



Memorandum of Agreement

Between  
City of Albany



And  
Albany Fire Fighters, IAFF Local 845

State Hazardous Materials Team Pay - Language Clarification

The parties agree to clarify Article 7.4 Overtime, 2. Overtime Pay Rate: F. as follows:

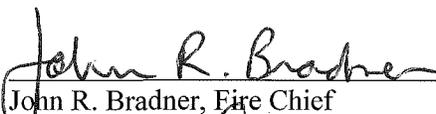
Hazardous Materials Incidents: The pay rate will be \$60.00 per hour for all on or off-duty Hazardous Materials Team members who respond to or cover for Hazardous Materials Team members responding on State Hazardous Materials Team incidents that are eligible for reimbursement under the state contract. Hazardous Materials Team members responding on duty to a state team response will receive \$60.00 per hour, in addition to the member's normal hourly rate. If the off-duty Hazardous Materials Team member's regular overtime rate is more than \$60.00 per hour, the employee's regular overtime rate will be paid to the employee in lieu of the \$60.00 per hour team response rate.

For those incidents which are not state responses, Hazardous Materials Team members will be reimbursed at their regular overtime rate. If at any time the state contract should exclude the set hourly rate, Team member reimbursement will revert to the employee's regular overtime rate.

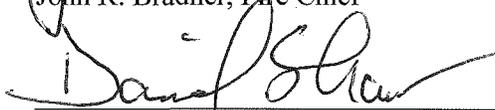
Regular overtime rate where referenced in this Memorandum of Agreement refers to 1.5 times the employee's regular hourly rate.

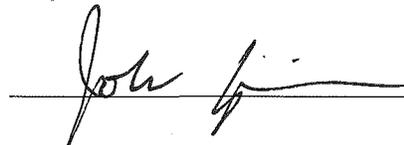
CITY OF ALBANY:

ALBANY FIRE FIGHTERS IAFF LOCAL 845:

  
\_\_\_\_\_  
John R. Bradner, Fire Chief

  
\_\_\_\_\_  
Jason Katzenstein, President Local #845

  
\_\_\_\_\_  
David Shaw, Human Resources Director

  
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[unclear]

Date: June 26, 2015

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