

CITY OF ALBANY
NONBARGAINING SALARY SCHEDULE (Salary Grade Order)

Effective July 1, 2016
2.5% Salary Adjustment

Hourly rate conversion = monthly salary /173.33

Classification Title	Salary Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Longevity Step (Step** + 3%)
Administrative Assistant (confidential)	N210	\$3,445	\$3,548	\$3,655	\$3,765	\$3,876	\$3,993	\$4,112	\$4,237	\$4,364
Administrative Assistant I (confidential)	N214	\$3,876	\$3,993	\$4,112	\$4,237	\$4,362	\$4,494	\$4,628	\$4,765	\$4,908
Human Resources Info. System Coordinator	N218	\$4,362	\$4,494	\$4,628	\$4,765	\$4,910	\$5,056	\$5,208	\$5,365	\$5,526
Administrative Project Coordinator	N219	\$4,494	\$4,628	\$4,765	\$4,910	\$5,056	\$5,208	\$5,365	\$5,527	\$5,693
Administrative Services Supervisor										
Paratransit Services Supervisor										
Parks Operations Supervisor										
Recreation Programs Supervisor										
Urban Renewal Officer										
City Clerk	N220	\$4,628	\$4,765	\$4,910	\$5,056	\$5,208	\$5,365	\$5,527	\$5,691	\$5,862
Court Supervisor										
Human Resources Programs Coordinator										
Payroll Supervisor										
Police Records & Systems Supervisor	N221	\$4,765	\$4,910	\$5,056	\$5,208	\$5,365	\$5,527	\$5,691	\$5,863	\$6,039
Senior Administrative Supervisor										
Transit Programs Supervisor										
Police Communications Supervisor	N222	\$4,910	\$5,056	\$5,208	\$5,365	\$5,527	\$5,691	\$5,863	\$6,041	\$6,222
Management Assistant/Public Info. Officer	N225	\$5,365	\$5,527	\$5,691	\$5,863	\$6,041	\$6,221	\$6,408	\$6,600	\$6,798
Public Works Customer Services Supervisor										
Supervising Librarian										
Environmental Programs Supervisor	N226	\$5,527	\$5,691	\$5,863	\$6,041	\$6,221	\$6,408	\$6,600	\$6,798	\$7,002
Public Works Technical Services Supervisor										
Senior Human Resources Programs Coordinator										
Treatment Plant Supervisor										
Wastewater Collections Supervisor										
Water Operations Supervisor										
Recreation Programs Manager	N228	\$5,863	\$6,041	\$6,221	\$6,408	\$6,600	\$6,798	\$7,003	\$7,213	\$7,429
Police Lieutenant*	N229	\$6,041 - \$7,430								\$7,653

CITY OF ALBANY
NONBARGAINING SALARY SCHEDULE (Salary Grade Order)

Effective July 1, 2016
 2.5% Salary Adjustment

Hourly rate conversion = monthly salary /173.33

Classification Title	Salary Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Longevity Step (Step** + 3%)
City Emergency & Safety Manager										
Public Works Technical Services Manager										
Utility Superintendent - Transportation	N229	\$6,041	\$6,221	\$6,408	\$6,600	\$6,798	\$7,003	\$7,213	\$7,430	\$7,653
Utility Superintendent - Wastewater										
Utility Superintendent - Water										
Data Systems Manager										
Enterprise Technology Manager	N230	\$6,221	\$6,408	\$6,600	\$6,798	\$7,003	\$7,213	\$7,430	\$7,654	\$7,884
Information Technology Project Manager										
Accounting Supervisor										
Building Official Manager	N231	\$6,408	\$6,600	\$6,798	\$7,003	\$7,213	\$7,430	\$7,654	\$7,883	\$8,119
Planning Manager										
Public Works/Comm. Dev. Business Manager										
Battalion Chief										
Engineering Manager/Assistant City Engineer	N232	\$6,600	\$6,798	\$7,003	\$7,213	\$7,430	\$7,654	\$7,883	\$8,119	\$8,363
Engineering Manager/Regulatory Affairs										
City Engineer										
Special Operations Division Chief	N234	\$7,003	\$7,213	\$7,430	\$7,654	\$7,883	\$8,119	\$8,361	\$8,613	\$8,871
Safety Division Chief										
Utilities Services Manager										
Police Captain	N236	\$7,430	\$7,654	\$7,883	\$8,119	\$8,361	\$8,613	\$8,873	\$9,139	\$9,413
Assistant Fire Chief	N237	\$7,654	\$7,883	\$8,119	\$8,361	\$8,613	\$8,873	\$9,139	\$9,413	\$9,695

*Per Policy # HR-BC-03-012 - Police Lieutenant has an open pay range

**Column calculated at Step 8 or based on individual step assignment plus 3%