



Memorandum of Agreement

between

City of Albany

and

Albany Fire Fighters, IAFF Local 845



Article 7.4 Overtime

Overtime Related to Time Trades

The following language replaces section 2 - Overtime Pay Rates, paragraph H - Overtime Related to Time Trades.

Time trades are between employees and should not generate an overtime liability for the City, except for the following circumstances: An employee on a trade off-duty who reports to work for emergency callback will be eligible for emergency callback overtime pay; an employee who is required to return to work for mandatory Department training will be eligible for administrative callback overtime pay; and an employee may come in for special team training and/or EMS meetings and be eligible for administrative overtime equal to the actual training hours attended. The employee is responsible for informing the chief officer that they are in a trade off-duty situation which is generating the overtime.

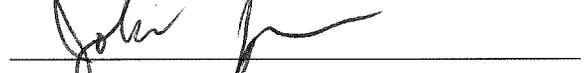
CITY OF ALBANY:

ALBANY FIRE FIGHTERS IAFF LOCAL 845:

  
\_\_\_\_\_  
John R. Bradner, Fire Chief

  
\_\_\_\_\_  
Jason Katzenstein, President

  
\_\_\_\_\_  
David Shaw, Human Resources Director

  
\_\_\_\_\_  
John

Date: 10/31/2013

Date: 11/11/13