

**Classification and Compensation/ Equal Pay Act Study  
Memorandum of Agreement**

This Memorandum of Agreement (MOA) entered into between the City of Albany and the American Federation of State, County, and Municipal Employees, Locals 2909 and 2909-1, hereafter referred to as the "Parties."

The City has contracted with Evergreen Solutions, LLC., to conduct a Classification and Compensation/ Equal Pay Study. Subject to ORS 243.698, the parties agree to reopen Article 18 to negotiate any changes the City may propose due to the outcome of this study.

In addition, the parties agree to discuss any City-proposed changes to the Building Inspector salary schedule, including a structure with a longevity step.

City of Albany

Danette Jamison

1-28-2019

Danette Jamison  
Human Resources Director

AFSCME Local 2909

Sheena Dickerman

Sheena Dickerman  
AFSCME Union President