

CITY OF ALBANY
AFSCME SALARY SCHEDULE (Alphabetical Order)

Effective July 1, 2016
2.0% Salary Adjustment

Hourly rate conversion = monthly salary /173.33

Classification	Grade	Step A	Step B	Step C	Step D	Step E	Step F	10-year Long. *+2%
Accounting Specialist	A119	\$3,115	\$3,268	\$3,428	\$3,597	\$3,780	\$3,970	\$4,049
Administrative Assistant	A121	\$3,124	\$3,278	\$3,441	\$3,613	\$3,792	\$3,983	\$4,063
Administrative Assistant I	A128	\$3,453	\$3,628	\$3,808	\$3,994	\$4,193	\$4,406	\$4,494
Administrative Services Coordinator	A137	\$3,786	\$3,961	\$4,155	\$4,359	\$4,581	\$4,810	\$4,906
Ambulance Billing Coordinator	A126	\$3,407	\$3,575	\$3,744	\$3,931	\$4,128	\$4,331	\$4,418
Ambulance Billing Specialist	A112	\$2,690	\$2,824	\$2,958	\$3,103	\$3,262	\$3,423	\$3,491
Application Support Specialist	A130	\$3,526	\$3,691	\$3,875	\$4,072	\$4,271	\$4,489	\$4,579
Aquatics Program Coordinator	A126	\$3,407	\$3,575	\$3,744	\$3,931	\$4,128	\$4,331	\$4,418
Billing/Collection Specialist I	A112	\$2,690	\$2,824	\$2,958	\$3,103	\$3,262	\$3,423	\$3,491
Billing/Collection Specialist II	A114	\$2,821	\$2,964	\$3,184	\$3,332	\$3,492	\$3,658	\$3,731
Building Inspector	A146	Base Salary = \$4,259; see Building Inspector salary table for cert. pay						
Building Maintenance II	A129	\$3,488	\$3,665	\$3,835	\$4,026	\$4,228	\$4,435	\$4,524
Building Maintenance Lead Worker	A142	\$4,078	\$4,282	\$4,496	\$4,724	\$4,954	\$5,201	\$5,305
Building Security/Custodian	A113	\$2,783	\$2,925	\$3,069	\$3,225	\$3,383	\$3,553	\$3,624
Civil Engineer II	A152	\$5,285	\$5,549	\$5,826	\$6,112	\$6,415	\$6,741	\$6,876
Civil Engineer III	A153	\$5,911	\$6,206	\$6,515	\$6,844	\$7,186	\$7,543	\$7,694
Clerk II	A110	\$2,479	\$2,593	\$2,718	\$2,863	\$3,007	\$3,151	\$3,214
Clerk III	A112	\$2,690	\$2,824	\$2,958	\$3,103	\$3,262	\$3,423	\$3,491
Code Compliance Inspector	A141	\$3,981	\$4,182	\$4,393	\$4,612	\$4,840	\$5,085	\$5,187
Comp. Maint. Mgmt. Systems Analyst								
Court Clerk	A112	\$2,690	\$2,824	\$2,958	\$3,103	\$3,262	\$3,423	\$3,491
Engineering Associate I	A149	\$4,594	\$4,833	\$5,066	\$5,323	\$5,592	\$5,868	\$5,985
Engineering Technician I	A122	\$3,191	\$3,352	\$3,517	\$3,690	\$3,874	\$4,068	\$4,149
Engineering Technician II	A136	\$3,688	\$3,864	\$4,055	\$4,261	\$4,472	\$4,696	\$4,790
Engineering Technician III	A145	\$4,179	\$4,379	\$4,594	\$4,833	\$5,066	\$5,323	\$5,429
Engineering Technician IV	A149	\$4,594	\$4,833	\$5,066	\$5,323	\$5,592	\$5,868	\$5,985
Environmental Services Technician I	A131	\$3,560	\$3,725	\$3,919	\$4,113	\$4,314	\$4,538	\$4,629
Environmental Services Technician II	A144	\$4,120	\$4,316	\$4,540	\$4,761	\$5,002	\$5,250	\$5,355
Event & Program Coordinator	A147	\$4,329	\$4,555	\$4,797	\$5,050	\$5,313	\$5,594	\$5,706
Facilities Automation Analyst	A151	\$4,903	\$5,147	\$5,402	\$5,675	\$5,961	\$6,255	\$6,380
Facilities Automation Technician	A133	\$3,607	\$3,790	\$3,983	\$4,182	\$4,389	\$4,612	\$4,704

