



## NOTICE OF PUBLIC MEETING

HUMAN RELATIONS COMMISSION (HRC)  
City Hall, Willamette Room  
Tuesday, November 24, 2015  
7:00 p.m.

### AGENDA

1. CALL TO ORDER
2. ROLL CALL
3. APPROVAL OF MINUTES
  - October 27, 2015, joint meeting with HAC. [Pages 3-5]  
Action: \_\_\_\_\_
  - October 27, 2015. [Pages 6-9]  
Action: \_\_\_\_\_
4. SCHEDULED BUSINESS
  - a. Business from the Public
  - b. Mental Illness awareness discussion. [Verbal] (Cervantes)
    - ❖ Dr. Don Nelson, Psychologist, Linn County Sheriff's Office/Linn County Mental Health
    - ❖ Captain Todd Vian, Linn County Sheriff's Office
    - ❖ Captain Eric Carter, Albany Police DepartmentAction: \_\_\_\_\_
  - c. Municipal identification. [Verbal] (Cervantes)  
Action: \_\_\_\_\_
  - d. December meeting schedule (regular meeting date is Tuesday, December 22). [Verbal] (Cervantes)  
Action: \_\_\_\_\_
  - e. Upcoming Events
    - 1) Homeless Persons' Memorial Day observance [Monday, December 21; 5:30 p.m.; City Hall]. [Verbal](Cervantes)  
Action: \_\_\_\_\_
    - 2) Event for Martin Luther King, Jr., Day [Friday, January 15, 2016; 5:30 p.m.]. [Verbal] (Cervantes)  
Action: \_\_\_\_\_
  - f. Debrief
    - 1) Summit on Homelessness [November 4]. [Verbal] (Cervantes)  
Action: \_\_\_\_\_
  - g. Updates
    - 1) GAPS Centro de Bienvenida [Welcome Center]. [Page 10-11] (Equinoa)  
Action: \_\_\_\_\_
    - 2) Human Relations Award (HRA) for Calendar Year 2015. [Page 12] (Cervantes)
      - ❖ HRA subcommittee selection. [Verbal]  
Action: \_\_\_\_\_
    - 3) Other volunteer opportunities. [Verbal] (Cervantes)  
Action: \_\_\_\_\_
    - 4) Hispanic Advisory Committee (HAC). [Verbal] (Dodge Vera)  
Action: \_\_\_\_\_
    - 5) Calendar of Events: 2015 & 2016. [Pages 13-14] (Cervantes)  
Action: \_\_\_\_\_

5. BUSINESS FROM THE COMMISSION

6. NEXT MEETING DATE: *Tuesday, December 22, 2015*  
*Tuesday, January 26, 2016*

7. ADJOURNMENT

*City of Albany Web site: [www.cityofalbany.net](http://www.cityofalbany.net)*

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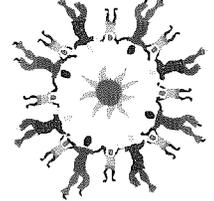
*The location of the meeting/hearing is accessible to the disabled. If you have a disability that requires accommodation, advance notice is requested by notifying the City Manager's Office at 541-917-7508, 541-704-2307, or 541-917-7519.*

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HUMAN RELATIONS COMMISSION & HISPANIC ADVISORY COUNCIL  
City Hall, Municipal Court Room  
Tuesday, October 27, 2015  
3:00 p.m.

