



## NOTICE OF PUBLIC MEETING

HUMAN RELATIONS COMMISSION (HRC)  
City Hall, Municipal Court Room  
Tuesday, December 20, 2016  
7:00 p.m.

### AGENDA

1. CALL TO ORDER
2. ROLL CALL
3. APPROVAL OF MINUTES
  - November 22, 2016. [Pages 2-5]  
Action: \_\_\_\_\_
4. SCHEDULED BUSINESS
  - a. Business from the Public
  - b. Debriefs
    - 1) Annual Summit on Homelessness [Wednesday, November 2]. [Verbal] (Kislingbury)  
Action: \_\_\_\_\_
    - 2) Coffee with a Cop [Friday, December 2]. [Verbal] (Kislingbury)  
Action: \_\_\_\_\_
    - 3) Annual Mental Health Association Christmas dinner [Monday, December 12]. [Verbal] (Kislingbury)  
Action: \_\_\_\_\_
  - c. Upcoming Events
    - 1) Homeless Person's Memorial Service [Wednesday, December 21; 5:30 p.m., City Hall Plaza]. [Verbal] (Kislingbury)  
Action: \_\_\_\_\_
    - 2) Showing of the movie *Selma* [Saturday, January 14; 10:00 a.m., Pix Theater]. [Verbal] (Kislingbury)  
Action: \_\_\_\_\_
    - 3) Post-Selma lunch discussion [Saturday, January 14; 12:30 p.m., Taqueria Alonzo, Two Rivers Mall]. [Verbal] (Kislingbury)  
Action: \_\_\_\_\_
  - d. Updates
    - 1) Human Relations Award for Calendar Year 2016. [Page 6] (Kislingbury)  
Action: \_\_\_\_\_
    - 2) Other volunteer opportunities. [Verbal] (Kislingbury)  
Action: \_\_\_\_\_
    - 3) 2016 Calendar of Events. [Pages 7-8] (Kislingbury)  
Action: \_\_\_\_\_
    - 4) 2017 Calendar of Events. [Page 9] (Kislingbury)  
Action: \_\_\_\_\_
5. BUSINESS FROM THE COMMISSION
6. NEXT MEETING DATE: *Tuesday, January 24, 2017*
7. ADJOURNMENT

City of Albany Web site: [www.cityofalbany.net](http://www.cityofalbany.net)

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*The location of the meeting/hearing is accessible to the disabled. If you have a disability that requires accommodation, advance notice is requested by notifying the City Manager's Office at 541-917-7508, 541-704-2307, or 541-917-7519.*

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HUMAN RELATIONS COMMISSION (HRC)

City Hall, Municipal Court Room

Tuesday, November 22, 2016

MINUTES

Commissioners present: Javier Cervantes, Kim Whitley, Denise Hughes-Tafen, Tina Dodge Vera

Commissioners absent: Chris Equinoa (excused), Graham Kislingbury (excused)

Staff present: Jorge Salinas, Assistant City Manager/CIO; Wes Hare, City Manager

Others present: Dave Toler, Director of Senior & Disability Services at Oregon Cascades West Council of Governments

CALL TO ORDER

Chair Javier Cervantes called the meeting to order at 7:06 p.m.

APPROVAL OF MINUTES

October 25, 2016

**MOTION:** Tina Dodge Vera made a motion to approve the minutes; Kim Whitley seconded. Approved 4-0.

SCHEDULED BUSINESS

Business from the Public

None.

PowerPoint presentation: senior & disability services in your community

Whitley introduced Dave Toler and explained how this topic relates to the HRC mission. Toler shared that Oregon Cascades West Council of Governments (OCWCOG) has about 160 employees, and that they have a small office in Corvallis and Toledo. The Albany office is their base. Mayor Sharon Konopa is the chair on their board. Toler gave a PowerPoint presentation (*see agenda file*) describing the available senior & disability services. Toler explained how their Aging and Disability Resource Connection (ADRC) is different from the local 211 service. The ADRC is helpful when someone doesn't know what they want, and it is more in-depth than the 211 service. Toler said that Oregon leads the nation in helping individuals stay in their homes and that their veterans program could be a model for the state.