CITY OF ALBANY
AFSCME SALARY SCHEDULE (Alphabetical Order)

Effective July 1, 2016
2.0% Salary Adjustment

Classification	Grade	Step A	Step B	Step C	Step D	Step E	Step F	10-year Long. *+2%
Facilities Maintenance Electrician	A140	\$3,927	\$4,116	\$4,318	\$4,540	\$4,764	\$5,004	\$5,104
Facilities Mechanic I	A130	\$3,526	\$3,691	\$3,875	\$4,072	\$4,271	\$4,489	\$4,579
Field Representative I	A117	\$2,991	\$3,130	\$3,286	\$3,456	\$3,628	\$3,808	\$3,884
Field Representative II	A123	\$3,191	\$3,356	\$3,522	\$3,700	\$3,844	\$4,078	\$4,160
Geographic Information System Analyst	A149	\$4,594	\$4,833	\$5,066	\$5,323	\$5,592	\$5,868	\$5,985
Information Systems Technician	A133	\$3,607	\$3,790	\$3,983	\$4,182	\$4,389	\$4,612	\$4,704
Infrastructure Analyst	A150	\$4,801	\$5,031	\$5,285	\$5,549	\$5,826	\$6,112	\$6,234
Inventory Specialist	A117	\$2,991	\$3,130	\$3,286	\$3,456	\$3,628	\$3,808	\$3,884
IT Infrastructure Administrator Lead Engineering Technician	A150	\$4,801	\$5,031	\$5,285	\$5,549	\$5,826	\$6,112	\$6,234
Lead Wastewater Operator Lead Water Operator	A142	\$4,078	\$4,282	\$4,496	\$4,724	\$4,954	\$5,201	\$5,305
Librarian I	A129	\$3,488	\$3,665	\$3,835	\$4,026	\$4,228	\$4,435	\$4,524
Librarian II	A139	\$3,925	\$4,113	\$4,314	\$4,538	\$4,759	\$5,000	\$5,100
Library Aide	A110	\$2,479	\$2,593	\$2,718	\$2,863	\$3,007	\$3,151	\$3,214
Library Assistant	A118	\$3,043	\$3,195	\$3,357	\$3,523	\$3,702	\$3,883	\$3,961
Library Resources Coordinator	A147	\$4,329	\$4,555	\$4,797	\$5,050	\$5,313	\$5,594	\$5,706
Maple Lawn Preschool Instructor	A112	\$2,690	\$2,824	\$2,958	\$3,103	\$3,262	\$3,423	\$3,491
Maple Lawn Preschool Teaching Assistant I	A101	\$1,930	\$2,022	\$2,131	\$2,233	\$2,342	\$2,454	\$2,503
Maple Lawn Preschool Teaching Assistant II	A103	\$2,130	\$2,233	\$2,342	\$2,454	\$2,581	\$2,708	\$2,762
Media & Applications Developer	A149	\$4,594	\$4,833	\$5,066	\$5,323	\$5,592	\$5,868	\$5,985
Natural Resources Specialist	A141	\$3,981	\$4,182	\$4,393	\$4,612	\$4,840	\$5,085	\$5,187
Natural Treatment Systems Specialist	A144	\$4,120	\$4,316	\$4,540	\$4,761	\$5,002	\$5,250	\$5,355
Operations Maintenance I Park Maintenance I	A124	\$3,214	\$3,362	\$3,529	\$3,709	\$3,890	\$4,084	\$4,166
Park Maintenance II	A129	\$3,488	\$3,665	\$3,835	\$4,026	\$4,228	\$4,435	\$4,524
Park Maintenance III	A137	\$3,786	\$3,961	\$4,155	\$4,359	\$4,581	\$4,810	\$4,906
Permit Technician	A128	\$3,453	\$3,628	\$3,808	\$3,994	\$4,193	\$4,406	\$4,494
Planner I	A141	\$3,981	\$4,182	\$4,393	\$4,612	\$4,840	\$5,085	\$5,187
Planner II	A150	\$4,801	\$5,031	\$5,285	\$5,549	\$5,826	\$6,112	\$6,234
Planner III	A152	\$5,285	\$5,549	\$5,826	\$6,112	\$6,415	\$6,741	\$6,876
Public Works Project Accountant	A135	\$3,664	\$3,843	\$4,029	\$4,232	\$4,445	\$4,663	\$4,756

