



HUMAN RELATIONS COMMISSION

AGENDA

Tuesday, March 22, 2022

This meeting will be conducted virtually. At 7:00 p.m., join the meeting from your computer or tablet by clicking the link below:

<https://council.cityofalbany.net/groups/hrc/zoom>
Meeting ID: 845 5748 1572, Passcode: 852892

Microphones will be muted and webcams will be turned off for presenters and members of the public unless called upon to speak.
If a participant disrupts the meeting, the participant's microphone and webcam will be turned off.
If disruption continues, the participant will be removed from the meeting.

1. Call to order
2. Introduction of new member
3. Roll call
4. Business from the public:
Persons wanting to provide public comment to the body must send their written comments by email to will kim.lyddane@cityofalbany.net. Please limit comments to one page. Emails received before noon the day of the meeting be included in the public record.
5. Approval of February 22, 2022, minutes. [Pages 3-5]
6. Scheduled business
 - a. Meeting options since mask mandate lifted.
 - b. HRC project updates.
 - c. Event debriefs and potential event involvement. [Pages 6-7]
 - d. Highlights from this meeting for 2022 annual report preparation.
7. Business from the members
8. Staff updates

cityofalbany.net/council



9. Next meeting date: Tuesday, April 26, 2022

10. Adjournment

This meeting is accessible to the public via video connection. If you have a disability that requires accommodation, please notify city staff at least 48 hours in advance of the meeting at: kim.lyddane@cityofalbany.net, Albany Parks & Recreation 541-917-7777

Testimony provided at the meeting is part of the public record. Meetings are recorded, capturing both in-person and virtual participation, and are posted on the City website.



MINUTES

February 22, 2022

7:00 p.m.

Remote

Approved: **DRAFT**

Call to Order

Chair Stephanie Newton called the meeting to order at 7:03 p.m.

Roll Call

Members present: Jamie Jones, Stephanie Newton, Robyn Davis, Keith Kolkow, and Greg Soriano (arrived at 7:07 p.m.)

Members absent: Miriam Cummins (unexcused)

Business from the Public

None.

7:03 p.m.

Approval of January 25, 2022, Minutes

7:04 p.m.

Motion: Commissioner Keith Kolkow moved to approve the January 25, 2022, minutes as presented. Commissioner Robyn Davis seconded the motion, which passed 4-0.

Statistical transparency of policing report

7:05 p.m.

Chief Marcia Harnden and Crime Analyst Pat Hurley of the Albany Police Department (APD) were in attendance to talk about the report. Harnden gave some history and context for the report. The state's Criminal Justice Commission has a PDF of the report for public review, but it is very large and cumbersome. Personnel at the Linn County Sheriff's Office, along with Hurley, created their own dashboard for ease of use.

The APD has an early warning system that alerts them when there are a certain number of complaints or incidents such as use of force. The dashboard data helps them analyze those warnings. The dashboard also helps the APD to compare themselves with other cities.

Hurley displayed the dashboard.* He explained that census data is not used because it does not capture everything about a community, such as the transitory nature of its traffic. Hurley used methodologies he learned from a 2019 training to create a specific page on the dashboard. It includes a stop analysis comparing data between stops made during the daylight hours versus at night when it is harder for an officer to determine the race of an individual. A big discrepancy between the two would be cause for concern.

Hurley pointed out that since Albany has such low numbers, any one difference can show up as a big percentage. APD officers have body cameras but there has to be just cause to view the footage The dashboard would show if there is just cause.

Harden noted that use-of-force data is published on the website on a quarterly and yearly basis breaking down the data by gender, age, race, type of force used, mental health, type of crime, and so on. The data is passed on to the City Council.

Historic Preservation Month

7:26 p.m.

Newton will be attending the next Landmarks Advisory Commission meeting. She and Kolkow would like to work with the Commission to create a tour highlighting diversity and how it intersects with Albany's history. Newton had pitched the idea to some of the Landmark Advisory Commission members who responded favorably.

HRC proposed project updates

7:27 p.m.

Oregon Humanities Board Program

A member of the Oregon Humanities Board reached out to Newton to see if the HRC would be interested in partnering with them for a program. Newton will meet with the board member for more information to report back to the group. She said that the program sounds like it would align with the HRC's goals and mission.

