

Memorandum of Agreement  
between the  
City of Albany  
and the  
AFSCME Union, Local 2909-1

This Memorandum of Agreement is entered into between the City of Albany (City) and AFSCME Local 2909-1 (Union), collectively the "Parties."

The Parties acknowledge that the City is required by the Federal Transit Administration to develop and implement a Public Transportation Agency Safety Plan (PTASP) by July 20, 2020.

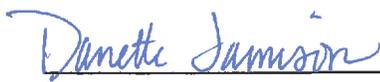
It is hereby agreed by the Parties that:

1. A transit safety planning work group will be formed upon ratification of this Collective Bargaining Agreement. This work group will provide input to the development of the PTASP and a local transit safety program.
2. The transit safety planning work group will consist of one Transit Operator and one Transportation Assistant; the City of Albany AFSCME Local 2909 President or their designated representative with safety experience or knowledge; the Transit Program Supervisor; the Paratransit Services Supervisor; and the Public Works Operations Director, as a minimum. As agreed to by consensus of the group, other staff or outside consultants may be asked to attend meetings or assist.
3. The PTASP will be developed to comply at a minimum with federal and state requirements. These requirements include: establishing an employee reporting program; documenting the roles of the accountable executive, the chief safety officer, leadership, and key staff responsible for safety; and identifying and prioritizing safety hazards among many others.
4. The local transit safety program will describe safety procedures and policies for the transit division until the PTASP is certified. Transit Operators, Transportation Assistants, and part-time personnel in these positions will be scheduled to attend ODOT Public Transit Division, or similar, defensive driver training within 12 months from the ratification of this Collective Bargaining Agreement. The list of safety training topics to be included in the local transit safety program, the recommended intervals of training for those topics, and other recommended safety practices and policies will be developed by the transit safety planning work group. The final design and implementation of the safety program is at the discretion of the City.

Dated this 30<sup>th</sup> day of January, 2019.

City of Albany:

AFSCME Local 2909-1:

  
\_\_\_\_\_  
Danette Jamison  
Human Resources Director

  
\_\_\_\_\_  
Sheena Dickerman  
President, 2909