OCWCOG assists clients with enrolling in the Oregon Health Plan. They are trying to change the plan to be one that is opted out of rather than one you need to opt into so that more people would be utilizing the service. Toler described that the hardest issue to deal with for him is the issue of elderly abuse. He said that he feels awareness of the problem is 20 to 30 years behind domestic violence. OCWCOG conducts the initial investigations and then passes the cases on to law enforcement. Toler finds the cases difficult because most are caused by the victim's own family members. Cervantes asked if there was a campaign to bring awareness. Toler answered that they work with the District Attorney's Office, but state funding used to teach the community about warning signs was cut. Also, Toler explained that they are so swamped taking care of the present cases that there is no time left over to work on community education.

The PowerPoint listed the office's main programs, but Toler said his presentation just scratched the surface. One of the programs highlighted was Hospital to Home that has greatly reduced readmissions into the hospital. The program is provided through a contract with Samaritan Albany General Hospital. He passed out ADRC brochures (*see agenda file*) and informed the group that the program Oregon Project Independence has a waiting list.

Dodge Vera, as an advertising idea, suggested Toler put the OCWCOG PowerPoint on the City's cable channel. Toler will get back to the group if they decide to do that.

Cervantes asked about services for Spanish-speaking families. Toler explained that they have at least six Spanish-speaking employees that provide great service to those who come in, but he feels they are under serving the larger part of the Hispanic community that do not know to come to them. The organization provides brochures in Spanish, but the outreach is not great. Discussion followed on eligibility for the program. Toler explained that their hands are tied to only provide services to permanent citizens.

OCWCOG coordinates with the Albany Senior Center for their meal site. Toler said that interfacing with a community's Senior Center is more likely to happen when the center is city supported like Albany's rather than privately supported as is the case in some communities. Denise Hughes-Tafen asked when it is recommended for individual with disabilities to get in touch with the resource connection. Toler answered as soon as they are 18 years of age. They should come in if there are any barriers to them getting where they want to be.

#### Public meeting information and protocols

Assistant City Manager/CIO/Interim Economic Development Director Jorge Salinas went over the public meeting protocols with the group from page 9 of the agenda. In regards to a question asked at the last meeting, he added that the group can invite elected officials to speak at their meetings. The meeting protocols are followed by the City's other commissions, boards, and committees and are important to avoid personal liability issues.

#### Protection of our most vulnerable communities now that the election is over

Cervantes passed out ORS 181.850 (*see agenda file*). He shared that he has been faced with several students who have anxiety over losing their jobs or not being able to continue school. Cervantes pointed out that some cities are presenting themselves as sanctuary cities or safe havens for those who are vulnerable. The cities set up statements of being welcoming such as the City of Corvallis which is drafting a resolution in response to the issue. Dodge Vera asked what was happening at the city level for Albany. City Manager Wes Hare responded that the City does not enforce immigration laws. He also stated that the City does not know what is going to happen and that they are subject to federal law. Cervantes noted that the City Council passed a resolution a few years back about Albany being welcoming. He does not know if it would be effective to pursue something like that again. Cervantes expressed his concern over the use of local law enforcement resources to enforce federal immigration law. He ended the discussion by explaining that he brought up the topic as a point of clarification and reminder of the law.

#### DEBRIEFS

##### "Freedom of Expression When I Agree With It" presentation

Cervantes facilitated the discussion, and Graham Kislingbury was in attendance. Cervantes reported that there was good discussion with several attendees contributing to the conversation.

##### Annual Summit on Homelessness

Since Kislingbury, who attended the event, was not present, Cervantes requested the update be placed on the next agenda.

##### Albany Public Library's Day of the Dead/Día de los Muertos program

Dodge Vera reported that it was a fabulous event where attendees enjoyed the activities that provided history of the holiday along with crafts, music, and face painting.

##### Mid Valley Stand Down for Homeless Veterans

Since no one at the meeting had attended the event, no update was given.

##### Caregiver Appreciation Day

No update was given.

