



HUMAN RELATIONS COMMISSION AGENDA

Tuesday, August 25, 2020

Please join the meeting at 7:00 p.m. from your computer, tablet, or smartphone

<https://www.gotomeet.me/cityofalbany/hrc>

You can use your built-in microphone or dial in using your phone.

Call: 1-669-224-3318 Access code: 283-580-261

1. CALL TO ORDER
2. ROLL CALL
3. ELECTION OF VICE CHAIR
4. APPROVAL OF JULY 28, 2020 MINUTES [Pages 2-3]
5. SCHEDULED BUSINESS

Microphones will be muted and webcams will be turned off for presenters and members of the public unless called upon to speak.

If participant(s) disrupt the meeting, the participant(s) microphone and webcam will be turned off.

If disruption continues, the participant(s) will be removed from the meeting.

a. Business from the Public

Persons wanting to provide comment to the body must send their written comments by email to gina.burrese@cityofalbany.net. Please limit comments to one page. Emails received by noon the day of the meeting will be included in the public record.

b. Update on Recent Racial Incident [Verbal]

c. Albany Black Lives Matter Protests Presentation by Alex Johnson II [Verbal]

d. 2019 Human Relations Award and Annual Report Presentation at September 23 Council Meeting [Page 4]

e. HRC Calendar Event Debriefs [Pages 5-6]

f. Upcoming Events from HRC Calendar and Other Volunteer Opportunities [Pages 5-6]

g. Highlights for 2020 Annual Report Preparation [Verbal]

h. Staff Updates – Deputy City Manager/CIO Jorge Salinas [Verbal]

6. BUSINESS FROM THE COMMISSION

7. NEXT MEETING DATE: *Tuesday, September 22, 2020*

8. ADJOURNMENT

Due to Governor Brown's Executive Orders limiting public gatherings during the COVID-19 pandemic, this meeting is accessible to the public via phone and video connection.

cityofalbany.net





HUMAN RELATIONS COMMISSION

MINUTES

Tuesday, July 28, 2020

Remote

Approved: DRAFT

CALL TO ORDER

Chair Stephanie Newton called the meeting to order at 7:15 p.m.

ROLL CALL

Commissioners present: Stephanie Newton, Chris Equinoa, Scott Lawley, Jessi Brenneman, and Ray Kopczynski

Commissioners absent: Jo Rae Perkins and Daniel Ropp

APPROVAL OF MINUTES

7:15 p.m.

Commissioner Ray Kopczynski moved to approve the February 25, 2020, and the June 23, 2020, minutes as presented; Commissioner Chris Equinoa seconded. Approved 4-0.

BUSINESS FROM THE PUBLIC

7:15 p.m.

There was no business from the public.

HUMAN RELATIONS AWARD PRESENTATION

7:16 p.m.

Deputy City Manager/CIO Jorge Salinas said that this topic has been put on the city council's August 26, 2020, meeting agenda.

2019 ANNUAL REPORT PRESENTATION

7:18 p.m.

Newton said that she will be giving the presentation at the August 26, 2020, council meeting. Equinoa said he could not attend the meeting. Commissioner Scott Lawley said he would attend the meeting.

Equinoa will send Newton documents to help with the presentation.

HRC CALENDAR EVENT DEBRIEFS

7:19 p.m.

Newton said that she participated in the Albany Visitors Association's historic walking tour. She said that only 50 to 60 people attended.



UPCOMING EVENTS AND OTHER VOLUNTEER OPPORUTUNITIES

7:20 p.m.

Newton said that the Planting the Future Gala for the Family Tree Relief Nursery has been rescheduled as a virtual event on October 10, 2020.

Kopczynski suggested that the board invite Councilor Alex Johnson II to give a presentation about how the Albany Black Lives Matter protests came about.

Johnson II accepted the invitation, and Newton said that the presentation would be added to the agenda.

HIGHLIGHTS FOR 2020 ANNUAL REPORT PREPARATION

7:22 p.m.

There were no highlights noted for the report.

STAFF UPDATES

7:23 p.m.

Salinas gave an update on Sunrise Park as requested in the last meeting. He reported that the park is complete, and the Parks & Recreation Department will invite the HRC to any opening ceremony they plan.

BUSINESS FROM THE COMMISSION

7:24 p.m.

Equinoa informed the HRC that he and his wife are moving out of Albany and relocating to Independence. He continued that he is resigning the positions he holds on all city boards and commissions effective July 31, 2020.

Commission members, Johnson II, and Salinas expressed their excitement and support for Equinoa as well as gratitude for his years of service to the Albany community.