APPROVED: Draft



MINUTES

- Human Relations Commissioners present: Kim Whitley, Tina Dodge Vera, Graham Kislingbury, Javier Cervantes
- Human Relations Commissioners absent: Chris Equinoa (excused), Denise Hughes-Tafen (excused), Jay Sluiter (unexcused)
- Hispanic Advisory Committee members present: Tammy Skubinna, Heather Medina Saucedo, Iris Carrasco, Rocio Munoz, Javier Cervantes, Rosa Plascencia, Maria Lopez, Eugenia Sotelo, Dania Samudio, Tina Dodge Vera, Oralea Mendez, Yesenia Gutierrez, Shirley Blake, Ma Guadalupe Lipez, Alicia Lucke, Joyce Thompson Graham, Adriana Villegus, Miguel Mendez, Carolina Pina Paez
- Staff present: Wes Hare, City Manager; Marilyn Smith, Management Assistant/Public Information Officer; Katie Nooshazar, Recreation Programs Manager; Anj Brown, Resource Development Coordinator; Debbi Richards, Recreations Program Supervisor
- Others present: None

CALL TO ORDER

Human Relations Commission (HRC) Chair Javier Cervantes called the meeting to order at 3:01 p.m.

SCHEDULED BUSINESS

Introductions

Cervantes welcomed the HAC and had everyone introduce themselves, starting with the Commission.

DISCUSSION WITH HISPANIC ADVISORY COUNCIL (HAC)

Sharing of respective missions and focus

Heather Medina said that the HAC's mission hasn't changed: to promote collaborative efforts to improve the quality and availability of resources and services for the Hispanic/Latino communities of Linn and Benton Counties. Tammy Skubinna said that the HAC is a means of networking, hosting forums, a place where people can hear about issues. Iris Carrasco added that they are moving into advocacy and are okay with advocating.

Cervantes shared that the HRC is an advisory committee to the City Council. They build bridges across communities, striving to make Albany a harmonious place to live; it is a work in progress. He explained that the mission is helped by meeting with partners in the community. Cervantes said that the Commissioners ask themselves how they can serve the community better and be made more aware of situations that occur in the community. He expressed that he was happy to see all the HAC members at the meeting and that it was good to be having conversations. Cervantes said that the Latino population is growing rapidly. Tina Dodge Vera explained that she and Cervantes share the highlights of the monthly HAC meeting with the HRC, keeping them up-to-date. Cervantes added that it is a standing agenda item for the Commission.

How can HRC and HAC support each other's missions?

Medina expressed her appreciation to the Commission and City staff for participating and volunteering in the Festival Latino. She explained that it promotes community among everyone in Albany and in Linn and Benton Counties.

Skubinna thanked the Commission for presenting the HR Award to their committee. Cervantes announced the opening of the application process for this year's award. Whitley recounted that the award was broadened last year to include for-profit organizations.

Cervantes described the communication from the HAC as very helpful, including both praise and issues. Cervantes encouraged the group to continue to keep lines of communication open with the knowledge that the HRC meetings are always open. He shared that City Manager Wes Hare was instrumental in helping with a recent housing issue regarding two Hispanic families. Hare shared that the families ended up in better living conditions and the previous landlord agreed to drop the fees they were charging the families. Hare gave credit to HAC member Leonor Rodriguez and City Planner III Anne Catlin for the good outcome. He said this situation was a good example of the working relationship between the Commission and City staff. Rosa Munoz said that she appreciates the advocacy work the Commission does. She questioned what the root cause of the issue was and challenged the group to address the concern on a larger scale.

Kim Whitley was glad that this issue was brought up and shared that she had a conversation with Kenny LaPoint of Oregon Housing and Community Services regarding the area's health and housing. Whitley said she had been asked if the Commission would be willing to sponsor a health and housing forum. Munoz said that the forum was already happening. Whitley explained that the one Munoz was referring to was most likely the forum on health and transportation. Kislingbury asked if there was a board of realtors that could be made aware of the housing issues happening in the community. Cervantes commented that the Tim Wise lecture was helpful in making City officials aware of community issues. He said there was a good turnout from public employees and commended the Police Chief and City Manager Wes Hare for attending. Hare relayed that the entire command staff of the Albany Police Department was there along with over a dozen other City employees. Cervantes said that his work is to get people to be aware. The lecture got some critical thought going and gave a strong footing for moving Albany forward.

