

**CITY OF ALBANY**  
**NONBARGAINING SALARY SCHEDULE (Alphabetical Order)**

Effective July 1, 2016  
2.5% Salary Adjustment

Hourly rate conversion = monthly salary /173.33

Classification Title	Salary Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Longevity Step (Step** + 3%)
Accounting Supervisor	N231	\$6,408	\$6,600	\$6,798	\$7,003	\$7,213	\$7,430	\$7,654	\$7,883	\$8,119
Administrative Assistant (confidential)	N210	\$3,445	\$3,548	\$3,655	\$3,765	\$3,876	\$3,993	\$4,112	\$4,237	\$4,364
Administrative Assistant I (confidential)	N214	\$3,876	\$3,993	\$4,112	\$4,237	\$4,362	\$4,494	\$4,628	\$4,765	\$4,908
Administrative Project Coordinator Administrative Services Supervisor	N219	\$4,494	\$4,628	\$4,765	\$4,910	\$5,056	\$5,208	\$5,365	\$5,527	\$5,693
Assistant Fire Chief	N237	\$7,654	\$7,883	\$8,119	\$8,361	\$8,613	\$8,873	\$9,139	\$9,413	\$9,695
Battalion Chief	N232	\$6,600	\$6,798	\$7,003	\$7,213	\$7,430	\$7,654	\$7,883	\$8,119	\$8,363
Building Official Manager	N231	\$6,408	\$6,600	\$6,798	\$7,003	\$7,213	\$7,430	\$7,654	\$7,883	\$8,119
City Clerk	N220	\$4,628	\$4,765	\$4,910	\$5,056	\$5,208	\$5,365	\$5,527	\$5,691	\$5,862
City Emergency & Safety Manager	N229	\$6,041	\$6,221	\$6,408	\$6,600	\$6,798	\$7,003	\$7,213	\$7,430	\$7,653
City Engineer	N234	\$7,003	\$7,213	\$7,430	\$7,654	\$7,883	\$8,119	\$8,361	\$8,613	\$8,871
Court Supervisor	N220	\$4,628	\$4,765	\$4,910	\$5,056	\$5,208	\$5,365	\$5,527	\$5,691	\$5,862
Data Systems Manager	N230	\$6,221	\$6,408	\$6,600	\$6,798	\$7,003	\$7,213	\$7,430	\$7,654	\$7,884
Engineering Manager/Assistant City Engineer Engineering Manager/Regulatory Affairs	N232	\$6,600	\$6,798	\$7,003	\$7,213	\$7,430	\$7,654	\$7,883	\$8,119	\$8,363
Enterprise Technology Manager	N230	\$6,221	\$6,408	\$6,600	\$6,798	\$7,003	\$7,213	\$7,430	\$7,654	\$7,884
Environmental Programs Supervisor	N226	\$5,527	\$5,691	\$5,863	\$6,041	\$6,221	\$6,408	\$6,600	\$6,798	\$7,002
Facilities Maintenance & Control Manager	N227	\$5,691	\$5,863	\$6,041	\$6,221	\$6,408	\$6,600	\$6,798	\$7,003	\$7,213
Human Resources Info. System Coordinator	N218	\$4,362	\$4,494	\$4,628	\$4,765	\$4,910	\$5,056	\$5,208	\$5,365	\$5,526
Human Resources Programs Coordinator	N220	\$4,628	\$4,765	\$4,910	\$5,056	\$5,208	\$5,365	\$5,527	\$5,691	\$5,862
Information Technology Project Manager	N230	\$6,221	\$6,408	\$6,600	\$6,798	\$7,003	\$7,213	\$7,430	\$7,654	\$7,691
Management Assistant/Public Info. Officer	N225	\$5,365	\$5,527	\$5,691	\$5,863	\$6,041	\$6,221	\$6,408	\$6,600	\$6,798
Paratransit Services Supervisor Parks Operations Supervisor	N219	\$4,494	\$4,628	\$4,765	\$4,910	\$5,056	\$5,208	\$5,365	\$5,527	\$5,693
Payroll Supervisor	N220	\$4,628	\$4,765	\$4,910	\$5,056	\$5,208	\$5,365	\$5,527	\$5,691	\$5,862
Planning Manager	N231	\$6,408	\$6,600	\$6,798	\$7,003	\$7,213	\$7,430	\$7,654	\$7,883	\$8,119
Police Captain	N236	\$7,430	\$7,654	\$7,883	\$8,119	\$8,361	\$8,613	\$8,873	\$9,139	\$9,413
Police Communications Supervisor	N222	\$4,910	\$5,056	\$5,208	\$5,365	\$5,527	\$5,691	\$5,863	\$6,041	\$6,222
Police Lieutenant*	N229	\$6,041 - \$7,430								\$7,653

