



## NOTICE OF PUBLIC MEETING

HUMAN RELATIONS COMMISSION (HRC)  
City Hall, Municipal Court Room  
Tuesday, October 25, 2016  
4:00 p.m.

### AGENDA

1. CALL TO ORDER
2. ROLL CALL
3. APPROVAL OF MINUTES
  - September 22, 2015. [Pages 3-6]  
Action: \_\_\_\_\_
4. SCHEDULED BUSINESS
  - a. Business from the Public
  - b. Report on National Night Out. [Verbal] (Cervantes/Brad Conners)  
Action: \_\_\_\_\_
  - c. Debriefs
    - 1) Community meals [October 4, 11, 18, 25; 4:30-6:30 p.m., First Christian Church].  
[Verbal] (Kislingbury)  
Action: \_\_\_\_\_
    - 2) GAPS Community Meetings – Bond Discussion [October 5, 12, 20, 26; 6:00 p.m., various school locations].  
[Verbal] (Cervantes)  
Action: \_\_\_\_\_
    - 3) 2016 Oregon Conference on Aging [Wednesday, October 12; 9:00 a.m.-5:00 p.m., OSU Alumni Center, Corvallis].  
[Verbal] (Whitley)  
Action: \_\_\_\_\_
    - 4) Fair Housing Law (free workshop) [October 18 & 20; 5:30-6:30 p.m., City Hall & Sunrise School].  
[Verbal] (Cervantes)  
Action: \_\_\_\_\_
    - 5) FISH food drive [October 22].  
[Verbal] (Kislingbury)  
Action: \_\_\_\_\_
  - d. Upcoming Events:
    - 1) Annual Summit on Homelessness [Wednesday, November 2; 9:00 a.m.-noon, City Hall]. [Verbal] (Cervantes)  
Action: \_\_\_\_\_
    - 2) Mid Valley Stand Down for Homeless Veterans [Thursday, November 3; The River Center, 3000 S. Santiam Highway, Lebanon]. [Verbal] (Cervantes)  
Action: \_\_\_\_\_
    - 3) Caregiver Appreciation Day [Wednesday, November 9, 11:00 a.m.-2:00 p.m., First United Methodist Church Fellowship Hall, 1115 28<sup>th</sup> Avenue SW]. [Verbal] (Cervantes)  
Action: \_\_\_\_\_

g. Updates

1) Human Relations Award for Calendar Year 2016. [Page 7] (Cervantes)

Action: \_\_\_\_\_

2) Showing of *Selma* on Saturday, January 14, 2017, @ the Pix Theater. (Kislingbury)

Action: \_\_\_\_\_

3) Other volunteer opportunities. [Verbal] (Cervantes)

Action: \_\_\_\_\_

4) Linn-Benton Hispanic Advisory Committee (HAC). [Verbal] (Dodge Vera)

Action: \_\_\_\_\_

5) Calendar of Events: 2016. [Pages 8-9] (Cervantes)

Action: \_\_\_\_\_

5. BUSINESS FROM THE COMMISSION

6. NEXT MEETING DATE: *Tuesday, November 22, 2016*

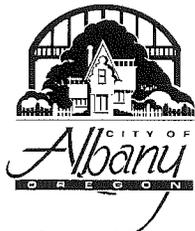
7. ADJOURNMENT

City of Albany Web site: [www.cityofalbany.net](http://www.cityofalbany.net)

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*The location of the meeting/hearing is accessible to the disabled. If you have a disability that requires accommodation, advance notice is requested by notifying the City Manager's Office at 541-917-7508, 541-704-2307, or 541-917-7519.*

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HUMAN RELATIONS COMMISSION (HRC)

City Hall, Municipal Court Room

Tuesday, September 27, 2016

MINUTES

Commissioners present: Javier Cervantes, Kim Whitley, Chris Equinoa, Tina Dodge Vera, Graham Kislingbury (arrived at 7:02 p.m.), Denise Hughes-Tafen (arrived at 7:10 p.m.)

Commissioners absent:

Staff present: Jorge Salinas, Assistant City Manager/CIO

Others present: Todd Noble, Linn County Mental Health Program Manager; Kathryn Henderson, Linn Mental Health Advisory Committee Board Member

CALL TO ORDER

Chair Javier Cervantes called the meeting to order at 7:01 p.m.

APPROVAL OF MINUTES

July 26, 2016

After reviewing the minutes, Chris Equinoa noted that, for National Night Out, he went to the Chase Orchards event instead of the Hill House and Tenth Avenue SW events that the minutes listed him as planning to attend.