Medina asked if the HRC worked with the Albany Area Chamber of Commerce. Cervantes answered that they did not formally. Hare explained that the Chamber is a nonprofit separate from the City. Medina related that the Chamber recently sent out their PowerBook that listed predominately white organizations. She found the term "power" used in the title very interesting. Resource Development Coordinator Anj Brown commented that members pay to be listed in the book. Skubinna shared that she had a negative, frustrating experience with the Chamber. The Chamber told the HAC they don't target their resources to specific groups, but the HAC had noticed that they host special events for women in business. When the HAC confronted the Chamber, they were told the women's group was a different case. Iris Carrasco said that she received one of the PowerBooks and it reinforced to her what the Chamber is promoting. She would like to see them make a concerted effort at inclusion. Medina said that the Chamber declined a request from the HAC for donations towards Festival Latino. Cervantes advised the group not to shut the door but to keep the conversations open. Hare noted that the members pay dues to the Chamber and it is run through a board of directors. The City is a member in the interest of supporting local businesses. Cervantes responded that the City is a high profile member. Hare replied that they aren't to the degree of other cities. He explained that the City stays away from political activity as much as they can. Graham Kislingbury expressed his appreciation of the Chamber's Distinguished Service awards. The public, not just Chamber members, can nominate participants.

Festival Latino

Munoz reported that the HAC will be meeting with the Parks & Recreation Department for follow up to the festival. The HAC plans to start work on next year's festival earlier, working on it ten months out of the year instead of only five. Cervantes invited the HRC to attend the meeting with the Parks & Recreation Department this Thursday at 3:30 p.m.

Munoz gave a brief history of the festival, explaining that it was started to bridge the cultural divide and to gather acknowledgement of the growing Latino population. Skubinna added that the Parks Department had been the lead and the HAC helped. She said that there is still a partnership. Recreation Programs Manager Katie Nooshazar commented that the Parks Department looked for involvement from the Latino community and gave the lead to them. Munoz explained

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that this year there were issues with communication between organizations and volunteers. They are trying to figure out how to meet each other's needs. She said that both organizations do what they do well.

Kislingbury said that the festival was a really nice event. He pointed out the story in the *Democrat Herald* regarding the story about CARDV's vigil. Kislingbury recommended that the HAC introduce compelling stories to the newspaper ahead of next year's event to attract greater attendance. He also recommended involving the Jefferson area.

Medina noted that it is a group of volunteers who put on the festival in their spare time. They are people with jobs and families, making it challenging to put on a festival. It has been her observation that other cities take the lead for this kind of event. She explained that the HAC doesn't put this event on to make money but to share community and learn from each other. A big part of the festival is the health area. Medina stressed the need for further engagement from the City. Cervantes suggested having more communication about how other cities lead and use their process as a template. He added, though, that he would hate to lose the community connection or to lose control where it ends up being some other sort of event. Munoz suggested looking back ten years to the great model of when the City was in the lead and build on that. She challenged that there is a need to serve the one out of five community members. Whitley asked Hare how the process works for City-sponsored events. Hare answered that each has its own story. The festival started with the HAC, died down, and then started back up by the Parks & Recreation Department. He explained how the Foster Grandparent Program and the River Rhythms' stories look different. They start with a purpose and target a market. Nooshazar explained how the Parks & Recreation Department took up the festival to acquaint the older community with the Spanish population, but it didn't grow. They deduced that one reason it wasn't reaching the Latino community was because it was being run by people outside of that community. That needed to change. Nooshazar said at Thursday's meeting they need to consider what they are trying to accomplish, what the appropriate roles are, and how can they communicate better.

#### Event for Martin Luther King, Jr., Day (Monday, January 18, 2016)

Cervantes noted that the HRC holds an event on Martin Luther King, Jr.'s (MLK) actual birthday, January 15, instead of on the Monday federal holiday. He invited the HAC to participate in the reading of one of MLK's speeches.