Community Walk

Commissioner Greg Soriano will be meeting with Mr. Dorset this Thursday to talk about the walk. Soriano will update the group next month.

HRC Event Debriefs and Upcoming Events from HRC Calendar

7:29 p.m.

Lyddane noted that there may be some trainings coming in the spring or summer regarding the Americans with Disabilities Act.

Javier Cervantes of Linn Benton Community College (LBCC) reminded the group about the Unity Celebration this Friday, March 4, 2022, on Zoom at 9:00 a.m. Newton noted that some Black History Month webinars are available on LBCC's website.

The annual report presentation was postponed until the March 23, 2022, City Council meeting.

Highlights From this Meeting for 2022 Annual Report Preparation

7:31 p.m.

There were no highlights noted at this time.

Business from the Commission

7:31 p.m.

There was no business from the commission.

Staff Updates

7:32 p.m.

The City Council will be looking at appointing a new member to the HRC at their meeting tomorrow night, February 23, 2022.

The City of Albany joined the Local Government Hispanic Network. City management reached out to them for any engagements they would have for the City Council or advisory groups. At this time, the network is not set up in that area, but Lyddane will keep checking back with them.

The Hispanic Advisory Committee would like to keep meeting with the HRC. Newton will reach out to them to glean a date for a joint meeting.

Lyddane instructed the group to be thinking about how they would like to meet once the mask mandate is dropped. It will be on the next agenda to discuss.

Next Meeting Date

The next regularly scheduled meeting is on Tuesday, March 22, 2022.

Adjournment

Hearing no further business, Chair Newton adjourned the meeting at 7:34 p.m.

Respectfully submitted,

Reviewed by,

Gabriel Shepherd
Recorder

Kim Lyddane
Parks & Recreation Director

**Documents discussed at the meeting that are not in the agenda packet are archived in the record. The documents are available by emailing cityclerk@cityofalbany.net.*

Calendar of Events

Thursdays	Community Meals (Take-out meals)	5:00 p.m.	First Christian Church
January 2022			
01/13/2022	NAACP Corvallis/Albany (2nd Thursday of every month)	6:30 p.m.	
01/17/2022	MLK Day		
01/25/2022	HAC meeting (last Tuesday of the month)	3:00 p.m.	
01/25/2022	HRC meeting	7:00 p.m.	Virtual event
01/29/2022	Community & Immunity Day Fair		
February 2022			
02/10/2022	NAACP Corvallis/Albany (2nd Thursday of every month)	6:30 p.m.	
02/15/2022	Citizen Advisory Groups training	3:00 p.m.	Virtual (recorded)
02/22/2020	HAC meeting (last Tuesday of the month)	3:00 p.m.	
02/22/2021	HRC meeting	7:00 p.m.	
02/23/2022	Present annual report at the city council meeting	6:00 p.m.	Virtual event
02/25/2022	LBCC Unity Celebration (last week of Feb. or first week of March)	9:00 a.m.	
March 2022			
03/10/2022	NAACP Corvallis/Albany (2nd Thursday of every month)	6:30 p.m.	
03/22/2022	HRC meeting	7:00 p.m.	Virtual event
03/23/2022	HRC's annual report presented at the City Council meeting	6:00 p.m.	Hybrid event
03/29/2022	HAC meeting (last Tuesday of the month)	3:00 p.m.	
April 2022			
04/11/2022	NAACP Corvallis/Albany (2nd Thursday of every month)	6:30 p.m.	
04/26/2022	HAC meeting (last Tuesday of the month)	3:00 p.m.	
04/26/2022	HRC meeting	7:00 p.m.	
May 2022			
	Mental Health Month		
	Historical Preservation Month		
05/12/2022	NAACP Corvallis/Albany (2nd Thursday of every month)	6:30 p.m.	
05/19/2022	HEART to Heart Resource Fair (3rd Thursday in May)		
05/24/2022	HRC meeting		
05/30/2022	Memorial Day events		
05/31/2022	HAC meeting (last Tuesday of the month)	3:00 p.m.	
June 2022			
	Juneteenth Celebration (Corvallis/Albany NAACP presents)		
06/09/2022	NAACP Corvallis/Albany (2nd Thursday of every month)	6:30 p.m.	
06/28/2022	HRC meeting LGBTQ Rally/March	7:00 p.m.	Linn County Courthouse & Downtown Albany
06/30/2022	HAC meeting (last Tuesday of the month) Safety Camp for kids entering grades 4-6	3:00 p.m.	
July 2022			
	Nominations open for 2022 HR Award		
07/14/2022	NAACP Corvallis/Albany River Rhythms	6:30 p.m. 7:00 p.m.	Monteith Riverpark
07/26/2022	HAC meeting (last Tuesday of the month)	3:00 p.m.	
07/26/2022	HRC meeting Farmers' Market	7:00 p.m. 9:00 a.m.	City Hall parking lot
August 2022			
	Midsummer Arts Festival	10:00 a.m.	Monteith Riverpark
	Summer Sounds	7:00 p.m.	Monteith Riverpark
08/02/2022	National Night Out Event (First Tuesday in August) River Rhythms	5:30 p.m. 7:00 p.m.	Monteith Riverpark
08/06/2022	Farmers' Market	9:00 a.m.	City Hall parking lot
08/11/2022	NAACP Corvallis/Albany (2nd Thursday of every month) Summer Sounds River Rhythms	6:30 p.m. 7:00 p.m.	Monteith Riverpark
08/13/2022	Farmers' Market Summer Sounds	9:00 a.m. 7:00 p.m.	City Hall parking lot Monteith Riverpark
08/20/2022	Farmers' Market	9:00 a.m.	City Hall parking lot
08/23/2022	HRC meeting	7:00 p.m.	
08/20/2022	Farmers' Market	9:00 a.m.	City Hall parking lot
08/30/2022	HAC meeting (last Tuesday of the month)	3:00 p.m.	