**MOTION:** Kim Whitley made a motion to approve the minutes; Graham Kislingbury seconded. Approved 5-0.

SCHEDULED BUSINESS

Business from the Public

None.

Mental Illness Awareness week

Linn County Mental Health Program Manager Todd Noble and Health Advisory Committee Board Member Kathryn Henderson described upcoming events and how the week is forming more into a season. They expressed their desire to educate the community on the services available and, through education, reduce the stigma associated with mental illness. The two organizations reached out to the community during the LBCC Welcome Fair and Festival Latino. At Festival Latino they had bilingual staff present to answer people's questions. Upcoming events they plan on participating in are the Stand Down for Veterans and the Family Caregiver Celebration.

Henderson explained that they will not be sponsoring a movie showing as in previous years due to the low turnout. They find they are having a greater impact by going out into the community rather than inviting the community to come to them. Henderson passed out Mental Health First Aid trainings flyers, Mental Health First Aid informational brochures, and Linn County Mental Health mental illness myth buster magnets (*see agenda file*).

(Denise Hughes-Tafen arrived.)

There was discussion on the shift in schools from providing counseling services to only advising. The group asked about Linn County Mental Health Program's staffing. Noble shared that they have a staff of about 140 which includes 70 clinicians and three full-time psychologists. Currently they have 11 openings. Their staff also includes three Spanish speakers for their children-related services and a couple for the adult services, with a desire to employ more. Noble explained that the program has a presence in most every area school from kindergarten on up to high school. Ninety-five percent of their work is done in the schools as opposed to in the office. They work closely with suicide needs and conduct a parent child interaction therapy program. The program has a waiting list.

September 27, 2016

There was a discussion on internships. Linn County Mental Health partners with schools for internships even though they can be labor intensive. They see it as their responsibility to train future caregivers and as a benefit to the individuals and the community.

Tina Dodge Vera asked if a condensed version of the eight-hour Mental Health First Aid Training could be conducted at an HRC or HAC meeting. Henderson explained that the training is a national curriculum that is not presented in a shorter format. She expressed that the training in its current format is life changing. Noble added that they do bring the full training to organizations that are interested and directed the group to the contact information on the back of the training brochure. He expressed how they would like to train the whole community.

Kislingbury told the group that they were all welcome to attend the Community Meal at the First Christian Church.

#### Report on meeting with Jim Golden, GAPS Superintendent

Kislingbury and Equinoa met with the Superintendent and reported that it is his hope to have the South Albany High School's mascot removed this year. The Superintendent wants to involve students and community members in the process and invited Equinoa to be a part of the assignment since he has an extensive history with the school as a past principal. Kislingbury described the Superintendent as being passionate about what the group is passionate about. The Superintendent intends to address the divide that is present between the two high schools and is looking into reimagining for the Sunrise and Calapooia Schools.

It was noted that the Superintendent's main priority right now, though, are the community meeting/bond discussions on October 5, 12, 20, and 26.

#### Human Relations Award for Calendar Year 2016

Cervantes requested that Executive Assistant to the City Manager Laura Hyde update the email announcement for the group to email out to their individual contacts. He asked that they discuss plans further at the next meeting and put it as a standing item on the agenda.

#### DEBRIEFS

#### National Night Out

Equinoa visited the Chase Orchards event and reported it had a great turnout with about 50 people.

Whitley and Hughes-Tafen reported that about 30 people were at the Tudor Way event. A public service officer was in attendance and flyers were made specific for the neighborhood, which Whitley said was helpful. The event included a fun fact quiz about Albany. Whitley and Hughes Tafen learned that the neighborhood gets together frequently.

Kislingbury, who planned to attend both the Hill House Apartment and the Tenth Avenue SW events, reported that there was not an event at the Hill House Apartments. Kislingbury also reported that there was an issue during the Tenth Avenue event where a neighborhood dog attacked the visiting police dog, and the police officer was bitten. Both the officer and the dog are fine.

Equinoa asked if the Police Department could provide a report on the success of the event and special happenings during the event that the group could support in the future.

#### Jackson Street Youth Services open house

Kislingbury and Cervantes attended the event highlighting the youth service. They said it was a nice event that included a BBQ.

Linn County Mental Health picnic

Kislingbury attended the event. He commented earlier, during the Mental Illness Awareness discussion, that the picnic was the best he could remember, with those in attendance being upbeat and social. Noble and Henderson agreed with him, saying that it had a real positive vibe.

Northwest Art & Air Festival

Cervantes volunteered as a shuttle cart driver, and Kislingbury volunteered in the children's craft area. They noted that the event was well done and people seemed to appreciate their service.