International Culture Night

Cervantes said that the event was a great success. There was a good-sized crowd of at least 150 people. The international magician who performed for the evening was very good and well worth watching.

UPDATES

Human Relations Award for Calendar Year 2016

Cervantes informed the group that no nominations had been received as of yet. He asked the group to push for nominations. The deadline may need to be extended. Cervantes expressed that OCWCOG would be a good organization to nominate.

Other volunteer opportunities

Hare informed the group that the deadline for applying for openings on the City's boards, commissions, and committees is December 2.

Linn-Benton Hispanic Advisory Committee (HAC)

The HAC did not meet this month. Their next meeting isn't until January.

2016 Calendar of Events

No new events were added.

2017 Calendar of Events

The Unity Celebration at LBCC will be March 1 at 4:30 p.m. Whitley mentioned the MLK event and that the final details will need to be coordinated even if they end up not having a meeting next month.

BUSINESS FROM THE COMMISSON

Cervantes informed the group that LBCC is going to sponsor screening of *Selma* on the morning of Saturday, January 14, at the Pix Theatre (exact time not set yet). The movie will be free to the public, but there will be a charge for concessions. Plans include meeting afterwards at the nearby restaurant Taqueria Alonzo for discussion on current events related to multicultural and racial issues in light of the recent presidential election and the new administration unfolding. A poster for the MLK event is being created. Kislingbury will get an invoice for LBCC from the theatre.

Dodge Vera made the suggestion to hold an HRC meeting at a different location such as the Albany Public Library. Hare instructed that wherever they decide to hold a meeting it would need to be a venue that is easily accessible and meets all the criteria for a public meeting. Cervantes expressed that he would like to have a meeting at Sunrise Elementary, and Hughes-Tafen suggested South Shore Elementary.

Cervantes brought up the absence of a grocery store in Northwest Albany area. Salinas said he reached out to some supermarket chains with no success, including a Hispanic and Asian one. He said there are packets ready to be sent out to any potential prospects. Hare informed the group that the City has been recruiting for a store since Ray's left the North Albany Village.

NEXT MEETING DATE:

Cervantes said that he would not be available for the December 20 meeting. The others in attendance said December 20 should work for them. It was decided to check on everyone's availability through email. If the group decides to keep with the December 20 meeting date, Vice Chair Kislingbury will need to act as Chair.

Human Relations Commission

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November 22, 2016

ADJOURNMENT

Cervantes adjourned the meeting at 8:19 p.m.

Respectfully submitted,

Reviewed by,

Gina Burrese  
Administrative Assistant

Jorge Salinas  
Assistant City Manager/Chief Information Officer/  
Interim Economic Development Director

# Human Relations Award

## Process

- Two categories
    - Individuals
    - Albany organizations or businesses
  - Publicity seeking nominations *[October 7 thru December 9, 2016]*
    - News release
    - Posting on City's website
    - Nomination forms available in English and Spanish
    - Provide Greg Roe at United Way, Love INC, and Chamber with the nomination form (English and Spanish) and the news release for distribution via their networks
    - Nomination forms due by 5:00 p.m. Friday, December 9, 2016
  - **HRA Subcommittee makes HRA selections** *[after December 9 deadline]*
    - Selects top three finalists for the two categories (if enough applications are submitted)
      - Selects award recipients for the two categories [receives award]
      - Selects up to two runners-up for the two categories [receives certificate]
    - If needed, HRA Subcommittee will resolve any confusion about category of nominee.
    - HRA Subcommittee reports their selections to the HRC.
- [Name of "award" recipients to be kept confidential so that it's a surprise at the awards presentation in January.]***
- City orders award(s) and prepares certificates.
  - HRA Subcommittee presents the awards and certificates at *January 25, 2017, city council meeting*
    - Finalists attend city council meeting