NEXT MEETING DATES Tuesday, August 25, 2020

ADJOURNMENT

There being no other business, the meeting was adjourned at 7:30 p.m.

Respectfully submitted,

Reviewed by,

Gabe Shepherd
Recorder

Jorge Salinas
Deputy City Manager/CIO

Human Relations Award

Process

- Two categories
 - Individuals
 - Albany organizations or businesses
 - Publicity seeking nominations [*January 1, 2020, thru February 14, 2020*]
 - News release
 - Posting on City's website
 - Provide Blake Pang at United Way, Love INC, and Chamber with the nomination form (English and Spanish) and the news release for distribution via their networks
 - Nomination forms due by 5:00 p.m. Friday, February 14, 2020
 - Nominations are shared at the February 25 HRC meeting
 - **HRC makes HRA selections and votes by email**
 - Selects top three finalists for the two categories (if enough applications are submitted)
 - Selects award recipients for the two categories [receives award]
 - Selects up to two runners-up for the two categories [receives certificate]
- [Name of "award" recipients to be kept confidential so that it is a surprise at the awards presentation in ~~May~~ September.]***
- City orders award(s) and prepares certificates.
 - HRC presents the awards and certificates at ~~May 13~~ *September 23, 2020, city council meeting* (rescheduled from May)
 - Finalists attend city council meeting

Time Schedule

- *January 1 thru February 14, 2020*: Submission of HR award applications
 - Nomination forms due by 5:00 p.m. Friday, February 14, 2020
 - *After February 14, 2020, application deadline*: HRC makes HRA awards selections
 - Selects top three finalists for the two categories
 - Selects award recipients for the two categories [receives award]
 - Selects up to two runners-up for the two categories [receives certificate]
- [Name of "award" recipients to be kept confidential so that it's a surprise at the awards presentation during the ~~May~~ September 2020, city council meeting]***
- ~~August 26~~ *September 23, 2020, city council meeting*:
 - HRC representatives:
 - 1) attends/remotely joins meeting
 - 2) gives foundational introduction that sets the stage for public understanding of the award's purpose; and
 - 3) for each category:
 - a) reads info about the recipient and presents the award; and
 - b) reads info about the runner-up(s) and presents the certificate(s).
 - Finalists attend/remotely join city council meeting
 - Following the council meeting, provide photos, if available, to *Democrat-Herald*.
 - Issue news release announcing award recipients

Calendar of Events

January 2020

01/17/2020	Leadership LBCC: Equity & Cultural Fluency Series	8:00 a.m.- 4:00 p.m.	LBCC- Fireside Room
01/19/2019	Women's March	noon-3:00 p.m.	Central City Park, Corvallis
01/20/2019	MLK Day		
01/28/2019	HRC meeting	7:00 p.m.	City Hall Municipal Courtroom
01/30/2020	Youth Mental Health First Aid	8:00 a.m.- 5:00 p.m.	Linn Benton Community College- Cascade View Room

February 2020

02/04/2020	Community Conversation with City Manager Peter Troedsson	6:00 p.m.	The Barn at the Hickory Station
02/06/2020	Coffee Break with the City Manager	9:00 a.m.	Albany Senior Center
02/12/2020	Adult Mental Health First Aid	8:00 a.m.-	Linn Benton Lincoln Education Services District
02/13/2020	PFLAG (call for confirmation: 541-782-8829)	5:00 p.m.	
02/13/2020	NAACP	6:30 p.m.	First Christian Church
04/14/2020	Deadline for submission of 2019 HRA nomination forms	7:00 p.m.	Albany Public Library
02/14/2020	Leadership LBCC: Equity & Cultural Fluency Series	8:00 a.m.-	
02/25/2020	HRC meeting	4:00 p.m.	LBCC- Fireside Room
02/26/2020	HRC Annual Report Presentation for Year 2019	7:00 p.m.	City Hall Municipal Courtroom
		7:15 p.m.	City Hall Council Chambers

March 2020

03/05/2020	Albany Waterfront Project Open House	4:00 p-6:00 p.m.	Senior Center
03/06/2020	Coffee with a Cop	9:00 a.m.	At The Brim Coffee Co.
03/09/2020	Albany Housing and Economic Needs Analysis Project Discussion	6:30 p.m.	City Hall Council Chambers
03/10/2020	Annual Training for Citizen Advisory Groups	6:00 p.m.	City Hall Council Chambers
03/12/2020	PFLAG (call for confirmation: 541-782-8829)	6:30 p.m.	First Christian Church
03/12/2020	NAACP	7:00 p.m.	Albany Public Library
03/24/2020	HRC meeting-(Canceled)	7:00 p.m.	City Hall Municipal Courtroom