Coffee with A Cop

Equinoa reported that the event at Universal Coffee hosted a well mixed group that was engaged by half a dozen Police Officers. Assistant City Manager Jorge Salinas added that it was better attended than the one held at Allann Bros. Cervantes shared that the Universal Coffee owner was apprehensive about hosting the event, even taking a year to decide to do it but seems now to be glad that he did.

Festival Latino

Kislingbury, Dodge Vera, Whitley, and Cervantes attended. They reported that the event was well done. Whitley stated her desire to make a formal commendation to the City for their part in presenting the Festival, and Kislingbury noted that he had sent a "thank you" to the City. The event had good attendance even though it was competing with the Corvallis Fall Festival (Approximately a 1,000 people attended.). The group was impressed with the advertising, event signage, entertainment, layout, and children's area. It was noted that some felt the food was expensive for families, but the food booths did have steady lines. It was reported that some people didn't show up for their screening appointments, and there was an issue between two of the performing groups regarding stage space; but all-in-all the feedback to the group was good.

Dodge Vera suggested that next year they send second reminders to those with screening appointments and utilize a passport system for Festival attendees to ensure all areas of the Festival are visited since the event layout was spread out from previous years.

Equinoa, who was unable to attend the event and sorry that he had missed it, gave kudos to the Festival Committee.

UPCOMING EVENTS

2016 Oregon Conference on Aging

Whitley will attend the event and report back to the group. She shared that she connected with the COG, inviting them to come talk at an HRC meeting regarding services for the elderly. They are interested, and Whitley is discussing possible dates they can attend.

Joint meeting with Hispanic Advisory Committee

Cervantes reminded the group of the joint meeting and its time.

Annual Summit on Homelessness

Cervantes encouraged the group to be thinking about attending and to give an answer next month.

November HRC meeting

The group decided to keep the November meeting on the 22nd of the month.

UPDATES

Other volunteer opportunities

Kislingbury notified the group of an upcoming food drive on October 22 by Fish of Albany. The organization is looking for nonperishable food items and volunteers to help with a breakfast served that day or to go door-to-door to collect food donations.

Linn-Benton Hispanic Advisory Committee (HAC)

Cervantes reported that representatives from the Community Services Consortium (CSC) and Senator Sarah Gelser spoke to the group. He expressed his desire for the CSC to come speak to the HRC. Cervantes reported that there will be a free workshop on fair housing law conducted in Spanish on October 20, 5:30 p.m. to 6:30 p.m., at Sunrise School.

Calendar of Events: 2016

**MOTION:** Cervantes made a motion to move the December meeting to the 20th; Equinoa seconded. Approved 6-0.

BUSINESS FROM THE COMMISSION

Kislingbury informed the group that the Pix Theatre will need \$340.00 to show the movie *Selma* for the HRC's Martin Luther King, Jr., event on Saturday, January 14, 2017. Cervantes said that LBCC would more than likely sponsor the movie. He asked that Kislingbury get the payment details in which he can present to the college.

Whitley dismissed herself from the meeting.

Equinoa gave an update on the Sunrise Park project and how funds are being transferred and others postponed due to the delay from the wetland issue. Improvements for safety concerns regarding an area crosswalk and sidewalks will precede the park improvements. Bids have gone out for safety flashers to be installed at the crosswalk. Park renovation discussion is still in effect with plans to replace the play structure and removing obsolete restrooms. Equinoa praised Planner III Anne Catlin for her efforts in the project. He shared that he is still concerned with the lack of information being provided to the neighbourhood residents. Equinoa is working with another individual on a newsletter to handout to the residents.

NEXT MEETING DATE:

Tuesday, October 25, 2016: 3:00 p.m. joint meeting with Hispanic Advisory Committee  
4:00 p.m. regular HRC meeting

ADJOURNMENT

Cervantes adjourned the meeting at 8:34 p.m.

Respectfully submitted,

Reviewed by,

Gina Burrese  
Administrative Assistant

Jorge Salinas  
Assistant City Manager/Chief Information Officer

# Human Relations Award

## Process

- Two categories
    - Individuals
    - Albany organizations or businesses
  - Publicity seeking nominations *[October 7 thru December 9, 2016]*
    - News release
    - Posting on City's website
    - Nomination forms available in English and Spanish
    - Provide Greg Roe at United Way, Love INC, and Chamber with the nomination form (English and Spanish) and the news release for distribution via their networks
    - Nomination forms due by 5:00 p.m. Friday, December 9, 2016
  - **HRA Subcommittee makes HRA selections** *[after December 9 deadline]*
    - Selects top three finalists for the two categories (if enough applications are submitted)
      - Selects award recipients for the two categories [receives award]
      - Selects up to two runners-up for the two categories [receives certificate]
    - If needed, HRA Subcommittee will resolve any confusion about category of nominee.
    - HRA Subcommittee reports their selections to the HRC.
- [Name of "award" recipients to be kept confidential so that it's a surprise at the awards presentation in January.]***
- City orders award(s) and prepares certificates.
  - HRA Subcommittee presents the awards and certificates at *January 25, 2017, city council meeting*
    - Finalists attend city council meeting