September 2022

09/03/2022	Farmers' Market	9:00 a.m.	City Hall parking lot
09/08/2022	NAACP Corvallis/Albany (2nd Thursday of every month)	6:30 p.m.	
09/10/2022	Farmers' Market	9:00 a.m.	City Hall parking lot
09/17/2022	Farmers' Market	9:00 a.m.	City Hall parking lot
	Festival Latino	noon-4:00 p.m.	Monteith Riverpark
	Linn-Benton Veteran Stand Down		
09/24/2022	Farmers' Market	9:00 a.m.	City Hall parking lot
09/27/2022	HAC meeting (last Tuesday of the month)	3:00 p.m.	
09/27/2022	HRC meeting	7:00 p.m.	

October 2022

10/3-9/2021	Mental Illness Awareness week		
10/01/2022	Farmers' Market	9:00 a.m.	City Hall parking lot
10/08/2022	Farmers' Market	9:00 a.m.	City Hall parking lot
10/13/2022	NAACP Corvallis/Albany (2nd Thursday of every month)	6:30 p.m.	
10/15/2022	Farmers' Market	9:00 a.m.	City Hall parking lot
10/22/2022	Farmers' Market	9:00 a.m.	City Hall parking lot
10/25/2022	HAC meeting (last Tuesday of the month)	3:00 p.m.	
10/25/2022	HRC meeting	5:00 p.m.	
10/29/2022	Farmers' Market	9:00 a.m.	City Hall parking lot
10/31/2022	Deadline for 2022 HR Award nominations		

November 2022

	Annual Summit on Homelessness		
11/05/2022	Farmers' Market	9:00 a.m.	City Hall parking lot
11/10/2022	NAACP Corvallis/Albany (2nd Thursday of every month)	6:30 p.m.	
11/11/2022	Veterans Day Memorial Service	8:30 a.m.	Timber Linn Park
11/11/2022	Veterans Day Parade	12:30 p.m.	
11/12/2022	Farmers' Market	9:00 a.m.	City Hall parking lot
11/22/2022	HRC meeting	7:00 p.m.	
11/19/2022	Farmers' Market	9:00 a.m.	City Hall parking lot
11/26/2022	Farmers' Market	9:00 a.m.	City Hall parking lot
11/29/2022	HAC meeting (last Tuesday of the month)	3:00 p.m.	

December 2022

	Present HR Awards at City Council meeting		
12/08/2022	NAACP Corvallis/Albany (2nd Thursday of every month)	6:30 p.m.	
12/27/2022	HAC meeting (last Tuesday of the month)	3:00 p.m.	
12/27/2022	HRC meeting	7:00 p.m.	
	Homeless Persons' Memorial Service	5:30 p.m.	