#### Strategic plan in regards to growing population in Albany

Not discussed.

#### Human Relations Award

Not discussed.

#### **BUSINESS FROM THE PUBLIC**

HAC member Rosa Plascencia said that her friend Maria Lopez had a story to share with the group. Lopez related that her concern is that she feels that she does not belong to the city without picture identification. She described an incident where she was detained from boarding a plane for state-to-state travel even though she had checked beforehand and was told she could use her consulate ID. Lopez explained that she understands ID is necessary, but situations like these make her feel afraid and uncomfortable. She has experienced problems at her children's school, medical facilities, and at the Department of Motor Vehicles. Tina Dodge Vera asked if there wasn't some way the City could provide picture ID as in a library card or something. Cervantes commented that hundreds in the city face this same sort of scenario. Hare responded that the City could implement having a picture on the library cards, but it would not be accepted as an appropriate identification for travel or other important purposes. Whitley expressed that a picture ID gives access to a multitude of things, but without it, one can't even go camping or just validate who they are. Eugenia Sotelo pointed out that she knew of someone that couldn't even volunteer because they didn't have a picture ID. Lopez added that she could not donate blood. Munoz said that since Governor Kitzhaber recommended state troopers accept consulate cards and families already have those cards, couldn't it be worked out with area officials to accept those cards. Cervantes said that we need to see what we can do as a municipality with recognizing consulate cards and to renew conversations with the existing governor. Munoz commented that this is just a Band-Aid.

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ADJOURNMENT

Cervantes closed the meeting by saying that he would like to see the HAC and HRC meet together a couple times a year and to arrange one of the meetings before Festival Latino. Skubinna agreed and suggested a full two hours together, instead of one. There was general consensus.

Cervantes handed out a flyer for the Coffee with a Cop event (see agenda file). He said it's an opportunity to speak with officers and raise concerns or give them feedback.

Cervantes adjourned the meeting at 4:11 p.m.

Respectfully submitted,

Respectfully submitted,

Reviewed by,

Gina Burrese  
Administrative Assistant

Holly Roten  
Administrative Assistant I

Wes Hare  
City Manager



HUMAN RELATIONS COMMISSION (HRC)  
City Hall, Municipal Court Room  
Tuesday, October 27, 2015  
MINUTES

Commissioners present: Kim Whitley, Javier Cervantes, Graham Kislingbury, Tina Dodge Vera

Commissioners absent: Chris Equinoa (excused), Denise Hughes-Tafen (excused), Jay Sluiter (unexcused)

Staff present: Wes Hare, City Manager; Marilyn Smith, Management Assistant/Public Information Officer

Others present: Captain Eric Carter, Albany Police Department

CALL TO ORDER

Chair Javier Cervantes called the meeting to order at 4:15 p.m.

APPROVAL OF MINUTES

September 22, 2015

**MOTION:** Kim Whitley made a motion to approve the minutes; Graham Kislingbury seconded. Approved 4-0.

SCHEDULED BUSINESS

Business from the Public

None.

Mental Illness awareness discussion

Scheduled guests Dr. Don Nelson and Captain Todd Vian mistook the meeting time for its usual time of 7:00 p.m. and did not arrive in time. Cervantes requested that the discussion be postponed and rescheduled for the November meeting. Whitley expressed her appreciation for the three guests' willingness to show up.

UPCOMING EVENTS

Coffee With a Cop, Monday, November 2

Cervantes passed out flyers provided by City staff that announced the event in English on one side and Spanish on the other. Whitley said that she was impressed that the flyers were done in both languages. She expressed her appreciation to the staff that created the colorful flyer, saying that it was fabulous and a really great work.