## Time Schedule

- *October 7 thru December 9, 2016:* Submission of HR award applications
    - Nomination forms due by 5:00 p.m. Friday, December 9, 2016
  - *After December 9 application deadline:* HRA Subcommittee makes HRA awards selections
    - Selects top three finalists for the two categories
      - Selects award recipients for the two categories [receives award]
      - Selects up to two runners-up for the two categories [receives certificate]
    - HRA Subcommittee reports their selections to the HRC.
- [Name of "award" recipients to be kept confidential so that it's a surprise at the awards presentation in January.]***
- *January 25, 2017, city council meeting:*
    - HRA Subcommittee:
      - 1) attends meeting;
      - 2) gives foundational introduction that sets the stage for public understanding of the award's purpose; and
      - 3) for each category:
        - a) reads info about the recipient and presents the award; and
        - b) reads info about the runner-up(s) and presents the certificate(s).
    - Finalists attend city council meeting

## Calendar of Events for 2016

**January 15, 2016** – Martin Luther King, Jr., event, noon, City Hall Council Chambers  
**January 17, 2016** – Workshop on racism, 11:30 a.m.-1:30 p.m., Albany First Christian Church  
**January 24, 2016** – Workshop on racism, 11:30 a.m.-1:30 p.m., Albany First Christian Church  
**January 26, 2016** – HRC meeting, 7:00 p.m., City Hall Willamette Room  
**January 31, 2016** – Workshop on racism, 11:30 a.m.-1:30 p.m., Albany First Christian Church

**February 7, 2016** – White Out? The Future of Racial Diversity in Oregon, 2:00-3:30 p.m., Corvallis Public Library.  
**February 9, 2016** – Coffee With A Cop, 8:00-10:00 a.m., Cork's Old Fashioned Donuts  
**February 10, 2016** – City Council meeting, 7:15 p.m., Council Chambers – 2015 Human Relations Awards presentation  
**February 20, 2016** – Linn Benton HAC retreat, 8:30 a.m.-2:30 p.m., LBCC's Diversity Achievement Center, Albany  
**February 23, 2016** – HRC meeting, 7:00 p.m., City Hall Willamette Room  
**February 24, 2016** – Annual Unity Celebration, 4:00 p.m. to 6:00 p.m., LBCC's Fireside Room in the Calapooia Center

~~**March 22-29, 2016** – HRC meeting, 7:00 p.m., City Hall Willamette Room canceled~~

**April 13, 2016** – City Council meeting, 7:15 p.m., Council Chambers – 2015 HRC Annual Report presentation  
**April 26, 2016** – HRC meeting, 7:00 p.m., City Hall Willamette Room

**May 2016** – Mental Health month

**May 5, 2016** – Coffee With A Cop, 7:30-10:00 a.m., Allann Bros Beanery Café, 1852 Fescue Street SE  
**May 9, 2016** – Dr. Robin DiAngelo (antiracism author), guest speaker @ LBCC, 2:00 p.m., Forum Lecture Hall (F-104)  
**May 10, 2016** – GAPS Community Forum for Oregon Rising, 6:00-7:30 p.m., North Albany Middle School  
**May 11, 2016** – OneVibe Diversity Day! @ LBCC, 10:00 a.m. – 2:00 p.m., LBCC Courtyard  
**May 17, 2016** – HEART to Heart Resource Fair @ Boys & Girls Club of Albany, 9:00 a.m. – 1:00 p.m.  
**May 17, 2016** – GAPS Community Forum for Oregon Rising, 6:00-7:30 p.m., Clover Ridge Elementary School  
**May 24, 2016** – HRC/Linn Benton HAC joint meeting, 3:00 p.m., City Hall Municipal Court Room  
– April HRC meeting, 4:00 p.m., City Hall Municipal Court Room  
**May 25, 2016** – GAPS Community Forum for Oregon Rising, 6:00-7:30 p.m., South Albany High School

**June 28, 2016** – HRC meeting, 7:00 p.m., City Hall Willamette Room

**July 7, 2016** – River Rhythms concert [*Samantha Fish, blues guitar*], 7:00 p.m., Monteith Riverpark  
**July 11, 2016** – Summer Sounds concert [*Curtis Salgado, soul, blues and R&B*], 7:00 p.m., Monteith Riverpark  
**July 18, 2016** – Summer Sounds concert [*Justin Shandor, Ultimate Elvis tribute artist*], 7:00 p.m., Monteith Riverpark  
**July 21, 2016** – River Rhythms concert [*The New Breed Brass Band*], 7:00 p.m., Monteith Riverpark  
**July 25, 2016** – Summer Sounds concert [*Misty Mamas, home-style bluegrass, oldtime, gospel, & folk*], 7:00 p.m., Monteith Riverpark  
**July 28, 2016** – River Rhythms concert [*The Fab Four, Beatles tribute band*], 7:00 p.m., Monteith Riverpark  
**July 26, 2016** – HRC meeting, 7:00 p.m., City Hall Willamette Room

