

# **SUMMARY OF MATERIAL MODIFICATION**

## **CITY OF ALBANY**

### **Flexible Spending Account**

This is a Summary of Material Modification (SMM) regarding the CITY OF ALBANY Flexible Spending Account (FSA). This Summary of Material Modification supplements and amends the Summary Plan Description (SPD) previously provided to you. You should retain this document with your copy of the SPD.

#### **Description of Modification**

The 2020 CARES ACT expanded items that are eligible for reimbursement under the CITY OF ALBANY FSA. Effective 1/1/2020, the following items are classified as eligible for reimbursement under your employer's plan:

- Over-the-counter (OTC) drugs or medicines, such as aspirin, antihistamines, and cough syrup, are reimbursable from the FSA without a prescription.
- Menstrual care products qualify as an eligible expenses. Menstrual care products include items such as tampons, pads, liners, cups, sponges, or similar products.

Reminder: A receipt indicating the OTC item purchased, the date of purchase, and amount of the expense is still required for reimbursement. Items purchased to support general health, such as vitamins and supplements, continue to require documentation that the item was prescribed. In addition, only reasonable quantities of OTC drugs will be reimbursed in a single calendar month. Stockpiling is not permitted.

If you have questions, please contact the Human Resources/Benefits Representative with CITY OF ALBANY at (541) 917-7529.