

PERS Membership & Retirement Eligibility

You are a Tier One member if you began working for a PERS-participating employer on or before December 31, 1995, and worked six full calendar months in a qualifying position requiring at least 600 hours per calendar year.

You are a Tier Two member if you began working for a PERS-participating employer on or after January 1, 1996, and before August 29, 2003, and worked six full calendar months in a qualifying position requiring at least 600 hours per calendar year.

If you first started working for a PERS-participating employer after August 28, 2003, you are a member of the **OPSRP Pension Program** if you qualified.

Tier One or Two Retirement

Full benefits by age and years of service

	Age		
Classification	Tier One	Tier Two	PERS service
General Service	Any age	Any age	30 years
General Service	58	60	No minimum
Police and Firefighter	55	55	No minimum
Police and Firefighter	50-54	50-54	25 years

Reduced benefits by age and years of service

	Age		
Classification	Tier One	Tier Two	PERS service
General Service	55-57	55-59	Less than 30 years
911 Operator (General Service)	Any	Any	25 or more years as a 911 operator
Police and Firefighter	50-54	50-54	Less than 25 years

OPSRP Retirement

Full benefits by age and years of service

Classification	Age	PERS Service
General Service	58	30 years
General Service	65	No minimum
Police and Firefighter	60	No minimum
Police and Firefighter	53	25 years

Reduced benefits by age and years of service

Classification	Age
General Service	55
911 Operator (General Service)	Any age with 25 years of service
Police and Firefighter	50

An employee can go to the Oregon PERS webpage at <http://oregon.gov/PERS/> for additional information.