Annual Summit on Homelessness, Wednesday, November 4; 9:00 a.m. – noon; City Hall

Since Whitley had brought up supporting a state-led health and housing forum at the earlier HRC and HAC meeting, Public Information Officer Marilyn Smith pointed out that the whole focus of the summit this year is housing and that Kenny LaPoint and Ernie Kirchner from the Oregon Office of Housing and Community Services would be coming. She said it would be a good place to plant a seed for the forum. Whitley agreed, saying that LaPoint wanted to make sure he had some support from the community before hosting a forum and had asked her to bring the idea before the Commission to see if there would be any interest in supporting their effort.

Cervantes asked about the format of the summit. Smith explained that it would be a series of short presentations followed by group discussion. Whitley added that the forum the state was asking the HRC to sponsor would be a continuation of the discussion.

Annual Memorial Service for Homeless, Monday, December 21

Smith explained the event would be held in the City Hall Plaza and, for the first time, in the evening. It is on the shortest day of the year. This is when it is typically held around the country; but, in the past, Albany has hosted it during the afternoon on whatever day was convenient. This year's event will begin at 5:30 p.m. with a candlelight ceremony. She encouraged the Commission to attend. Cervantes noted that the event would be feasible to attend with no travel involved and that the group had one more month to discuss their attendance.

UPDATES

Human Relations Award for Calendar Year 2015

Cervantes reported that the press release would be sent out again. He encouraged everyone to forward the information on to their own networks to try and gain nominations. He said there is still time to get the word out before the December 4 deadline. City Manager Wes Hare noted that the group could extend the deadline. Cervantes responded to keep it where it was for now and only extend it if they have to.

Other Volunteer Opportunities

Not discussed.

Hispanic Advisory Committee

Not discussed since they met with the Committee prior to the meeting.

Calendar of Events: 2015

Cervantes brought up the Martin Luther King, Jr. event and asked the group what speech they would like to read this year. Whitley suggested using a motivational speech from another figure since it is a day to celebrate inclusion and not just to remember Martin Luther King, Jr. She recommended using a Cesar Chavez speech. Cervantes responded that they could do that in April, have a broader discussion of using another figure for next time, but keep a Martin Luther King, Jr., selection for this January. Kislingbury suggested using Martin Luther King, Jr.'s, Nobel Peace Prize acceptance speech. Cervantes liked the idea and said that he would check into the feasibility of it working for their venue.

BUSINESS FROM THE COMMISSION

Tina Dodge Vera asked if any of the City Councilors attended the Tim Wise lecture. Hare responded that he didn't think they had, but that the Fire and Police Chiefs had, along with employees from the Community Development Department. Cervantes asked Hare and Captain Eric Carter if there were any follow-up discussions within the different departments. Hare answered that there were conversations among individuals. Carter responded that there was nothing formal at the Police Department but there were individual conversations as well. Dodge Vera said that others could benefit from the lecture and asked if the HRC could sponsor a link to the lecture on the City's cable channel. Smith said that she would look into it and see if it could be broadcast using the link that Cervantes had shared with the group. Cervantes expressed his approval of the idea. Kislingbury commented that he hadn't remembered seeing the room at LBCC so full during the day. He wasn't able to attend the event but saw a picture of it. Cervantes reported that 400 attended and another 600 at the OSU showing. He thanked those who attended the event. Dodge Vera shared that she continues to reflect on Tim Wise's speech and how she can use her privilege for those who may not have that unearned privilege. She expressed her appreciation for LBCC hosting the event. Cervantes asked if Hare could send the link to the Council and he responded that he could.

NEXT MEETING DATE:

November 24, 2015

Human Relations Commission

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ADJOURNMENT

Cervantes adjourned the meeting at 4:32 p.m.

Respectfully submitted,

Respectfully submitted,

Reviewed by,

Gina Burrese  
Administrative Assistant

Holly Roten  
Administrative Assistant I

Wes Hare  
City Manager

**Hyde, Laura**

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**From:** equinoas@comcast.net  
**Sent:** Wednesday, November 18, 2015 12:46 PM  
**To:** Hyde, Laura  
**Subject:** Fwd: Welcome Center Update

Laura:

Heather got back to me to let me know how they have completed staffing for the Welcome Center. Below is the response I received for the Commission. As I may not be able to attend the next meeting (11/24?), please print a hard copy for each commissioner to include with the agenda.