## Time Schedule

- *October 7 thru December 9, 2016:* Submission of HR award applications
    - Nomination forms due by 5:00 p.m. Friday, December 9, 2016
  - *After December 9 application deadline:* HRA Subcommittee makes HRA awards selections
    - Selects top three finalists for the two categories
      - Selects award recipients for the two categories [receives award]
      - Selects up to two runners-up for the two categories [receives certificate]
    - HRA Subcommittee reports their selections to the HRC.
- [Name of "award" recipients to be kept confidential so that it's a surprise at the awards presentation in January.]***
- *January 25, 2017, city council meeting:*
    - HRA Subcommittee:
      - 1) attends meeting;
      - 2) gives foundational introduction that sets the stage for public understanding of the award's purpose; and
      - 3) for each category:
        - a) reads info about the recipient and presents the award; and
        - b) reads info about the runner-up(s) and presents the certificate(s).
    - Finalists attend city council meeting

## Calendar of Events for 2016

**January 15, 2016** – Martin Luther King, Jr., event, noon, City Hall Council Chambers  
**January 17, 2016** – Workshop on racism, 11:30 a.m.-1:30 p.m., Albany First Christian Church  
**January 24, 2016** – Workshop on racism, 11:30 a.m.-1:30 p.m., Albany First Christian Church  
**January 26, 2016** – HRC meeting, 7:00 p.m., City Hall Willamette Room  
**January 31, 2016** – Workshop on racism, 11:30 a.m.-1:30 p.m., Albany First Christian Church

**February 7, 2016** – White Out? The Future of Racial Diversity in Oregon, 2:00-3:30 p.m., Corvallis Public Library.  
**February 9, 2016** – Coffee With A Cop, 8:00-10:00 a.m., Cork's Old Fashioned Donuts  
**February 10, 2016** – City Council meeting, 7:15 p.m., Council Chambers – 2015 Human Relations Awards presentation  
**February 20, 2016** – Linn Benton HAC retreat, 8:30 a.m.-2:30 p.m., LBCC's Diversity Achievement Center, Albany  
**February 23, 2016** – HRC meeting, 7:00 p.m., City Hall Willamette Room  
**February 24, 2016** – Annual Unity Celebration, 4:00 p.m. to 6:00 p.m., LBCC's Fireside Room in the Calapooia Center

~~**March 22-29, 2016** – HRC meeting, 7:00 p.m., City Hall Willamette Room canceled~~

**April 13, 2016** – City Council meeting, 7:15 p.m., Council Chambers – 2015 HRC Annual Report presentation  
**April 26, 2016** – HRC meeting, 7:00 p.m., City Hall Willamette Room

**May 2016** – Mental Health month

**May 5, 2016** – Coffee With A Cop, 7:30-10:00 a.m., Allann Bros Beanery Café, 1852 Fescue Street SE  
**May 9, 2016** – Dr. Robin DiAngelo (antiracism author), guest speaker @ LBCC, 2:00 p.m., Forum Lecture Hall (F-104)  
**May 10, 2016** – GAPS Community Forum for Oregon Rising, 6:00-7:30 p.m., North Albany Middle School  
**May 11, 2016** – OneVibe Diversity Day! @ LBCC, 10:00 a.m. – 2:00 p.m., LBCC Courtyard  
**May 17, 2016** – HEART to Heart Resource Fair @ Boys & Girls Club of Albany, 9:00 a.m. – 1:00 p.m.  
**May 17, 2016** – GAPS Community Forum for Oregon Rising, 6:00-7:30 p.m., Clover Ridge Elementary School  
**May 24, 2016** – HRC/Linn Benton HAC joint meeting, 3:00 p.m., City Hall Municipal Court Room  
– April HRC meeting, 4:00 p.m., City Hall Municipal Court Room  
**May 25, 2016** – GAPS Community Forum for Oregon Rising, 6:00-7:30 p.m., South Albany High School