**August 1, 2016** – Summer Sounds concert [*The Essentials, soul, funk, and R&B*], 7:00 p.m., Monteith Riverpark  
**August 2, 2016** – National Night Out Event: HRC hosting an event at Sunrise Park (water balloons & soccer nets for kids)  
**August 4, 2016** – River Rhythms concert [*Canaan Smith, country*], 7:00 p.m., Monteith Riverpark  
**August 10, 2016** – Linn County Mental Health picnic  
**August 11, 2016** – River Rhythms concert [*The Little River Band, Australian rock*], 7:00 p.m., Monteith Riverpark  
**August 26-28, 2016** – Northwest Art & Air Festival, Timber-Linn Memorial Park  
~~**August 23, 2016** – HRC meeting, 7:00 p.m., City Hall Willamette Room No meeting for lack of quorum~~

**September 22, 2016** – Coffee With A Cop, 8:00-10:00 a.m., Universal Coffee, 1159 Santiam Road SE  
**September 25, 2016** – Greeters at Festival Latino, 11:00 a.m.-6:00 p.m., Monteith Riverpark  
**September 27, 2016** – HRC meeting, 7:00 p.m., City Hall Municipal Court Room

## Calendar of Events for 2016

**October 2016** – Mental Illness Awareness month

– Submission of Human Relations Award (HRA) nomination forms [October 7-December 2]

**October 4, 11, 18, and/or 25, 2016** – Community Meal (in conjunction with Mental Illness Awareness month)

4:30-6:30 p.m., First Christian Church, 432 Ferry Street SW, Albany

**October 5, 2016** – GAPS Community Meeting – Bond Discussion, 6:00 p.m., Timber Ridge School

**October 12, 2016** – 2016 Oregon Conference on Aging, 9:00 a.m.-5:00 p.m., OSU Alumni Center, Corvallis

**October 12, 2016** – GAPS Community Meeting – Bond Discussion, 6:00 p.m., Oak Grove School

**October 18, 2016** – Fair Housing Law – free workshop (in English), 5:30-6:30 p.m., City Hall Municipal Court Room

**October 20, 2016** – Fair Housing Law – free workshop (in Spanish), 5:30-6:30 p.m., Sunrise Elementary School Cafeteria

**October 20, 2016** – GAPS Community Meeting – Bond Discussion, 6:00 p.m., West Albany High School

**October 22, 2016** – FISH food drive

**October 25, 2016** – HRC/Linn Benton HAC joint meeting, 3:00 p.m., City Hall Municipal Court Room

– October HRC meeting, 4:00 p.m., City Hall Municipal Court Room

**October 26, 2016** – “Freedom of Expression When I Agree With It” presentation, noon, LBCC

**October 26, 2016** – GAPS Community Meeting – Bond Discussion, 6:00 p.m., South Albany High School

**November 2016** – Submission of HRA nomination forms [October 7-December 2]

**November 2, 2016** – Annual Summit on Homelessness, 9:00 a.m.-noon, City Hall

**November 2, 2016** – Albany Public Library’s Day of the Dead/Día de los Muertos program, 6:00 p.m., Main Branch,  
2450 14<sup>th</sup> Avenue SE

**November 3, 2016** – Mid Valley Stand Down for Homeless Veterans, 9:00 a.m.-2:00 p.m.,  
The River Center, 3000 S. Santiam Highway, Lebanon

**November 9, 2016** – Caregiver Appreciation Day, 11:00 a.m.-2:00 p.m., First United Methodist Church Fellowship Hall,  
1115 28<sup>th</sup> Avenue SW, Albany