Thank you,

Chris Equinoa

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**From:** "Heather Huzefka" <[heather.huzefka@albany.k12.or.us](mailto:heather.huzefka@albany.k12.or.us)>  
**To:** [Equinoas@comcast.net](mailto:Equinoas@comcast.net)  
**Sent:** Wednesday, November 18, 2015 12:16:36 PM  
**Subject:** Welcome Center Update

Hello Chris,

It was really nice touching base with you the other day. Thanks for stopping in to talk about the Welcome Center.

Here is an update you can pass on to the City Human Relation Committee about where things stand at the Welcome Center. Just as your colleagues were emailing their support last Spring for our Family Liaison position, Maria was wrapping up her work in making sure this position continued to be in place. There was always the goal of making things work out it was just a matter of process and timing.

Maria did complete the process and confirmed that our Welcome Center Family Liaison position would now be covered through general education funds versus the funds previously used. That position was also increased into a full-time 8 hour position. This position is staffed as a vetted bilingual position.

We have also increased the Welcome Center/FACT Office Manager position to full-time (8 hrs) to make sure the supports we want to see in place have adequate time allotted.

Finally, a previously paid for one year ODE grant position was moved to our Title I Federal Grant program for sustainability reasons. The is a vetted Bilingual SEA position who supports our Early Literacy Outreach program 25 hours a week. The programs targets parents of pre-Kinder children. It is a "play and learn" model where both the parent or childcare giver and the child (birth to 5 yrs old) attend a 2 hour class each week for 10 weeks together. We have one native English speaking class and two native Spanish speaking classes in place; an increase from our two native Spanish speaking classes last year. We will offer three 10 week sessions throughout the year.

All told we increased our time at the Welcome Center by 42.5 hours a week from what we would have had if we kept the same model and funding sources as last year. : )

Let me know if you have any other questions.  
Heather : )

**Heather Huzefka**

Federal Programs Director

Keeper of colorful pens and magical thinking.

Greater Albany Public Schools

(541) 967-4525

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# Human Relations Award

## Process

- Two categories
    - Individuals
    - Albany organizations or businesses
  - Publicity seeking nominations [*October 9 thru December 4, 2015*]
    - News release
    - Posting on City's website
    - Nomination forms available in English and Spanish
    - Provide Greg Roe at United Way, Love INC, and Chamber with the nomination form (English and Spanish) and the news release for distribution via their networks
    - Nomination forms due by 5:00 p.m. Friday, December 4, 2015
  - **HRA Subcommittee makes HRA selections** [*after December 4 deadline*]
    - Selects top three finalists for the two categories (if enough applications are submitted)
      - Selects award recipients for the two categories [receives award]
      - Selects up to two runners-up for the two categories [receives certificate]
    - If needed, HRA Subcommittee will resolve any confusion about category of nominee.
    - HRA Subcommittee reports their selections to the HRC.
- [Name of "award" recipients to be kept confidential so that it's a surprise at the awards presentation in January.]***
- City orders award(s) and prepares certificates.
  - HRA Subcommittee presents the awards and certificates at *January 27, 2016, city council meeting*
    - Finalists attend city council meeting