CITY OF ALBANY
AFSCME SALARY SCHEDULE (Alphabetical Order)

Effective July 1, 2016
2.0% Salary Adjustment

Classification	Grade	Step A	Step B	Step C	Step D	Step E	Step F	10-year Long. *+2%
Public Works Project Coordinator	A138	\$3,881	\$4,078	\$4,281	\$4,496	\$4,718	\$4,955	\$5,054
Purchasing Coordinator	A147	\$4,329	\$4,555	\$4,797	\$5,050	\$5,313	\$5,594	\$5,706
PW Customer Service Representative	A112	\$2,690	\$2,824	\$2,958	\$3,103	\$3,262	\$3,423	\$3,491
Recreation Coordinator	A144	\$4,120	\$4,316	\$4,540	\$4,761	\$5,002	\$5,250	\$5,355
Recreation Programs Specialist	A134	\$3,622	\$3,807	\$3,998	\$4,192	\$4,403	\$4,625	\$4,717
Resource Development Coordinator	A147	\$4,329	\$4,555	\$4,797	\$5,050	\$5,313	\$5,594	\$5,706
Security & Network Solutions Engineer	A152	\$5,285	\$5,549	\$5,826	\$6,112	\$6,415	\$6,741	\$6,876
Senior Code Compliance Inspector	A147	\$4,329	\$4,555	\$4,797	\$5,050	\$5,313	\$5,594	\$5,706
Senior Information Systems Technician	A138	\$3,881	\$4,078	\$4,281	\$4,496	\$4,718	\$4,955	\$5,054
Senior Library Assistant	A125	\$3,376	\$3,536	\$3,715	\$3,896	\$4,092	\$4,300	\$4,386
Street Maintenance I	A124	\$3,214	\$3,362	\$3,529	\$3,709	\$3,890	\$4,084	\$4,166
Street Maintenance II	A129	\$3,488	\$3,665	\$3,835	\$4,026	\$4,228	\$4,435	\$4,524
Street Maintenance Lead Worker	A142	\$4,078	\$4,282	\$4,496	\$4,724	\$4,954	\$5,201	\$5,305
System Administrator	A149	\$4,594	\$4,833	\$5,066	\$5,323	\$5,592	\$5,868	\$5,985
Transportation Systems Analyst	A152	\$5,285	\$5,549	\$5,826	\$6,112	\$6,415	\$6,741	\$6,876
Treatment Facilities Operator	A131	\$3,560	\$3,725	\$3,919	\$4,113	\$4,314	\$4,538	\$4,629
Treatment Facilities Technician	A124	\$3,214	\$3,362	\$3,529	\$3,709	\$3,890	\$4,084	\$4,166
Wastewater Maintenance I	A124	\$3,214	\$3,362	\$3,529	\$3,709	\$3,890	\$4,084	\$4,166
Wastewater Maintenance II	A129	\$3,488	\$3,665	\$3,835	\$4,026	\$4,228	\$4,435	\$4,524
Wastewater Treatment Plant Lab. Tech.	A142	\$4,078	\$4,282	\$4,496	\$4,724	\$4,954	\$5,201	\$5,305
Water Maintenance I	A124	\$3,214	\$3,362	\$3,529	\$3,709	\$3,890	\$4,084	\$4,166
Water Maintenance II	A129	\$3,488	\$3,665	\$3,835	\$4,026	\$4,228	\$4,435	\$4,524
Water Maintenance III	A136	\$3,688	\$3,864	\$4,055	\$4,261	\$4,472	\$4,696	\$4,790

*Column calculated at Step F or based on individual step assignment plus 2%