relations Commission award was presented in January 2012.

Nomination forms in English and Spanish are available on the City website, [www.cityofalbany.net](http://www.cityofalbany.net), and hard copies will be provided on request.

Nominations are due no later than 5:00 p.m., Friday, December 4, 2015. They may be hand-delivered to Albany City Hall, 333 Broadalbin Street SW; mailed to Human Relations Commission Award, P.O. Box 490, Albany, OR 97321; or faxed to 541-917-7511.

The Human Relations Commission was established in 2007 to promote harmonious relations among Albany citizens. It was created to recommend programs, activities, ordinances, expenditures, and other appropriate governmental activities that serve the goal of maintaining respectful interactions within the community. Annually, the Commission supports events or activities to observe the Martin Luther King, Jr., holiday; mental illness and mental health awareness; National Night Out; and Festival Latino. The Commission also seeks opportunities to meet with groups or individuals throughout the community to learn about their experiences of living in Albany.

Commission members are appointed by the Mayor and City Councilors.

# # #



**CITY OF ALBANY  
HUMAN RELATIONS COMMISSION  
HUMAN RELATIONS AWARD  
NOMINATION FORM**

CRITERIA: The City of Albany Human Relations Commission wants to recognize individuals and Albany organizations or businesses that have worked to promote harmonious relations among the citizens of Albany. Two awards will be presented, one to an individual and one to an organization or business. Up to two runners-up in each category may also be recognized. Selection will be based on a demonstrated commitment to promoting human relations, diversity, and/or equality through community programs and activities in Albany. For the "individual category," the nominee does not need to be an Albany resident.

**NOMINEE INFORMATION**

Please Select One:     Individual     Organization or Business

Individual's Name (*for individual nominee*): \_\_\_\_\_

Organization or Business Name: \_\_\_\_\_

Home Address (*for individual nominee*): \_\_\_\_\_

Work Address: \_\_\_\_\_

Home Phone (*for individual nominee*): \_\_\_\_\_ Work Phone: \_\_\_\_\_

Website/E-mail: \_\_\_\_\_

**PERSON/GROUP MAKING THE NOMINATION**

Name: \_\_\_\_\_

Address: \_\_\_\_\_

Home Phone: \_\_\_\_\_ Work Phone: \_\_\_\_\_

E-mail: \_\_\_\_\_

Relationship to Nominee: \_\_\_\_\_

How did you learn about the Human Relations Commission Award?

Newspaper     Brochure     Website     Word of Mouth

Other (please specify) \_\_\_\_\_



## Calendar of Events for 2015

**January 15, 2015** – Martin Luther King, Jr., event, City Hall Plaza

**January 20, 2015** – HRC meeting, 7:00 p.m., City Hall Willamette Room

**January 30, 2015** – Deadline for submission of HRA applications [~~October 10-December 4~~ January 30]

**February 2015** – HRA Subcommittee (*Berg & Equinoa*) meets to evaluate HRA applications and makes recommendations

**February 16, 2015** – Deadline for feedback from the public for the Draft Limited English Proficiency Plan

**February 24, 2015** – HRC meeting, 7:00 p.m., City Hall Willamette Room

**March 11, 2015**, – **City Council meeting, 7:15 p.m.** – 2014 Human Relations Awards presentation

**March 24, 2015** – HRC meeting, 7:00 p.m., City Hall Willamette Room

**April 28, 2015** – HRC meeting, 7:00 p.m., City Hall Willamette Room

**May 2015** – Mental Health month

**May 14, 2015** – HEART to Heart Resource Fair @ Boys & Girls Club, 9:00 a.m. – 1:00 p.m.

**May 26, 2015** – HRC meeting, 7:00 p.m., City Hall Willamette Room

**June 10, 2015** – Submission of 2014 annual report to the City Council

~~**June 23, 2015** – HRC meeting, 7:00 p.m., City Hall Willamette Room~~ (*No meeting for lack of quorum*)

**July 2, 2015** – River Rhythms concert (first concert of the 2015 series) [*Jelly Bread*], Monteith Riverpark

**July 9, 2015** – River Rhythms concert [*Andy Grammer*], Monteith Riverpark

**July 23, 2015** – River Rhythms concert [*La Santa Cecilia*], Monteith Riverpark

**July 28, 2015** - HRC meeting, 7:00 p.m., City Hall Willamette Room

**July 30, 2015** – River Rhythms concert [*Frankie Ballard*], Monteith Riverpark

**August 4, 2015** – National Night Out Event

**August 6, 2015** – River Rhythms concert [*Three Dog Night*], Monteith Riverpark

**August 21-23, 2015** – Northwest Art & Air Festival, Timber-Linn Memorial Park

**August 25, 2015** - HRC meeting, 7:00 p.m., City Hall Willamette Room

**September 20, 2015** – Greeters at Festival Latino, 11:00 a.m.-6:00 p.m., Monteith Riverpark

**September 22, 2015** – HRC meeting, 7:00 p.m., City Hall Municipal Court Room

**October 2015** – Submission of Human Relations Award (HRA) nomination forms [*October 9-December 4*]  
– Mental Illness Awareness week [October 4-10]

**October 6, 2015** – Community Meal (in conjunction with Mental Illness Awareness week)  
4:30-6:30 p.m., First Christian Church, 432 Ferry Street SW, Albany

**October 27, 2015** – HRC/HAC joint meeting, 3:00 p.m., City Hall Municipal Court Room  
– October HRC meeting, 4:00 p.m., City Hall Municipal Court Room

**November 2015** – Submission of HRA nomination forms [*October 9-December 4*]

**November 4, 2015** – Annual Summit on Homelessness, 9:00 a.m.-noon, City Hall

**November 24, 2015** - HRC meeting, 7:00 p.m., City Hall Willamette Room

**December 4, 2015** – Deadline for submission of HRA nomination forms

**After December 4, 2015** – HRA Subcommittee meets to evaluate HRA applications and makes recommendations

**December 22, 2015** – HRC meeting, 7:00 p.m., City Hall Willamette Room