## Time Schedule

- *October 9 thru December 4, 2015*: Submission of HR award applications
    - Nomination forms due by 5:00 p.m. Friday, December 4, 2015
  - *After December 4 application deadline*: HRA Subcommittee makes HRA awards selections
    - Selects top three finalists for the two categories
      - Selects award recipients for the two categories [receives award]
      - Selects up to two runners-up for the two categories [receives certificate]
    - HRA Subcommittee reports their selections to the HRC.
- [Name of "award" recipients to be kept confidential so that it's a surprise at the awards presentation in January.]***
- *January 27, 2016, city council meeting*:
    - HRA Subcommittee:
      - 1) attends meeting;
      - 2) gives foundational introduction that sets the stage for public understanding of the award's purpose; and
      - 3) for each category:
        - a) reads info about the recipient and presents the award; and
        - b) reads info about the runner-up(s) and presents the certificate(s).
    - Finalists attend city council meeting

## Calendar of Events for 2015

**January 15, 2015** – Martin Luther King, Jr., event, City Hall Plaza

**January 20, 2015** – HRC meeting, 7:00 p.m., City Hall Willamette Room

**January 30, 2015** – Deadline for submission of HRA applications [*October 10-December 4 January 30*]

**February 2015** – HRA Subcommittee (*Berg & Equinoa*) meets to evaluate HRA applications and makes recommendations

**February 16, 2015** – Deadline for feedback from the public for the Draft Limited English Proficiency Plan

**February 24, 2015** – HRC meeting, 7:00 p.m., City Hall Willamette Room

**March 11, 2015**, – **City Council meeting, 7:15 p.m.** – 2014 Human Relations Awards presentation

**March 24, 2015** – HRC meeting, 7:00 p.m., City Hall Willamette Room

**April 28, 2015** – HRC meeting, 7:00 p.m., City Hall Willamette Room

**May 2015** – Mental Health month

**May 14, 2015** – HEART to Heart Resource Fair @ Boys & Girls Club, 9:00 a.m. – 1:00 p.m.

**May 26, 2015** – HRC meeting, 7:00 p.m., City Hall Willamette Room

**June 10, 2015** – Submission of 2014 annual report to the City Council

~~**June 23, 2015** – HRC meeting, 7:00 p.m., City Hall Willamette Room~~ (*No meeting for lack of quorum*)

**July 2, 2015** – River Rhythms concert (first concert of the 2015 series) [*Jelly Bread*], Monteith Riverpark

**July 9, 2015** – River Rhythms concert [*Andy Grammer*], Monteith Riverpark

**July 23, 2015** – River Rhythms concert [*La Santa Cecilia*], Monteith Riverpark

**July 28, 2015** - HRC meeting, 7:00 p.m., City Hall Willamette Room

**July 30, 2015** – River Rhythms concert [*Frankie Ballard*], Monteith Riverpark

**August 4, 2015** – National Night Out Event

**August 6, 2015** – River Rhythms concert [*Three Dog Night*], Monteith Riverpark

**August 21-23, 2015** – Northwest Art & Air Festival, Timber-Linn Memorial Park

**August 25, 2015** - HRC meeting, 7:00 p.m., City Hall Willamette Room

**September 20, 2015** – Greeters at Festival Latino, 11:00 a.m.-6:00 p.m., Monteith Riverpark

**September 22, 2015** – HRC meeting, 7:00 p.m., City Hall Municipal Court Room

**October 2015** – Mental Illness Awareness week [October 4-10]

– Submission of Human Relations Award (HRA) nomination forms [*October 9-December 4*]