April 2020

TBD	Unity Celebration	4:00 p.m.	LBCC
TBD	African American Youth Leadership Conference		
04/09/2020	PFLAG (call for confirmation: 541-782-8829)	6:30 p.m.	First Christian Church
04/09/2020	NAACP	7:00 p.m.	Albany Public Library
04/28/2020	Joint meeting of HRC and HAC	TBD	City Hall Municipal Courtroom
04/28/2020	HRC meeting-(Canceled)	TBD	City Hall Municipal Courtroom

May 2020

	Mental Health Month		
	International Culture Night		LBCC
	OneVibe Diversity Day!		LBCC
05/13/2019	2019 Human Relations Award presentation	7:15 p.m.	City Hall Council Chambers
05/14/2020	PFLAG (call for confirmation: 541-782-8829)	6:30 p.m.	First Christian Church
05/14/2020	NAACP	7:00 p.m.	Albany Public Library
05/16/2020	Coffee Break with the City Manager	9:00 a.m.	Albany Senior Center
05/21/2020	HEART to Heart Resource Fair (always 3rd Thursday in May)	9:00 a.m.- 1:00 p.m.	Albany Boys & Girls Club
05/25/2020	Memorial Day events		
05/26/2020	HRC meeting-(Canceled)	7:00 p.m.	City Hall Municipal Courtroom

June 2020

06/06/2020	Juneteenth Celebration (Corvallis/Albany NAACP presents)	10:30 a.m.- 2:00 p.m.	A Series of Virtual Gatherings
06/11/2020	PFLAG	6:30 p.m.	First Christian Church
06/11/2020	NAACP	7:00 p.m.	Albany Public Library
	LGBTQ Rally/March		Linn County Courthouse & Downtown Albany
06/23/2020	HRC meeting	11:00 a.m.	
6/24-27/2020	Safety Camp for kids entering grades 4-6 (Canceled)	7:00 p.m.	Remote
		9:00 a.m.	Timber Ridge School

July 2020

07/09/2020	PFLAG	6:30 p.m.	First Christian Church
07/09/2020	NAACP	7:00 p.m.	Albany Public Library
07/28/2020	HRC meeting	7:00 p.m.	Remote

August 2020

	Midsummer Arts Festival	10:00 a.m.	Monteith Riverpark
	National Night Out Event		
08/13/2020	PFLAG	6:30 p.m.	First Christian Church
08/13/2020	NAACP	7:00 p.m.	Albany Public Library
08/25/2020	HRC meeting	7:00 p.m.	Remote
08/26/2020	Present HR Award and annual report during City Council Meeting	7:15 p.m.	

September 2020

09/10/2020	PFLAG	6:30 p.m.	First Christian Church
09/10/2020	NAACP	7:00 p.m.	Albany Public Library
	Festival Latino	noon-4:00 p.m.	Monteith Riverpark
09/22/2020	HRC meeting	7:00 p.m.	City Hall Municipal Courtroom
09/23/2020	Present HR Award and annual report during City Council Meeting	7:15 p.m.	
09/24/2020	Linn Benton Veteran Stand Down	9:00 a.m.	LBCC

October 2020

Tuesdays	Community Meal	4:30 p.m.	First Christian Church, Albany
10/4-10/2020	Mental Illness Awareness week		
10/08/2020	PFLAG	6:30 p.m.	First Christian Church
10/08/2020	NAACP	7:00 p.m.	Albany Public Library
10/10/2020	Family Tree Relief Nursery: Planting the Future Gala		Virtual Event
10/27/2020	HRC/HAC joint meeting	4:00 p.m.	City Hall Municipal Courtroom
10/27/2020	HRC meeting	5:00 p.m.	City Hall Municipal Courtroom

November 2020

	Annual Summit on Homelessness		
11/11/2020	Veterans Day Memorial Service	8:30 a.m.	Timber Linn Park
11/11/2020	Veterans Day Parade	11:00 a.m.	Downtown Albany
11/12/2020	PFLAG	6:30 p.m.	First Christian Church
11/12/2020	NAACP	7:00 p.m.	Albany Public Library
11/24/2020	HRC meeting	7:00 p.m.	City Hall Municipal Courtroom

December 2020

12/10/2020	PFLAG	6:30 p.m.	First Christian Church
12/10/2020	NAACP	7:00 p.m.	Albany Public Library
TBD	HRC meeting	7:00 p.m.	City Hall Municipal Courtroom
	Homeless Persons' Memorial Service	5:30 p.m.	