**November 18, 2016** – International Culture Night, 7:00-9:00 p.m., LBCC-Albany Campus, Tripp Theater

**November 22, 2016** – HRC meeting, 7:00 p.m., City Hall Willamette Room

**December 2, 2016** – Coffee with a Cop, 9:00-11:00 a.m. Cellar Cat, 211 First Avenue W

**December 9, 2016** – Deadline for submission of HRA nomination forms

**After December 9, 2016** – HRA Subcommittee meets to evaluate HRA applications and makes recommendations

**December 12, 2016** – Annual Mental Health Association Christmas Dinner, 5:30 p.m., First Christian Church

**December 20, 2016** – HRC meeting, 7:00 p.m., City Hall Willamette Room

**December 21, 2016** – Homeless Person’s Memorial Service, 5:30 p.m., City Hall Plaza

## Calendar of Events for 2017

**January 14, 2017** – Showing of the movie *Selma*, 10:00 a.m., Pix Theater, Downtown Albany  
– Post-*Selma* lunch discussion, 12:30 p.m., Taqueria Alonzo, Two Rivers Mall

**January 24, 2017** – HRC meeting, 7:00 p.m., City Hall Willamette Room

**February 28, 2017** – HRC meeting, 7:00 p.m., City Hall Willamette Room

**March 1, 2017** – Unity Celebration, 4:30 p.m., LBCC

**March 28, 2017** – HRC meeting, 7:00 p.m., City Hall Willamette Room

**April 25, 2017** – HRC/HAC joint meeting, 3:00 p.m., City Hall Municipal Court Room  
– April HRC meeting, 4:00 p.m., City Hall Municipal Court Room

**May 2017** – Mental Health month

**May 18, 2017** – HEART to Heart Resource Fair @ Boys & Girls Club, 9:00 a.m. – 1:00 p.m.

**May 23, 2017** – HRC meeting, 7:00 p.m., City Hall Willamette Room

**June 27, 2017** – HRC meeting, 7:00 p.m., City Hall Willamette Room

**July 6, 2017** – River Rhythms concert (first concert of the 2017 series) [??], Monteith Riverpark

**July 20, 2017** – River Rhythms concert [??], Monteith Riverpark

**July 27, 2017** – River Rhythms concert [??], Monteith Riverpark

**July 25, 2017** - HRC meeting, 7:00 p.m., City Hall Willamette Room

**August 1, 2017** – National Night Out Event

**August 3, 2017** – River Rhythms concert [??], Monteith Riverpark

**August 10, 2017** – River Rhythms concert [??], Monteith Riverpark

**August 25-27, 2017** – Northwest Art & Air Festival, Timber-Linn Memorial Park

**August 22, 2017** - HRC meeting, 7:00 p.m., City Hall Willamette Room

**September ??, 2017** – Festival Latino, 11:00 a.m.-6:00 p.m., Monteith Riverpark

**September 26, 2017** – HRC meeting, 7:00 p.m., City Hall Municipal Court Room

**October 2016** – Submission of Human Relations Award (HRA) nomination forms [*October 6-December 1*]  
– Mental Illness Awareness month

**October 3, 10, 17, and/or 24, 2017** – Community Meal (in conjunction with Mental Illness Awareness month)  
4:30-6:30 p.m., First Christian Church, 432 Ferry Street SW, Albany

**October 24, 2017** – HRC/HAC joint meeting, 3:00 p.m., City Hall Municipal Court Room  
– October HRC meeting, 4:00 p.m., City Hall Municipal Court Room

**November 2017** – Submission of HRA nomination forms [*October 6-December 1*]

**November 1, 2017** – Annual Summit on Homelessness, 9:00 a.m.-noon, ?? (possible new location)

**November 28, 2017** - HRC meeting, 7:00 p.m., City Hall Willamette Room

**December 1, 2017** – Deadline for submission of HRA nomination forms

**After December 1, 2017** – HRA Subcommittee meets to evaluate HRA applications and makes recommendations

**December 26, 2017** – HRC meeting, 7:00 p.m., City Hall Willamette Room