**October 5, 2015** – Screening of Tim Wise's film, *White Like Me*, Corvallis Public Library, 7:00 p.m.

**October 6, 2015** – Community Meal (in conjunction with Mental Illness Awareness week)

4:30-6:30 p.m., First Christian Church, 432 Ferry Street SW, Albany

**October 11, 2015** – Screening of Tim Wise's film, *White Like Me*, Albany Public Library, 4:00 p.m.

**October 14, 2015** – Tim Wise lecture on white antiracism, LBCC Forum Lecture Hall, 2:00-4:00 p.m.

**October 27, 2015** – HRC/HAC joint meeting, 3:00 p.m., City Hall Municipal Court Room

– October HRC meeting, 4:00 p.m., City Hall Municipal Court Room

**November 2015** – Submission of HRA nomination forms [*October 9-December 4*]

**November 4, 2015** – Annual Summit on Homelessness, 9:00 a.m.-noon, City Hall

**November 24, 2015** - HRC meeting, 7:00 p.m., City Hall Willamette Room

**December 4, 2015** – Deadline for submission of HRA nomination forms

**After December 4, 2015** – HRA Subcommittee meets to evaluate HRA applications and makes recommendations

**December 21, 2015** – Homeless Person' Memorial Day observance, City Hall, 5:30 p.m.

**December 22, 2015** – HRC meeting, 7:00 p.m., City Hall Willamette Room

## Calendar of Events for 2016

**January 15, 2016** – Martin Luther King, Jr., event, 5:30 p.m.

**January 26, 2016** – HRC meeting, 7:00 p.m., City Hall Willamette Room

**January 27, 2016** – **City Council meeting, 7:15 p.m.** – 2015 Human Relations Awards presentation

**February 23, 2016** – HRC meeting, 7:00 p.m., City Hall Willamette Room

**March 22, 2016** – HRC meeting, 7:00 p.m., City Hall Willamette Room

**April 26, 2016** – HRC/HAC joint meeting, 3:00 p.m., City Hall Municipal Court Room

– April HRC meeting, 5:00 p.m., City Hall Municipal Court Room

**May 2016** – Mental Health month

**May 12, 2016** – HEART to Heart Resource Fair @ Boys & Girls Club, 9:00 a.m. – 1:00 p.m.

**May 24, 2016** – HRC meeting, 7:00 p.m., City Hall Willamette Room

**June 8, 2016** – Submission of 2015 annual report to the City Council

**June 28, 2016** – HRC meeting, 7:00 p.m., City Hall Willamette Room

**July ??, 2016** – River Rhythms concert (first concert of the 2016 series) [??], Monteith Riverpark

**July ??, 2016** – River Rhythms concert [??], Monteith Riverpark

**July ??, 2016** – River Rhythms concert [??], Monteith Riverpark

**July 26, 2016** - HRC meeting, 7:00 p.m., City Hall Willamette Room

**July ??, 2015** – River Rhythms concert [??], Monteith Riverpark

**August 2, 2016** – National Night Out Event: *HRC hosting an event at Sunrise Park (water balloons & soccer nets for kids)*

**August ??, 2016** – River Rhythms concert [??], Monteith Riverpark

**August ??-??, 2016** – Northwest Art & Air Festival, Timber-Linn Memorial Park

**August 23, 2016** - HRC meeting, 7:00 p.m., City Hall Willamette Room

**September 18, 2016** – Greeters at Festival Latino, 11:00 a.m.-6:00 p.m., Monteith Riverpark

**September 27, 2016** – HRC meeting, 7:00 p.m., City Hall Municipal Court Room

**October 2016** – Submission of Human Relations Award (HRA) nomination forms [*October 7-December 2*]

– Mental Illness Awareness month

**October 4, 11, 18, and/or 25, 2016** – Community Meal (in conjunction with Mental Illness Awareness month)

4:30-6:30 p.m., First Christian Church, 432 Ferry Street SW, Albany

**October 25, 2016** – HRC/HAC joint meeting, 3:00 p.m., City Hall Municipal Court Room

– October HRC meeting, 5:00 p.m., City Hall Municipal Court Room

**November 2016** – Submission of HRA nomination forms [*October 7-December 2*]

**November 2, 2016** – Annual Summit on Homelessness, 9:00 a.m.-noon, City Hall

**November 22, 2016** - HRC meeting, 7:00 p.m., City Hall Willamette Room

**December 2, 2016** – Deadline for submission of HRA nomination forms

**After December 2, 2016** – HRA Subcommittee meets to evaluate HRA applications and makes recommendations

**December 27, 2016** – HRC meeting, 7:00 p.m., City Hall Willamette Room