

Fire Health Insurance Premiums
Regence BlueCross BlueShield (BCBS)
 Effective July 1, 2023

Active Employees	
	Composite Premiums
Medical/RX	\$ 2,145.40
Dental/Orthodontist	\$ 242.50
Vision	\$ 29.20
Total	\$ 2,417.10
City Pays	\$ 2,296.24
IAFF Member Pays	\$ 120.86
Employee Contribution 1st-15th	\$ 60.43
Employee Contribution 16th-End of Month	\$ 60.43

City pays approximately 95% of insurance premium for full-time Fire employees and their dependents and employees pay 5% premium contribution.