**June 28, 2016** – HRC meeting, 7:00 p.m., City Hall Willamette Room

**July 7, 2016** – River Rhythms concert [*Samantha Fish, blues guitar*], 7:00 p.m., Monteith Riverpark  
**July 11, 2016** – Summer Sounds concert [*Curtis Salgado, soul, blues and R&B*], 7:00 p.m., Monteith Riverpark  
**July 18, 2016** – Summer Sounds concert [*Justin Shandor, Ultimate Elvis tribute artist*], 7:00 p.m., Monteith Riverpark  
**July 21, 2016** – River Rhythms concert [*The New Breed Brass Band*], 7:00 p.m., Monteith Riverpark  
**July 25, 2016** – Summer Sounds concert [*Misty Mamas, home-style bluegrass, oldtime, gospel, & folk*], 7:00 p.m., Monteith Riverpark  
**July 28, 2016** – River Rhythms concert [*The Fab Four, Beatles tribute band*], 7:00 p.m., Monteith Riverpark  
**July 26, 2016** – HRC meeting, 7:00 p.m., City Hall Willamette Room

**August 1, 2016** – Summer Sounds concert [*The Essentials, soul, funk, and R&B*], 7:00 p.m., Monteith Riverpark  
**August 2, 2016** – National Night Out Event: HRC hosting an event at Sunrise Park (water balloons & soccer nets for kids)  
**August 4, 2016** – River Rhythms concert [*Canaan Smith, country*], 7:00 p.m., Monteith Riverpark  
**August 10, 2016** – Linn County Mental Health picnic  
**August 11, 2016** – River Rhythms concert [*The Little River Band, Australian rock*], 7:00 p.m., Monteith Riverpark  
**August 26-28, 2016** – Northwest Art & Air Festival, Timber-Linn Memorial Park  
~~**August 23, 2016** – HRC meeting, 7:00 p.m., City Hall Willamette Room No meeting for lack of quorum~~

**September 22, 2016** – Coffee With A Cop, 8:00-10:00 a.m., Universal Coffee, 1159 Santiam Road SE  
**September 25, 2016** – Greeters at Festival Latino, 11:00 a.m.-6:00 p.m., Monteith Riverpark  
**September 27, 2016** – HRC meeting, 7:00 p.m., City Hall Municipal Court Room

## Calendar of Events for 2016

**October 2016** – Mental Illness Awareness month

– Submission of Human Relations Award (HRA) nomination forms *[October 7-December 2]*

**October 4, 11, 18, and/or 25, 2016** – Community Meal (in conjunction with Mental Illness Awareness month)

4:30-6:30 p.m., First Christian Church, 432 Ferry Street SW, Albany

**October 5, 2016** – GAPS Community Meeting – Bond Discussion, 6:00 p.m., Timber Ridge School

**October 12, 2016** – 2016 Oregon Conference on Aging, 9:00 a.m.-5:00 p.m., OSU Alumni Center, Corvallis

**October 12, 2016** – GAPS Community Meeting – Bond Discussion, 6:00 p.m., Oak Grove School

**October 18, 2016** – Fair Housing Law – free workshop (in English), 5:30-6:30 p.m., City Hall Municipal Court Room

**October 20, 2016** – Fair Housing Law – free workshop (in Spanish), 5:30-6:30 p.m., Sunrise Elementary School Cafeteria

**October 20, 2016** – GAPS Community Meeting – Bond Discussion, 6:00 p.m., West Albany High School

**October 22, 2016** – FISH food drive

**October 25, 2016** – HRC/Linn Benton HAC joint meeting, 3:00 p.m., City Hall Municipal Court Room

– October HRC meeting, 4:00 p.m., City Hall Municipal Court Room

**October 26, 2016** – GAPS Community Meeting – Bond Discussion, 6:00 p.m., South Albany High School

**November 2016** – Submission of HRA nomination forms *[October 7-December 2]*

**November 2, 2016** – Annual Summit on Homelessness, 9:00 a.m.-noon, City Hall

**November 3, 2016** – Mid Valley Stand Down for Homeless Veterans, 9:00 a.m.-2:00 p.m.,

The River Center, 3000 S. Santiam Highway, Lebanon

**November 9, 2016** – Caregiver Appreciation Day, 11:00 a.m.-2:00 p.m., First United Methodist Church Fellowship Hall,

1115 28<sup>th</sup> Avenue SW, Albany

**November 22, 2016** - HRC meeting, 7:00 p.m., City Hall Willamette Room

**December 9, 2016** – Deadline for submission of HRA nomination forms

**After December 9, 2016** – HRA Subcommittee meets to evaluate HRA applications and makes recommendations

**December 20, ~~27~~ 2016** – HRC meeting, 7:00 p.m., City Hall Willamette Room