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Police Records & Systems Supervisor	N221	\$4,765	\$4,910	\$5,056	\$5,208	\$5,365	\$5,527	\$5,691	\$5,863	\$6,039
Public Works/Comm. Dev. Business Manager	N231	\$6,408	\$6,600	\$6,798	\$7,003	\$7,213	\$7,430	\$7,654	\$7,883	\$8,119
Public Works Customer Services Supervisor	N225	\$5,365	\$5,527	\$5,691	\$5,863	\$6,041	\$6,221	\$6,408	\$6,600	\$6,798
Public Works Technical Services Manager	N229	\$6,041	\$6,221	\$6,408	\$6,600	\$6,798	\$7,003	\$7,213	\$7,430	\$7,653
Public Works Technical Services Supervisor	N226	\$5,527	\$5,691	\$5,863	\$6,041	\$6,221	\$6,408	\$6,600	\$6,798	\$7,002
Recreation Programs Manager	N228	\$5,863	\$6,041	\$6,221	\$6,408	\$6,600	\$6,798	\$7,003	\$7,213	\$7,429
Recreation Programs Supervisor	N219	\$4,494	\$4,628	\$4,765	\$4,910	\$5,056	\$5,208	\$5,365	\$5,527	\$5,693
Safety Division Chief	N234	\$7,003	\$7,213	\$7,430	\$7,654	\$7,883	\$8,119	\$8,361	\$8,613	\$8,871
Senior Administrative Supervisor	N221	\$4,765	\$4,910	\$5,056	\$5,208	\$5,365	\$5,527	\$5,691	\$5,863	\$6,039
Senior Human Resources Programs Coordinator	N226	\$5,527	\$5,691	\$5,863	\$6,041	\$6,221	\$6,408	\$6,600	\$6,798	\$7,002
Special Operations Division Chief	N234	\$7,003	\$7,213	\$7,430	\$7,654	\$7,883	\$8,119	\$8,361	\$8,613	\$8,871
Supervising Librarian	N225	\$5,365	\$5,527	\$5,691	\$5,863	\$6,041	\$6,221	\$6,408	\$6,600	\$6,798
Transit Programs Supervisor	N221	\$4,765	\$4,910	\$5,056	\$5,208	\$5,365	\$5,527	\$5,691	\$5,863	\$6,039
Treatment Plant Supervisor	N226	\$5,527	\$5,691	\$5,863	\$6,041	\$6,221	\$6,408	\$6,600	\$6,798	\$7,002
Urban Renewal Officer	N219	\$4,494	\$4,628	\$4,765	\$4,910	\$5,056	\$5,208	\$5,365	\$5,527	\$5,693
Utilities Services Manager	N234	\$7,003	\$7,213	\$7,430	\$7,654	\$7,883	\$8,119	\$8,361	\$8,613	\$8,871
Utility Superintendent - Transportation										
Utility Superintendent - Wastewater	N229	\$6,041	\$6,221	\$6,408	\$6,600	\$6,798	\$7,003	\$7,213	\$7,430	\$7,653
Utility Superintendent - Water										
Wastewater Collections Supervisor	N226	\$5,527	\$5,691	\$5,863	\$6,041	\$6,221	\$6,408	\$6,600	\$6,798	\$7,002
Water Operations Supervisor										

\*Per Policy # HR-BC-03-012 - Police Lieutenant has an open pay range

\*\*Column calculated at Step 8 or based on individual step assignment plus 3%